

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

R.B.E. No. 116/97

No. 96-E(SCT)I/71/5

New Delhi, dt. 28.8.97

The General Managers,  
All Indian Railways/Production Units (including CLW, DLW, ICF, RCF  
& W&AP)/ MTP(Rlys.), Calcutta/CORE, Allahabad /GM(Const.),  
N.F.Rly.

OSDs: East Coast Zone, Bhubhaneshwar/North Central Zone,  
Allahabad /East Central Zone, Hazipur/ North-Western Zone,  
Jaipur/ South-Western Zone, Bangalore/ West-Central Zone,  
Jabalpur.

The C.A.O.:DCW,Fatimala.

The Director General,R.D.S.O., Lucknow, etc. ( as per standard list)

**Sub: Grant of facilities to All India OBCs Railway Employees Association.**

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Grant of facilities to Railway Employees Association representing OBC employees has been under consideration of the Ministry of Railways. It has been decided that one such Association in each Zonal Railway/Production Unit who fulfil the following conditions and who apply to the General Manager may be given the facilities as detailed in para 2.

- (i) The Association should be genuine representatives of a majority of Railway employees belonging to the OBC.
- (ii) The aims and objectives of the Association should clearly bring out that it is a welfare Association of genuine OBC Railway employees and the membership should be open to all categories of OBC Railway serving employees.
- (iii) The constitution/bye-laws of the Association should provide for election by secret ballot of the office bearers at the Zonal level and the Divisional level.
- (iv) The Constitution/Bye-laws should provide that serving OBC Railway employees can only be office bearers of the Association.
- (v) It should be provided for in the bye-laws that Association will not indulge in trade union activities.
- (vi) The registered office of the Association should be at the headquarters of the Zonal Railway/Production Unit.

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2. An Association satisfying the above conditions and who apply to the General Manager of the Zonal Railway/Production Unit may be given the following facilities:-

- a) The office bearers of the Association can have interview with the Liaison Officer for mitigating the grievances of the OBC Railway employees in matters regarding appointment/harassment/discrimination in providing reservation and other benefits, including concessions/relaxations to the OBC employees.
- b) Acknowledgement of communication received from the said Association.
- c) Keeping the said Association advised about the Government's policy of reservation for OBCs.
- d) Supply of establishment policy circulars/letters on policy matters of interest to OBC railway employees.
- e) Holding of informal meetings with the representatives of the Association if so desired by them not more than twice in a year at the Zonal/Production Unit/Divisional levels.
- f) For attending such informal meetings, the representatives of the Association not more than 20 in number may be granted Special Casual Leave and journey passes.
- g) In the informal meetings, notes of discussions may be taken but formal minutes need not be issued. However, copy of the record note of discussions may be given to the Association. In the subsequent meeting when held, the action taken on the previous note of discussions may be apprised to the Association.
- h) Not more than <sup>2</sup> or 3 office bearers of the Association may be issued with the identity cards/gate passes where the entry is controlled by the gate pass system.

Kindly acknowledge receipt.



( Ram Prakash )

Executive Director Estt.(Res.)

Railway Board

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Copy to CRB, FC, MM, MT, MS, ME, SECY., AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC.), AM(PU), AM(S&T), AM(COMM), AM(SAFETY), AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N), DE(NG), DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDF(REP)-I,II ; JDE(R)I, JDE(D&A), E(REP)I,II,III; Sec.(E) Sec.(ABE), E(NG)I&II, E(LR)I, II,III,IV, E(W), E(SCT)II, E(RRB), E(RB)I,II&IV Branches of Railway Board.

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