

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

RBE No.29/90

No.: E(NG)I/85/PM1/13(RRC)

New Delhi, dated: 13/02/1990

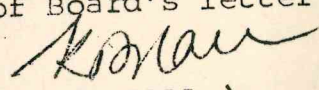
The General Manager (A/c),
South Central Railway,
Secunderabad.

Sub: Recommendation of RRC in part IX of their report
on "Personnel" matters - minimum service condi-
tion of two years.

Ref: Your Railway's letter No.A/AD/500 dated 10/7/89.

As the Railway Administration is aware, the condition of two years minimum service in the immediate lower grade for promotion within Group 'C', is based on recommendations of the Railway Reforms Committee and is applicable to all the Departments. It is, therefore, not possible to agree to make any general exception in the case of any department including the Accounts. However, it is clarified that whenever Appendix-II & Appendix-III qualified employees who satisfy the conditions for promotion with reference to the length of service in the immediate lower grade, become due for promotion, persons who might have passed in earlier examinations but who do not satisfy the condition of minimum two years service in the immediate lower grade will be eligible for promotion even though they might not have put in two years service in the immediate lower grade. This would be in consonance with para 3(ii) of Board's letter No.E(NG)I/75/PM1/44 dated 26/5/1984.

2. As far as para 5 of your letter No.A/AD/500 dated 10/7/1989 is concerned, it is clarified that a Senior Typist of Accounts Department who has become a junior Accounts Assistant, on passing Appendix-II-A Examination, may be allowed to count the service in scale Rs.1200-2040 as Sr. Typist towards the minimum prescribed limit of three years service in grade Rs.1200-2040 for promotion as Accounts Assistant. This will be an exception to the clarification contained in item (i) in para 2 of Board's letter of even number dated 23/3/1989.


(K.B. LALL)

Joint Director, Establishment (N)
Railway Board.

No.:E(NG)I/85/PM1/13/RRC

New Delhi, dated: 13/02/1990

Copy to the General Managers(Acs), All Indian Railways
(except S.C.Rly)alongwith copy of South Central Railway's letter
referred to above.


(K.B. LALL)

Joint Director, Establishment (N)
Railway Board.

Copy to PS/Adv.(S), Adv.(F), EDA, EDE(N), DF(A).

भारत सरकार

रेल मंत्रालय ॥ रेलवे बोर्ड ॥

आर.बी.ई. 29/90

सं० ई ॥ एन जो ॥ 1/85/पो एम 1/13 ॥ आर आर सी ॥ नयी दिल्ली, दि० 13-2-90

महाप्रबंधक ॥ लेखा ॥,

दीक्षणा मध्य रेलवे,

लिकंदराबाद.

विषय:- रेल सुधार समिति को "कार्मिक" मामलों से सम्बन्धित अपनी
रपट के भाग 1x में की गयी सिफारिश----- दो वर्ष
की न्यूनतम सेवा शर्त.

संदर्भ:- आपकी रेलवे का 10/7/89 का पत्र सं० ए/ए डी/एस ओ ओ.

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जैसा कि रेल प्रशासन को विदित हो है कि ग्रुप "ग" में पदोन्नति के लिए तत्काल निचले ग्रेड में दो वर्ष की न्यूनतम सेवा की शर्त रेल सुधार समिति की सिफारिशों पर आधारित है और सभी विभागों पर लागू होती है. अतः लेखा विभाग सहित किसी भी विभाग के मामले में कोई सामान्य अपवाद बनाने के लिए सहमत होना संभव नहीं है. तथापि, यह स्पष्ट किया जाता है कि जब भी पदोन्नति के लिए तत्काल निचले ग्रेड में सेवा-अवधि संबंधी शर्तें पूरी करने वाले अप्रेंटिस-11 तथा अप्रेंटिस-111 में अर्हता प्राप्त कर्मचारियों पदोन्नति के पात्र हो जाएं तो ऐसे व्यक्ति जो पूर्ववर्ती परीक्षाओं में पास हो चुके हों परन्तु तत्काल निचले ग्रेड में दो वर्ष की न्यूनतम सेवा की शर्तें पूरी न करते हों, पदोन्नति के पात्र होंगे चाहे उन्होंने तत्काल निचले ग्रेड में दो वर्ष की सेवा पूरी न की हो. यह बोर्ड के 26/5/1984 के पत्र सं० ई ॥ एन जो ॥ 1/75/पो एम 1/44 के पैरा 3 ॥ i ॥ के अनुरूप होगा.

