

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)I-68SR6/28.

New Delhi,

25 January, 1969.

The General Managers,
All Indian Railways.

Sub:- Transfer of Railway employees from one Seniority
Unit to another on administrative grounds.

It has been represented to the Board that in certain cases transfers are made by the Administration from one Seniority Unit to another in the interest of the Administration, and as a result thereof, the chances of promotion of the staff in the lower grades in the unit to which persons have been transferred have been adversely affected.

2. The Board have carefully considered this and observe that transfers from one Seniority Unit to another generally pertain to inter-divisional transfers which are effected very rarely and in public interest only, e.g. in cases where the conduct of an employee is under investigation or where in the interest of Administration, it is considered that the employee should be kept another station. Since these men are transferred to another Unit in the administrative interest, they are given protection of their seniority in the new unit. The Board observe that while such cases are few and far between, it is necessary to ensure that such cases are carefully scrutinised with a view to avoiding hardship to staff awaiting promotion in the Unit to which the men are transferred. Such transfers should be made only when they are absolutely inescapable. In cases where an enquiry is pending against an employee, the investigation should be processed expeditiously and the matter finalised as early as possible so that the employee can be retransferred to his original unit as soon as possible.

P. M. Narasimhan
(P. M. Narasimhan)
Joint Director, Establishment (NG),
Railway Board.

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Copy to the National Federation of Indian Railwaymen
for information.

P. M. Narasimhan
for Secretary, Railway Board