

**GOVERNMENT OF INDIA (भारत सरकार)**  
**MINISTRY OF RAILWAYS (रेल मंत्रालय)**  
**(RAILWAY BOARD) (रेलवे बोर्ड)**

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No. E(W)2005/FU-1/5

New Delhi, the 9<sup>th</sup> October, 2006

The General Managers,  
All Indian Railways, etc.  
(As per standard Mailing List No.I & II)

**Sub: Amendment of provisions relating to Staff Benefit Fund –  
Chapter 8 of Indian Railway Establishment Code Volume I  
(5<sup>th</sup> Edition 1985) (Second Reprint Edition-2003).**

In exercise of the powers conferred by proviso to Article 309 of the Constitution, the President is pleased to direct that Rules 804 and 805 of Chapter-8 of Indian Railway Establishment Code, Volume-I be amended as per enclosed Advance Correction Slip No.100 .

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Hindi version is enclosed.
4. Please acknowledge receipt.

Encl: Advance Correction Slip.



(Parveen Kumar)  
Dy. Director Establishment(Welfare)  
Railway Board

No. E(W)2005/FU-1/5

New Delhi, the 9<sup>th</sup> October, 2006

FA&CAOs, All Indian Railways, etc.  
(As per Standard Mailing List No.1).



(Parveen Kumar)  
Dy. Director Establishment(Welfare)  
Railway Board

INDIAN RAILWAY ESTABLISHMENT CODE VOLUME-I  
(5<sup>th</sup> Edition 1985) (Second Reprint Edition-2003)  
**CHAPTER-8**

**Railway Staff Benefit Fund**

**Advance Correction Slip No.100 (Rule-804 & 805)**

(1) Sub-Rule (3) may be added in Rule-804 as follows:

(3) Unpaid Wages beyond three years.

(Authority : Board's letters no. E(LL)84-AT/PW/1-4 dt. 14-3-89 and  
94-AC II/21/9), dated 27-1-1997)

(2) Rule 805 (1) may be substituted by the following :

In addition to the credits to the Fund detailed in Rule 804, there shall be credited to the fund on the 1<sup>st</sup> April of each financial year an annual grant from the revenues of the Railway at a per capita rate of Rs.30.00 based on the sanctioned strength of non-gazetted Railway employees, permanent and temporary, as on the 31<sup>st</sup> March, posts charged to capital being excluded. The Fund shall be credited provisionally on the 1<sup>st</sup> April each year with an amount equal to the contribution for the previous year, the necessary adjustment being made as soon as the correct amount of the contribution has been determined. The distribution of Rs.30/- amongst different activities will be as under :

(i) General activities viz. Education, recreation, amusement, cultural, relief of distress, sickness and miscellaneous items:-

(a) Education	Rs.4.75
(b) Recreation other than sports	Rs.2.25
(c) Inter-Railway Cultural Competition	Rs.0.50
(d) Relief of distress, sickness, etc.	Rs.7.50
<u>(e) Women empowerment activities</u>	<u>Rs.0.50</u>
(f) Miscellaneous	Rs.0.50
(ii) Sports activities	Rs.5.00
(iii) Scouts activities	Rs.3.50
(iv) Recreational facilities to Officers and Supervisory staff	Rs.3.00
(v) Indigenous system of medicine including Homoeopathy	Rs.2.50
<b>Total</b>	<b>Rs.30.00</b>

(Authority : Board's letter no. E(W)2004/FU-1/1 dated 12-3-2004)

(3) Note 3 below Rule 805(2) may be substituted as follows :

Based on the overall per capita contribution of Rs.5.00 for sports activities, sports allotments shall continue to be made by the Ministry of Railways in consultation with the Railway Sports Promotion Board, to the Railways/Production Units.

Similarly, allotment of Rs.3.50 for scouting activities and Rs.0.50 for Inter Railway Cultural Competitions will also be made by the Ministry of Railways. Therefore, allotment for Rs.9.00 will be made centrally by Ministry of Railways (Railway Board). Thus, augmentation to the SBF by the Railways will be at the rate of Rs.21.00 per capita (Rs.30.00 minus Rs.9.00).

(Authority : Board's letter no. E(W)2004/FU-1/1 dated 12-3-2004)

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