

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE 190/2018

No.E(NG)I/2018/PM 1/65

New Delhi, dated December 7, 2018

The General Managers, (P)
All Zonal Railways & PUs etc.
(As per standard list)

Sub: **Promotion process reforms-Amendment to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I - Modification of vacancy anticipation period and panel initiation frequency for posts filled by non-selection process.**

Attention is invited to Para 214(c)(ii) and Para 214(c)(v) of IREM Vol.I regarding vacancy anticipation period and panel initiation frequency for posts filled by non-selection procedure.

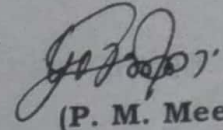
It has been observed that the practice being followed in terms of the aforesaid IREM provisions contributes to delays in the process of filling up of vacancies.

With a view to speed up the selection process and to avoid delays, the following changes are made in the non-selection procedures as stipulated in Para 214(c)(ii) and 214(c)(v) of IREM Vol.I, 2009 Reprint Edition.

| <u>Para 214(c)(ii)-Vacancy anticipation period</u> | <u>Existing Provision</u> | <u>Revised Provision</u> |
|--|---------------------------|--------------------------|
| In case where suitability is adjudged by record of service and /or departmental tests. | Six Months | One year |
| In case while suitability is adjudged through trade tests. | Four Months | One year |

| <u>Para 214(c)(v) Interval of suitability tests</u> | <u>Existing Provision</u> | <u>Revised Provision</u> |
|---|---------------------------|--------------------------|
| | Six Months | One year |

Draft ACS No 259 for amending para 214(c)(ii) and Para 214(c)(v) of IREM Vol.1, 2009 Reprint Edition and deletion of Note below Para 214(c)(ii) is enclosed herewith.



(P. M. Meena)
Dy. Dir. II/Estt. (NG)I
Railway Board

DA: As Above:

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition – 2009)

ADVANCE CORRECTION SLIP NO. 259

Chapter II, B – Rules governing promotion of Group 'C' staff.

Para 214(c)(ii)

In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions.

Para 214(c)(v)

For non-selection posts, suitability assessment should be held at the interval which should not be less than one year. All the eligible candidates as per their seniority including those who failed at the last test should be called. However, when the panel gets exhausted before one year, for any reason, fresh assessment may be initiated, soon after exhausting the last panel. The period of one year is reckoned from the date of announcement of the result.

Note :- Deleted

(Authority:- Railway Boards letter No. E(NG)I/2018/PM 1/65 dated 7.12.2018)

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi

11. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
12. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
13. Chief Commissioner of Railway Safety, Lucknow.
14. Adviser(Safety), Railway Board, New Delhi.
15. The Director General & Ex Officio General Manager, RDSO, Lucknow
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18. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
19. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.
20. General Secretary, All India SCs&STs Railway Employees Association, Room No.7(Ground Floor), Rail Bhawan, New Delhi

21. Chief Administrative Officer, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi-7
22. Adviser(Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.
23. President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhavan, New Delhi.

24. General Secretary, Railway Board Non-Ministerial Staff Association, Room No.42, Rail Bhavan, New Delhi.
25. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi - 11009

26. Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
27. Co-Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
28. Chairman, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.
29. The Convener Member, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.

[Signature]
for Secretary Railway Board

PSs to MR, MoS(G), MoS(S),

PPSs to CRB, FC, MS, MRS, MT, MTR, ME, Secretary, DG(P), DG(S&T), DG(RS), DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(DAv.), EDRE(S), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS(E&P) and JS and IG/RPF.

JD(OL), DPC-I, DPC- II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.
