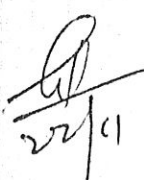


GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

No.E(NG)I-2005/PM1/20

New Delhi, dated 22.11.2005


The General Secretary,
National Federation of Indian Railwaymen,
3, Chelmsford Road,
New Delhi-55.

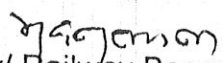
Dear Sir,

Sub:-Filling up the posts of Personnel Inspectors in scale Rs.6500-10500.

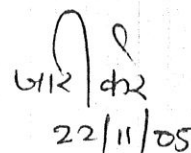
I am directed to refer to your letter No.II/2 dt.05.10.2005 on the above subject and to state that as the Federation are aware Clerks and Sr. Clerks of Personnel Branch having the required professional qualification besides having the normal avenue of promotion to the post of Hd. Clerk/Office Superintendent are also eligible to compete for 50% of the posts of Personnel Inspector in the pay scale of Rs.5000-8000. Besides this the balance 50% quota of Personnel Inspector in the pay scale of Rs.5000-8000 has been earmarked to be filled from amongst optee Sr. Clerks of Personnel Branch. Once having been promoted as Personnel Inspector in pay scale of Rs.5000-8000 & Rs.5500-9000 they are eligible to be considered for promotion as Personnel Inspector in the pay scale of Rs.6500-10500 against 20% LDCE quota as well as 80% normal promotion quota. If direct recruitment had continued Clerks having qualification of P. G. Diploma in IR & PM etc. would have competed with open market candidates for appointment to the post of Personnel Inspector in grade Rs.6500-10500 only if they fulfilled the age requirement. However, the fact is that the direct recruitment is no longer there and hence the situation is not comparable. Allowing Clerks to appear in the aforesaid LDCE even with relevant professional qualifications will be detrimental to the interest of Personnel Inspectors already in grades Rs.5000-8000 and 5500-9000. Besides, since the post of Personnel Inspector in pay scale of Rs.6500-10500 requires acquaintance with personnel matters at reasonably higher level, it will not be desirable to make eligible staff other than the Personnel Inspectors working in pay scales Rs.5000-8000 and Rs.5500-9000 to appear in LDCE for filling up of 20% of posts in grade Rs.6500-10500.

It is hoped that Federation will appreciate the position.

Yours faithfully,


For Secretary/ Railway Board.

O/C


22/11/05