

3. (1)
Copy of letter ^{IN}No.E(NG)I-73-PM1-220 dated 22.9.73
from Railway Board to All India Railways.

Sub: Filling up posts of Safety Counsellors on
Railways.

The Board have had under review the question of filling up of posts of Safety Counsellors. In this connection the Kunzru Committee had also made the following observation:

"Safety Counsellors from the pivot around which the entire programme of personalised training would evolve. They should instil their enthusiasm for safety into the staff while meeting them: they should inspire them to be alert and cautious in the performance of their duties. In handling persons of different temperament and approach they should show patience and understanding..... They should have the knowledge to answer their questions to remove their doubts and to convince them of the right course of action. The succession of the personalised training will therefore depend mainly on the proper selection of the Safety Counsellors".

After careful consideration they have decided that these posts on Railways should be treated as ex-cadre posts. It should however be ensured that persons selected for these posts should have adequate educational background and practical experience and special aptitude for safety work. The selection should be confined to 2 grades below the grade of Safety Counsellors.