2. जहाँ तक आपके 10/7/1989 के पत्र सं० ए/ए डी/एस ओ ओ के पैरा-5 का संबंध है, यह स्पष्ट किया जाता है कि लेखा विभाग के वरिष्ठ टंकक को, जो अप्रेंटिस-11-क परीक्षा पास करके कनिष्ठ लेखा सहायक बन गया हो, लेखा सहायक के रूप में पदोन्नति के लिए 1200-2040 स्ल के ग्रेड में तीन वर्ष की सेवा की न्यूनतम निर्धारित अवधि के तौर पर वरिष्ठ टंकक के रूप में 1200-2040 स्ल के वेतनमान में की गयी सेवा परिगणित करने की अनुमति दी जा सकती है. यह बोर्ड के 23/3/1989 के समसंख्यक पत्र के पैरा 2 की मद 11 में दिए गए स्पष्टीकरण के अपवाद स्वस्थ होगा.



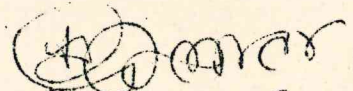
॥ के. बी. लाल ॥

संयुक्त निदेशक, स्थापना अराज. ॥

रेलवे बोर्ड.

सं० ईएसन जी० 1/85/पी एम 1/13/आर आर सी नयी दिल्ली, दि० 13-2 -90
प्रति लिपि

महाप्रबंधक लेखा ॥, सभी भारतीय रेलें ॥ द.म.रेलवे को छोड़कर ॥
को द.म.रेलवे के उपर्युक्त पत्र की प्रति सहित प्रेषित.



॥ के. बी. लाल ॥

संयुक्त निदेशक, स्थापना अराज. ॥

रेलवे बोर्ड ॥

Copy of South Central Railway's letter No.A/AD/S00 dated 10/7/89 addressed to the Secretary (Estt.), Railway Board, New Delhi.

Sub: Recommendation of RRC in Part IX of their report on "Personnel" matters - Minimum service condition of two years.

Ref: Railway Board's letter No.E(NG)I/85/PM1/13/RRC dated 23/3/89.

Reference is invited to this Railway's letter No.AAD/S00 dated 28/3/89, wherein situations that would arise in respect of App.2 IREM and App.3 IREM qualified staff of the Accounts Department in the matter of their promotions to higher grade were explained and Railway Board's confirmation was sought for the appreciations made by this Railway. A copy of this Railway's reference dated 28/3/89 is also enclosed for ready reference.

2. In the meantime, Railway Board have issued further clarifications on the subject vide their letter dated 23/3/89.

3. Item 2(d) of Railway Board's letter dated 23/3/89 reiterates that App.2 IREM qualified Accounts Clerks should put in the 2 years service in the immediate lower grade before they are promoted as JAAs. The situation expected in such cases was explained in this Railway's reference dated 28/3/89 to Board and clarification sought.

4. Item 2(e) of Board's letter dated 23/3/89 is regarding the 3 years service limit for promotions to the post of AA and SSO(A). As there is no examination prescribed as a pre-requisite for promotion to these categories, the 3 year rule is being strictly observed before staff are considered for promotion.

