

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

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RBE No. 100 /2019

No. E(NG)II/2003/RC-1/Genl./4

New Delhi, dated 19.06.2019

To
The General Manager(P),
All Zonal Railways & PUs etc.

Sub: Appointment on Compassionate Grounds – Acquisition of higher qualification

The demand of both recognized staff Federations regarding review of Board's letter of even number dated 15.6.2007 issued under RBE No. 88/2007) and restoration of Board's letter dated 02.4.2004 issued under RBE No. 75/2004 on the subject captioned above has been under consideration. The matter has been examined and in supersession of Board's letter dated 15.6.2007 (RBE No. 88/2007), it has now been decided with the approval of Board (MS) that:

- (i) If the candidate is a major at the time of death/medical invalidation of the ex-employee and is already admitted to a course, then he/she shall be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) provided he/she takes due permission of the Railway Administration. His/her candidature for compassionate appointment would be considered according to the qualification so acquired.

Pursuing of a course other than that to which the candidate had already been admitted into at the time of death/medical invalidation of the late/ex-employee will not be allowed/counts for this purpose.

- (ii) If the candidate is minor at the time of death/medical invalidation of the late/ex-employee but at the time of his/her attaining majority, he/she is already admitted to/pursuing a course, he/she be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) on taking due permission from the administration. His/her candidature for CG appointment would be considered according to the qualification so acquired.
- (iii) Provided that in situations covered under both (i) and (ii) above, where the course of study spills over beyond the academic year in which the date of death/medical invalidation occurred, the eligibility for CG appointment consideration would be limited to posts below Level-7 (GP Rs.4600).

2. Past cases decided otherwise need not be reopened.

3. The above provisions are in the context of acquisition of higher qualification beyond the minimum qualification required for Level-1. Extant provisions will hold good as regards minimum qualifications for considering CG appointment for Level-1 posts.


(S. Balachandra Jyer)
Exe. Director Estt. (N)
Railway Board

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7


For Secretary/Railway Board

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