

No. E(W)93FU1-3

New Delhi, dated 2-8-93  
4

The General Managers  
All Indian Railways etc.

Sub ; Increase in the per capita contribution to the Staff Benefit Fund.

Reference this Office Circular No. E(W)86FU1-1 dated 14-5-87 and E(W)88WE-16 dated 21-3-1989, relating to the above subject (~~copies enclosed for ready reference~~).

2. There has been persistent demand for enhancement of the annual per capita contribution to the Staff Benefit Fund to meet the increasing needs and requirements in certain sphere of activities financed by the S.B.F. The matter had been under consideration of the Ministry of Railways and it has since been decided to raise the per capita contribution of Rs. 14.50 P. to Rs. 20.00 P. w.e.f. the current financial year 1993-94. Consequently the distribution of amount amongst the various activities is revised as under:—

(i). General activities viz. Education, recreation, amusement, cultural, relief of distress, sickness and miscellaneous items:—	Existing	Revised
(a) Education*	Rs. 2.50	Rs. 4.00
(b) Recreation other than sports	Rs. 1.95	Rs. 1.95
(c) Inter-Railway Cultural Competition	Rs. 0.05	Rs. 0.05
(d) relief of distress, sickness, etc.**	Rs. 3.25	Rs. 5.00
(e) Miscellaneous	Rs. 0.50	Rs. 0.50
(ii) Sports activities***	Rs. 2.50	Rs. 4.00
(iii) Scouts activities	Rs. 1.00	Rs. 1.00
(iv) Recreational facilities to Officers and Supervisory staff	Rs. 2.00	Rs. 2.00
(v) Indigenous system of medicine including Homeopathy****	Rs. 0.75	Rs. 1.50
	<u>Rs. 14.50</u>	<u>Rs. 20.00</u>

**3.1 EDUCATION\*** - It will be seen from the above that the per capita contribution under this head has been revised from Rs. 2.50 to Rs. 4.00 per capita per annum. This enhancement has been made specifically to meet the demand for increasing the number of technical scholarships and providing facilities for promotion, encouragement and development of co-curricular activities including sports in Railway schools.

**3.2** As regards the grant of technical scholarships, the extant scale prescribed by the Board relating to the number of scholarship allotted to each Railway, (Railway Board's letter No. E(W)82FU1-4 dated 28-05-1983 refers - copy enclosed), the value of scholarship ranging from Rs. 15 to Rs. 50, which may be increased to Rs. 70 in deserving cases in respect of students prosecuting Degree Courses in Medicine or Engineering (Para 2206 (iv) of IREM-1990 Vol. II refers-copy enclosed) and augmentation to the extent of 50% of expenditure incurred by the respective Railways on grant of scholarship during the preceding year (Rule 805 (2) R-I 1985 refers-copy enclosed) from Railway revenue, stand withdrawn. Consequently the Railway Administration may, therefore, decide the number as well as the value of scholarship subject to a maximum of Rs. 100 (stands revised from Rs. 70/-p.m.) per student to the eligible students prosecuting prescribed courses under the term 'Technical education' in conformity with the extant instructions of the Board. It may be reiterated that with the enhancement of per capita contribution, the Railway Administration shall not augment 50% of the expenditure incurred by them on the grant of technical scholarship during the preceding year from the Railway revenue. The prescribed percentage of scholarship reserved for being granted to SC/ST employees will continue to be in force (Board's Circular No.E(W)90FU1-7 dated 9-11-1991 refers - copy enclosed).

**3.3** As regards promotion and development of co-curricular activities including sports in Railway schools, the Railway Administration may after taking into account various relevant factors like the existing facilities, students strength, requirement of the school etc., decide the allocation of suitable amount to each school right from the Primary, including Austerity Type, to High/Higher Secondary Schools and Inter/Degree Colleges etc. For material assistance in the shape of sports gear, equipment etc., if any, required for furtherance of sports activities in schools/colleges the Railway Administrations may approach their respective Railway Sports Associations.

**4. \*\*RELIEF OF DISTRESS, SICKNESS ETC.:** With the enhancement of per capita contribution under this head from rs. 3.25 to Rs. 5.00 per capita, it is hoped that the Railway Administration will be able to enlarge the scope of grant of relief of distress and sickness benefits amongst railway employees and their families.

#### **5. \*\*\*SPORTS**

**5.1** The allotment of funds to various Zonal Railways/Production Units for promotion of sports activities under this head based on the revised contribution from Rs. 2.50 to Rs. 4.00 per capita will continue to be made by the Board in consultation with Railway Sports Control Board, as hitherto.

5.2 The Railway Sports Control Board have also been requested to give necessary instructions to the Railway Sports Associations affiliated to them to extend material assistance in the shape of sports gear and equipment etc. to the Railway Schools/Colleges functioning in their respective jurisdiction and lend the services of qualified and competent coaches in various sports disciplines to impart coaching to students studying in Railway Schools/Colleges to give a fillip to sports activities, spot out talent and improve the overall standard of sports in the educational institutions.

**6\*\*\* INDIGENOUS SYSTEM OF MEDICINE :** With the enhancement of per capita contribution under this head from Rs. 0.75P to Rs. 1.50P, the Railway Administrations may ensure that necessary relief is provided mainly towards cost of medicines, apart from meeting the expenditure on payment of honorarium to the Physicians/Dispensers, as per yardstick, already prescribed by the Board. (Board's letter No. E(W)88WE1-16 dated 10-07-89 refers-copy enclosed) No part of this amount shall be spent on payment of arrears of honorarium to Physicians/Dispensers. Additional financial assistance, if any, required by the Rly. Admn. on this account should be worked out well in advance and projected for necessary reappropriation of the requisite amount from the head "Medical Services" for this purpose in pursuance of Board's letters No. E(W)90WE1-24 dt. 18-3-91 and 88/H/28/6 dt. 20-07-92 (copies enclosed).

7. It is reported that on certain Railways, the Institutes/Clubs set up at different places are not functioning effectively. The Rly. Administrations may conduct a survey and revamp the working of such Institutes/Clubs to provide recreational facilities to the Railway employees and their families.

8. Allotment of funds to the Railway Administrations for organisation of cultural competitions at the Inter-Railway level (item (i) (c) of para 2 supra) and promotion of Scout activities (item (i) (iii) of para 2 ibid) will continue to be made by the Board as hitherto.

9. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

10. Receipt of this letter may be acknowledged.

Encl./As above

  
( T. K. Balasubramanian )  
Director Estt. (Welfare )  
Railway Board