NO. E(NG) I-83-PM2-8

New Delhi, dated 7-10-83.

The General Managers, All Indian Railways, CLW, DLW & ICF.

Subject :- Restructuring of certain group 'C' & 'D'
Cadres.

Attention is invited to this Ministry's letter NO: PCIII-83-UPG-19 dated 29th July, 1983 on the above subject.

- 2. During the course of discussions with the recognised labour Federations both had represented that in so far as implementation of the orders contained in the letter cited above is concerned, the stipulation made in this Ministry's letter NO° E(NG)I-75-PMI-44 dated 31-5-1982(as clarified in the letter of 21/9/1982) that for promotion to posts included in the "Safety Categories" in the said letter, staff would be required to put in a minimum of two years of regular service in the relevant grade before promotion to the next higher grade, should not be applied.
- 3.1. The request of the recognised Federations has been carefully considered by the Ministry of Railways who have decided that as a 'one time exception' and with a view to facilitating the expeditious implementation of the upgradation orders contained in the aforesaid letter dated 29/7/1983, the stipulation regarding two years regular service in the relevant lower grade may be waived subject, however, to the condition that where the total service in the lower grade including "ad hocoservice" is less than two years, a competency certificate by a Gazetted Officer of administrative rank of the department concerned shall be necessary before promotion to the next higher grade is approved.
- 3.2. These instructions are not to be interpreted in any way to modify the requirements of selection as indicated in the letter of 29th July, 1983 or subsequent clarifications thereon.
- 4. While on this subject, the Ministry would observe that though the identification of individual posts to be upgraded pursuant to the orders contained in the letter dated 29/7/1983 cited above is left to the individual railway administrations, it is expected that they would keep in view operational and administrative requirements

and the exigencies of service in distributing the posts that are upgraded.

Hindi version will follow.

(D.D. Aggarwal) JOINT DIRECTOR ESTABLISH MENT RAILWAY BOARD

NO. E(NG) I-83-PM2-8

New Delhi, dated 7 -10-1983.

Copy to :-

- i) The General Secretary, A.I.R.F., 4, State Entry Road, New Delhi. (with 25 spares ).
- ii) The General Secretary, N.F.I.R.; 3, Chelmsford Road, New Delhi. (with 25 spares).
- iii) AllStaff Side Members, Departmental Council/ National Council.
- iv) The Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.

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FOR SEDRETARY; RAILWAY BOARD

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Copy to:- PC-III Branch for their file No. PC-III/83/UPG/19, JDE (P&A) & ADPC.

E(LR) I (60 spares).