

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(NG)II/2010/RC-4/6

New Delhi, dated: 13.01.2011

The General Manager (P),
All Indian Railways
(As per standard mailing list)

Sub: Re-engagement of retired staff on daily remuneration basis in exigencies of service.

Keeping in view the acute shortage of staff in various categories of posts owing to various reasons and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to permit General Managers to re-engage retired employees with the following conditions:


1. Railway should issue necessary notification for such re-engagement by giving wide publicity through open advertisement so that all may get equal opportunity.
2. Re-engaged employees should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
3. While engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities.
4. Suitability/competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed.
5. Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement.
6. While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.
7. Remuneration to such staff be made as stipulated vide this Ministry's letter No. E(NG)II/2007/RC-4/CORE/1 dated 11.12.2009 (in each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).
8. The scheme will be valid up to December 2011. This may be terminated if adequate staff become available.

This issues with the concurrence of the Finance Directorate of Ministry of Railways (Railway Board).

Harsha Dass
(Harsha Dass)
Jt. Director Estt. (N)II
Railway Board

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOA Association, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No. 255-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers Association, Railway Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Railway Bhawan, New Delhi.
9. The Secretary, RBMSA, Railway Bhawan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Railway Bhawan, New Delhi.
11. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Railway Bhawan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, Rail Bhawan, New Delhi.
14. All India SC & ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.


for Secretary/Railway Board

Copy to:

PSs to MR, MSR (A) & MSR (M).

PPS to CRB, FC, MS, ML, ME, MT & MM, Secretary, DG/RHS and DG/RPF.

PPS to AM (Staff), AM(Comml.), AM(CE), AM(C&IS), AM(Elect.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Store), AM(Tele), AM(Traffic), AM(Works), AM(T&C), Adv.(IR) and Adv.(Vig.)

PSs to ED(EEM), EDF(BC), ED(Safety), EDCE(G), EDV(A), ED(TRS), ED(ME), ED(E&R), EDE(Res), EDF(E), EDE(RRB), EDPC-, EDPC-II, EDF(B), ED(H), ED(T&MPP), JS(G), IG(RPF).

PSs to DPC, DIR(Safety)I, DIR(Safety)II, DIR(Safety)III, DE(N)II, DE(D&A), DE(LL), D(MPP), DV (A), DE(LL), JDPC-I, JDE (Rep) I & III, JDE (Rep.), JDF(E), JDE(RRB), JDE (L), JDE (LR), DDE(N), DDF(E)I, DD(Trg.), DDE(LR)I, II & III, DD(Sec), DDE(Rep)I&II, US(A) DDP, E(Rep)I, II, III, E(G), E(SCT)I, II, Sec. (E), E (NG)I, F(E)Spl., PC-III, IV, V, VI, E(RRB), ERB-II, ERB-V, E(P&A)I & II, A/C-III, Code Revision Cell, E(Co-op) Branches of Railway Board.
