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भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)12023/PM1/20

New Delhi, dated 03.10.2023

The General Manager(P)
All Zonal Railways & Production Units
(except Northern Railway)

Sub: Selection calendar *de-novo*—an effective Monitoring Tool.

The grant of timely promotion by HR department is an area of utmost priority which safeguards both our employees aspirations and organizational interests. Several instructions have been issued by Railway Board directing the Zonal Railways and PU's to ensure timely promotions and to prepare a selection calendar for ease of monitoring the progress made in selections, and accordingly this data is also being sought periodically.

In this regard Northern Railway has prepared a draft calendar for monitoring of selections a copy of which is being circulated for the benefit of all Railways. PCPO/NR while introducing the system improvement initiative has indicated that with this new initiative, HQ office will actually let the divisions/units know of their pending selection/suitability/trade test. This will be a full-proof exercise with no selection/suitability/trade test being lost sight of. The idea is laudable and is worth emulating.

All Railways may suitably devise their promotions monitoring mechanism to ensure timely career progression for their employees.

Signed by

Sanjay Kumar

Date: 03-10-2023 16:55:42
(Sanjay Kumar)

Deputy Director Estt.(N)

Railway Board

E-mail: sanjay.kumar6@gov.in

Ph. No. 43658/01123303658

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Copy forwarded to:-

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1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.



for PED(IR)/Railway Board

Advisor/MR, Pss/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR
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and DG/RPF.

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AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele),
AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and
PED(Infra.).

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