5. Item 2(i) of Board's letter dated 23/3/89 stipulates that the two year service should be rendered in the new cadre, where staff volunteer and get selected for another cadre in a post in the same grade. In the Accounts Department, Sr. Typists in scale Rs.1200-2040 can opt to come over to the Clerical Cadre as J.A.As. in the same scale on their passing the App.2 IREM Exam. Such staff, in turn, become due for promotion as AAs. In terms of para 2(i) of Railway Board's letter No.E(NG)I/86/PM9/4 dated 27/8/87, staff in the grade of Rs.1200-2040 will be eligible for promotion to the higher grade of AA after minimum three years of service in Rs.1200-2040. Board have not mentioned that the 3 years' service should be in a particular cadre or post. In the absence of any instructions contrary, this Railway was of the view that the 3 years service in scale Rs.1200-2040

.....2.

both as Sr. Typist and J.A.A. put together - is sufficient to consider them for promotion to the A.A. cadre and accordingly such staff were promoted to that cadre.

6. In the light of the clarification vide item 2(i) of Board's letter dated 23/3/89, Board are requested to advise if the 3 years minimum service is also to be seen in the new cadre as well. Railway Board are also requested to consider and confirm the appreciations made in this Railway's letter of even number dated 28/3/89.

Sd/-
(M.N. NAIK)
for GENERAL MANAGER (ACCOUNTS)

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COPY OF SOUTH CENTRAL RAILWAY'S LETTER NO.AAD/SCO dated 28/3/89 addressed to the Secretary(ESTT), Railway Board, New Delhi.

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Sub: Minimum service condition for promotions..

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Reference is invited to Railway Board's letter No.E(NG)I/85/PM1/13/RRC of 19/2/87 wherein Railway Board have accepted the Recommendation No.139 of the Railway Reforms Committee and accordingly have prescribed a minimum period of service of two years in the immediate lower grade for the purpose of eligibility for promotions with Group 'C' categories. This is a rule in general and is being made applicable to all Group 'C' promotees.

While this being the case, situations do arise in the Accounts Department wherein staff become eligible for promotions to higher grades viz., from ACs to JAAs, and from any of the categories of ACs, JAAs, AAs etc. to the SO(A)s/TIAs/ISA cadres on their passing the App.2 IREM and App.3 IREM Exams., respectively. These Departmental Exams. are prerequisites for promotions to the appropriate grades. If the condition that they should put in the minimum of 2 years service in the immediate lower grade is strictly made applicable, an App.3 IREM qualified AC or JAA cannot be promoted to SO(A)/TIA/ISA grade for 2 to 3 years i.e. without passing through the immediate lower grade of AA. This would in turn jeopardise the promotion of an App.3 IREM qualified AA in the subsequent years since the promotion of App.3 IREM qualified staff are to be regulated batchwise in terms of para 318 IREM. This would result in some of the SO(A)s/TIA/ISA posts to be kept vacant for few years for want of the eligible staff to complete the 2 years minimum service in the immediate lower grade.

.....3.

Similar situations also would arise in respect of App.2 IREM qualified staff wherein a qualified person in later batch with longer service would have to wait for an earlier qualified person with less than 2 years services. Such situations would evoke unrest amongst the qualified staff.

This Railway is, therefore, of the view that, wherever such Departmental Exams are prerequisites for promotions to the appropriate higher grade, the minimum of 2 years service in the immediate lower grade may not have to be insisted upon and such staff (qualified in App.2 IREM and App.3 IREM Exams) can be promoted to the respective grades on their qualifying and becoming eligible for such posts without waiting for the 2 years service to complete. Such staff would, however, be considered for promotions in their own turn and availability of vacancies in the higher posts as per extant orders.

In respect of posts for which no such department exams are prescribed as a prerequisite, staff will be considered for promotion only after completion of the minimum 2 years service.

Railway Board are, therefore, requested to consider and confirm the above appreciation.

Sd/-
(M.N. NAIK)
for General Manager (Accounts).

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTPALAYA
(RAILWAY BOARD)

RBE No.29/90

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New Delhi, dated: 13/02/1990

The General Manager (A/c),
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2. As far as para 5 of your letter No.A/AD/500 dated 10/7/1989 is concerned, it is clarified that a Senior Typist of Accounts Department who has become a junior Accounts Assistant, on passing Appendix-II-A Examination, may be allowed to count the service in scale Rs.1200-2040 as Sr. Typist towards the minimum prescribed limit of three years service in grade Rs.1200-2040 for promotion as Accounts Assistant. This will be an exception to the clarification contained in item (i) in para 2 of Board's letter of even number dated 23/3/1989.

