

(14)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

NO.E(NG)I-75-PMI-44, New Delhi, dated 26-5-1984.

The General Managers,
All Indian Railways, and
CLW, DLW & ICF.

(4)

The Director General,
R.D.S.O.,
LUCKNOW.

The Principal, Railway Staff College, Baroda,
The Principal, Indian Railways Institute of Adv. Track
Technology, Pune.
The Principal, Indian Railways Institute of Sig.Engg. &
Telecommunication, Secunderabad.
The Principal, Indian Railways Institute of Mech. & Elec.
Engg. Jamalpur.
The Chairman, Railway Service Commission, Allahabad, Bombay
Calcutta, Madras, Muzaffarpur, Patna, Gauhati, Bangalore,
Secunderabad.
The General Manager, Metro Railways, Jawaharlal Nehru
Road, Calcutta-700071.
The CAOs MTP(R), Delhi, Bombay and Madras.
The Railway Liaison Officer, New Delhi.
The General Manager, Wheel & Axle Plant, 10, Millers Road,
Bangalore-46.
The General Secretary, I.R.C.A., New Delhi.
The Secretary, Railway Rates Tribunal, Madras.
The C.A.O., Central Organisation for the modernisation of
Workshops, 1, Eastern Avenue, Maharani Bagh, New Delhi.

Subject:- Filling up non-gazetted posts on
Railways - classification of posts
as Safety Categories.

In this Ministry's letter of even number dated 31.5.1982 on the above subject, it was laid down inter-alia that in the safety categories, staff will be required to put in a minimum of two years of service in each grade before promotion to the higher grade. It was further clarified in the Ministry's letter of the same number dated 21.9.1982 that the period of two years' service in a particular grade has to be counted from the date of regular promotion and adhoc periods of promotions are not to be reckoned for this purpose.

.....2/-

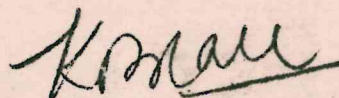
2. Representations have been made to this Ministry that the period of service rendered on adhoc basis in the relevant lower grade should also be reckoned towards the two-year-period enjoined in the above instructions. It has also been suggested that the condition of two years service need be fulfilled only at the time of actual promotion and not necessarily at the time the process of selection or suitability test is initiated.

3. The matter has been carefully considered by the Ministry of Railways who have decided as under :-

- i) For reckoning the period of minimum service of two years in the relevant lower grade, continuous adhoc service immediately preceding regular service may also be counted.
- ii) Further, if by virtue of operation of the above clause, a junior is eligible for promotion to the relevant next higher grade, his senior also will be eligible for such promotion even though he might not have put in a total service of two years ~~xxxxxxxxxx~~ in the lower grade.
- iii) Occasions arise in practice when it may not be possible to fill posts in a particular grade on a regular basis, as selection or suitability test or trade test therefor cannot be finalised due to injunction or stay order of a Court of Law. In such cases it is possible that regular promotions to that grade cannot be made for a long period. In the meantime, the staff concerned may become due for promotion to the next higher grade, but they may not be eligible therefor due to non-fulfilment of the condition of two years service in the relevant lower grade. In such cases, relaxation of the condition of two years service in the lower grade can be granted with the personal approval of :-
 - a) Divisional Railway Manager, in the case of Division controlled posts;
 - b) a nominated officer in Level I Grade of the concerned department, in the case of posts controlled by the Headquarters (standing nomination to be done by the controlling HOD for the department or wings of department); and
 - c) respective controlling officers, in Level I Grade, in other cases.

iv) The condition of two years minimum service has to be satisfied at the time promotion is to be actually made. Thus, in the case of a 'selection' post, all candidates who are regular in the relevant lower grade can be considered according to the x3 formula but a person who is empanelled, can actually be promoted only if he has already completed two years service in the lower grade; in other cases he can be promoted as and when he completes two years of service in the lower grade. Accordingly, a suitable note to this effect should be inserted in all panels which include names of candidate who have not completed two years of service in the lower grade at the time the panel is notified.

v) The provisions in para (iv) above will apply also to those selections in progress at the time of issue of these orders where panels have not yet been notified.


(K.B.LALL)

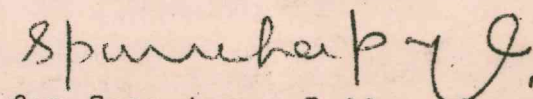
JOINT DIRECTOR ESTABLISHMENT (N)
RAILWAY BOARD.

NO.E(NG)I-75-PMI-44. New Delhi, dated 7-5-1984.

Copy to:-

- i) The General Secretary, A.I.R.F., 4, State Entry Road, New Delhi. (with 25 spares).
- ii) The General Secretary, N.F.I.R., 3, Chelmsford Road, New Delhi. (with 25 spares).

Copy to all Members of the National Council Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.


for Secretary, Railway Board.

Copy to E(LR)I Branch with 60 spares.