

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड Railway Board

**RBE No. 182/2010.**

No. E (NG)-II/2008/SB/SR/15.

New Delhi, Dated: 21/12.2010.

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai,  
CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISE/Secundrabad, IRICEN/Pune, IRIEEN/Nasik &  
IRIM&EE/Jamalpur, DFCCIL/New Delhi and  
Managing Director/Konkan Railway Corporation Limited.

**Sub:** Engagement of Substitutes on the railways in Pay Band -1  
(Grade Pay: Rs.1800).

**Ref:** This office letter of even number dated 17.9.2010 (RBE No.  
137/2010).

Attention is invited to instructions contained in para 5.1 & 5.2 of  
letter under reference.

The matter has been re-considered by the Board and it has been  
decided that the said provisions stand **deleted** with the issue of this  
Instruction.

Henceforth, a person who continues to work as a Substitute and  
has acquired temporary status, when considered for regularization of  
his/her services, be screened by a Screening Committee. The Committee  
for the purpose shall consist of **three Railway Officers** of appropriate  
rank one each belonging to SC/ST community, OBC community and  
Minority community. Also, one member shall belong to Personnel  
Department, the department for which recruitment is being made and one  
from the department other than Personnel Department.

Please acknowledge receipt.  
(Hindi version will follow).

21/12/10  
(Harsha Dass)  
Joint Director Estt. (N)-II  
Railway Board

No. E (NG)-II/2008/SB/SR/15.

New Delhi, Dated: 21.12.2010.

**Copy to:**

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC & ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7

  
**for Secretary / Railway Board**

**Copy to: PSs to MR, MSR (A) & MSR (M).**

**Copy to Sr.PPS/PPSs/PSs/PA to:**

CRB, FC, MS, ML, ME, MT, MM, DG/RPF, Secretary, DG/RHS.

AM(CommI), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(Mech), AM(Plg), AM(PU), AM(Sig), AM(Store), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(F), Adv(Vig.), Adv.(IR), Adv(Infra), Adv(C), Adv(project).

EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I & II, EDF(BC), JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), JDF(E), JDE(N)I,II, JDE(P&A), JDE(GC), JDE(W), JDE(Res)I, JDE(Rep), JDE(RRB), DDF(E) I & III, DDE (MPP), DDE (R)-II, DDE (LR )-I,II & III.

E(P&A)I&II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board