K. B. Lall
(K.B. LALL)

Joint Director, Establishment (N)
Railway Board.

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New Delhi, dated: 13/02/1990

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(except S.C.Rly) along with copy of South Central Railway's letter
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(K.B. LALL)

Joint Director, Establishment (N)
Railway Board.

Copy to PS/Adv.(S), Adv.(F), EDA, EDE(N), DF(A).

भारत सरकार

रेल मंत्रालय ॥ रेलवे बोर्ड ॥ आर.बी.ई. 29/90

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महाप्रबंधक लेखा ॥
दीक्षा मध्य रेलवे,
सिकंदराबाद.


विषय:- रेल सुधार समिति को "कार्मिक" मामलों से सम्बन्धित अपनी
रपट के भाग 1x में की गयी सिफारिश----- दो वर्ष
की न्यूनतम सेवा शर्त.

संदर्भ:- आपकी रेलवे का 10/7/89 का पत्र सं० ए/ए डी/एस ओ ओ.

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जैसा कि रेल प्रशासन को विदित हो है कि ग्रुप "ग" में पदोन्नति के लिए
तत्काल निचले ग्रेड में दो वर्ष की न्यूनतम सेवा की शर्त रेल सुधार समिति को
सिफारिशों पर आधारित है और सभी विभागों पर लागू होती है. अतः
लेखा विभाग सहित किसी भी विभाग के मामले में कोई सामान्य अपवाद बनाने
के लिए सहमत होना संभव नहीं है. तथापि, यह स्पष्ट किया जाता है कि
जब भी पदोन्नति के लिए तत्काल निचले ग्रेड में सेवा-अवधि संबंधी शर्त पूरी
करने वाले अप्रेंटिस-11 तथा अप्रेंटिस-111 में अर्हता प्राप्त कर्मचारों
पदोन्नति के पात्र हो जाएं तो ऐसे व्यक्ति जो पूर्ववर्ती परीक्षाओं में प्राप्त
हो चुके हों परन्तु तत्काल निचले ग्रेड में दो वर्ष की न्यूनतम सेवा की शर्त
पूरी न करते हों, पदोन्नति के पात्र होंगे चाहे उन्होंने तत्काल निचले ग्रेड
में दो वर्ष की सेवा पूरी न की हो. यह बोर्ड के 26/5/1984 के पत्र सं०
ई॥एन जो ॥ 1/75/पो एम 1/44 के पैरा 3iii के अनुसंग होगा.

2. जहां तक आपके 10/7/1989 के पत्र सं० ए/ए डी/एस ओ ओ के पैरा-5 का संबंध है, यह स्पष्ट किया जाता है कि लेखा विभाग के वरिष्ठ टंकक को, जो अप्रेंटिस-11-क परीक्षा पास करके कनिष्ठ लेखा सहायक बन गया हो, लेखा सहायक के रूप में पदोन्नति के लिए 1200-2040 स्ल के ग्रेड में तीन वर्ष की सेवा की न्यूनतम निर्धारित अवधि के तौर पर वरिष्ठ टंकक के रूप में 1200-2040 स्ल के वेतनमान में की गयी सेवा परिगणित करने की अनुमति दी जा सकती है. यह बोर्ड के 23/3/1989 के समसंख्यक पत्र के पैरा 2 की मद 11 में दिए गए स्पष्टीकरण के अपवाद स्वस्थ होगा.


॥ के. बी. लाल ॥

संयुक्त निदेशक, स्थापना ॥ अराज. ॥
रेलवे बोर्ड.

सं० ई/एन जी ॥ 1/85/पी एम 1/13/आर आर सी नयी दिल्ली, दि० 13-2 -90
प्रतिलिपि

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को द.म.रेलवे के उपर्युक्त पत्र की प्रतिलिपि सहित प्रेषित.


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