

X

GOVERNMENT OF INDIA R.B.E.No. 119/97
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.97-E(SCT)/25/11

New Delhi, dated 5.9.97

The General Managers

All Indian Railways/Production Units (CLW, DLW, W&AP, ICF, RCF)/
MTP(Rlys), Calcutta/CORE, Allahabad/GM(Const.), N.F.Rly.

OSDs :East Coast Zone, Bhubhaneshwar/North-Central Zone, Allahabad / East-Central
Zone, Haripur/North-Western Zone, Jaipur/ South-Western Zone, Bangalore/West-
central Zone, Jabalpur.

The C.A.O. DCW, Patiala.

MTP/Mumbai and Chennai.

The Director General, RDSO, Lucknow.

The Director General, RPF, Rail Bhavan.

The Principal, Railway Staff College, Vadodara.

The Director : I.R.I.S.E.T, Secunderabad/TRIMEE, Jamalpur/TRIEE, Nasik/ Indian
Railways Centre for Advanced Maintenance Technology, Gwalior/TRICEN, Pune.

The Railway Liaison Officer, New Delhi.

The General Secretary, IRCA, New Delhi

The CAO , COFMOW, 1, Eastern Avenue, Maharani Bagh, New Delhi-65.

The CAOs(Const.), Central , Western, Northern, N.E., Eastern, Southern & S.C. Railways.

The Secretary, Railway Rates Tribunal (Chennai), 50 Mc Nichola Road, Chetpet, Chennai

The Executive Director, CRIS, Safdarjang Rly. Stn. Bldg., Chanakyapuri, New Delhi.

The Director(Movement), Railways, 17 N.S. Road, Calcutta.

The Joint Secretary (Iron & Steel), 3 Koilaghat Street, Calcutta.

The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.

The General Secretary, AIRF, 4 State Entry Road, New Delhi.

All Members of National Council/Departmental Council and the Secretary of the Staff
side of the National Council, 13-C, Ferozeshah Road, New Delhi.

Secretary General, Indian Railway Class-II Officers Federation, Office of C.E.(Const.),
N.E.Railway, Gorakhpur.

The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhavan.

Railway Board Class-II Officers Federation, Rail Nilayam, Secunderabad.

Railways Class-II Officers Association, Room No.521, Rail Bhavan.

The Railway Board Class-I Officers Association, Room No.256-B, Railway Board, Rail
Bhavan.

Railway Board Class IV Staff Association, 7-C, Rail Bhavan.

All India SC/ST Railway Employees Association, Central Office 171-B/3, Basant Lane,
Railway Colony, New Delhi-55.

The Managing Director, R.I.T.E.S., 1st Floor, New Delhi House,
27, Barakhamba Road, New Delhi.

The Managing Director, I.R.C.O.N., Palika Bhavan, Sector XIII, R.K. Puram, New Delhi.

The Managing Director, Indian Railway Financial Corporation Ltd., Ansal Chambers-I,
Block-A, 4th floor, Bhikaji Cama Place, New Delhi-110066.

The Managing Director, Container Corporation of India Ltd., (CONCOR) 4th Floor,
Kanishka Office Plaza, 19, Ashok Road, New Delhi.

The Managing Director, Konkan Railway Corporation Ltd., Regd. Office, Room No.101,
Rail Bhavan, New Delhi.

Sub: Continuation of Reservation for the SCs/STs in promotion.

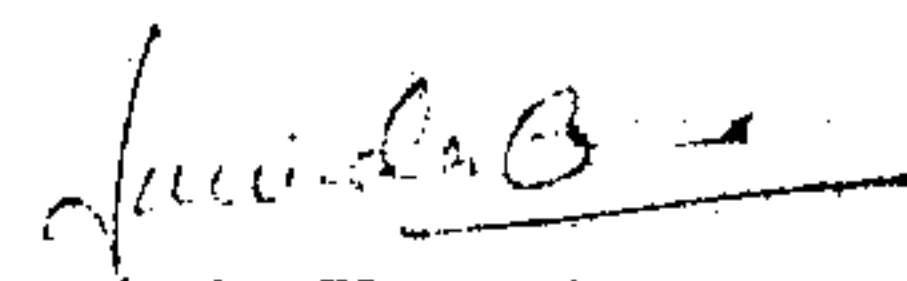
The Supreme Court in the Indira Sawhney case, had permitted the reservation in promotion for the SCs/STs to continue for a period of 5 years from 16.11.92.

2. Consequent to the judgement in the Indira Sawhney case, the Constitution was amended by an Act viz. the Constitution 77th Amendment Act, 1995 and Article 16(4A) was incorporated in the Constitution. This Article enables the State to provide for reservation in matters of promotion in favour of the SC/STs which are not adequately represented in the services. The copy (Seventy Seventh Amendment) Bill 1995 containing the Statement of objects & Reasons and the Constitution (Seventy Seventh Amendment) Act 1995 notified in the Gazette of India Extra Ordinary Part II Section I- No.34 dated 19.6.95 are enclosed for ready reference.

3. In pursuance of the Article 16(4A), it has been decided to continue the reservation in promotion, as at present for the SCs/STs in the Services/Posts in the Railways beyond 15.11.1997 till such time as the representation of each of above two categories in each cadre reaches the prescribed percentage of reservation and thereafter, the reservation in promotion shall continue to maintain the representation to the extent of the prescribed percentages for the reserved categories i.e. 15% for SCs and 7.5 % for STs as far as possible which may vary due to rounding off fraction number but shall not exceed 50% limit of cadre post(s). In small cadre of 14 posts or less, reservation will be provided on principle of rotation as detailed in letter No.95-E(SCT)/49/5(2) dated 21.8.97.

Kindly acknowledge receipt.

Encl.: As above.


(Surindar Kumar)
Joint Director Estt.(Res)-II.

Copy to: CRB, FC, MM, MT, MS, ME, SECY, AM(S), AM(F), AM(MTP), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC), AM(PU), AM(S&T), AM(COMM), ~~AM(S&T)~~, AM(TRAFFIC), AM(STORES), EDPA, EDE(IR), EDE, EDPC, EDE(G), EDA, EDE(T&MPP), EDW, EDE(N), DE(NG), DE(R), JDE(P&A), JDE(RRB), JDE(REP), DDE(REP)-I, II, JDE(R)I, JDE(D&A), E(REP)I, II, III, SEC(E), SEC(ABE), E(NG)I&II, E(LR)I, II, III, IV, E(W), E(SCT)II, E(RRB), E(RB)I, II & V, E(RB)D, Branches of Railway Board.