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GOVERNMENT OF INDIA (BHARAT SARKAB)
MINISTRY OF TRANSPORT (PARIVAHAN MANTRAIAYA)
DEPARTMENT OF RAILWAYS (RAIL VIBHAG)
(RAILWAY BOARD)

NO .E(NG)I-81/SP6/23

New Delhi, dt. 2612.85.

The Managing Directors,
1. Rail India Technical and Economic Services Ltd.,
27, Barakhamba Road,
New Delhi.

 Indian Railway Construction Company, 18, Rajendra Place, Rattan Jyoti Building, New Delhi.

Sub: Fixation of seniority of staff in RITES and IRCON.

Reference correspondence resting with Shri G.S. Thirumalai, Chief Manager (Pers. & Admn.), RITES' D.O. letter No.PERS/84/34 dt. 11/12/85 on the above subject.

2. The matter has been reviewed in the light of representations received by this Department. The Department of Railways have now decided that the guidelines contained in Para 1(iii) of their letter of even number dt. 20/6/84 may be substituted with the following:

"For those who were drafted in RITES/IRCON from the Indian Railways before the 'appointed day', relative seniority in RITES/IRCON will be regulated in such a manner that due weightage is given to their relative position on the Railways such that a person is not treated as junior to another merely by reason of the fact that he joined RITES/IRCON later. RITES/IRCON should draw up appropriate guidelines, inter-alia, with this objective in view and notify the same for the information of all the employees concerned".

3. Please acknowledge receipt.

(K.B. IALL)
Joint Director, Estt.(N)
Railway Board.

Copy to:

1. P3. to. CRB. FC. ME, MM, MT, MS, ME, Adv. IR, Secv. EDE, EDGE.
2. Planning; E(0)II, E(0)I, Vig. Conf. E(REP)I, II, & III.
Branches, Railway Poard.