

Government of India

Ministry of Railways

R.B.E. No. 29/99

(Railway Board)

No. 97-E(SCT)/22/12

New Delhi dated 25-03-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer, DCW, Patiala
The Director General, RDSO, Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

Sub: Transfer of office-bearers of SC/ST and OBC Railway Employees Associations.

As per Railway Board's letter No. 78-E(SCT)/15/25 dated 6-7-78, the SCs/STs should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCT)/29/5 dated 8-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur.


It has been brought to the notice of Minister for Railways that office-bearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.


(Ram Prakash)
Exe. Director Estt.(Res.)
3.3.99