

Copy of Board's letter No.E(NG)I-2002/PM4/1 dated 13.3.2002 addressed to Southern Railway.

Sub: Eligibility for promotion to the post of Welfare Inspectors in scale Rs.5000-8000.

Reference Southern Railway's letter No.P(GS) 608/XII/1/Vol.XI dt.18.1.02 on the above subject.

The matter has been considered by the Board and the points raised in the Railway's letter under reference are clarified as under:

<u>Points raised</u>	<u>Clarification</u>
(i) Whether the eligibility condition that staff in grade(s) Rs.4500-7000 and Rs.4000-6000 with less than 5 years service in the grade(s), but having the qualification of graduation, is applicable to staff in all categories in general or only to the Ministerial staff in the grade(s).	The condition applies to staff in all categories in general and is not confined to Ministerial staff in the grade(s).
(ii) Whether the employees possessing any of the qualifications enumerated in para 1(i) of Board's letter dt. 24.5.66 and those in grade(s) Rs.4500-7000 and Rs.4000-6000 with less than 5 years service in the grade(s) but having the qualification of graduation as per para 1(ii) of	There cannot be a straight answer to this query as the same will differ from case to case. For example, a Group 'C' employee who has been promoted from Group 'D' and possesses any of the qualifications enumerated in para 1(i) of Board's letter No.E(NG)65/PM1/37 dt. 24.5.66 will be eligible to appear in the selection for promotion as Welfare Inspector if he has completed probation

Board's letter *ibid* as clarified vide their letter dated 14.7.2000 should be considered eligible on their having completed probation in the respective grade in which they are working at the time of volunteering for the selection or on completion of probation in the recruitment grade.

on promotion to a Group 'C' post or has completed 7 years total service including service in Group 'D'. On the other hand, an employee promoted as Sr. Clerk in the pay scale of Rs.4500-7000 and who possesses any of the qualifications enumerated in para 1(i) of Board's letter dt. 24.5.66 will be eligible even without completing the probation on promotion as Sr. Clerk. But if his claim for consideration is based on the qualification of graduation as per 1(ii) of Board's letter *ibid* as clarified/amplified he will be eligible only if he has either completed probation on promotion as Sr. Clerk or has rendered 7 years total service together in grades Rs.3050-4590 and Rs.4500-7000.

However, an employee who has been directly recruited in the grade in which he is working at the time of his volunteering for the selection will be eligible only on completion of probation in that grade.

(iii) Whether an employee fulfilling any of the qualifications enumerated in para 1(i) of Board's letter dt.24.5.66 and working in grades equivalent to or higher than the grade of Welfare Inspector, viz. Rs.5000-8000 will be eligible to appear in the selection.

Only the staff in grade(s) below the grade of Welfare Inspector viz. Rs.5000-8000 will be considered eligible. In other words staff working in grade Rs.5000-8000 or above are not eligible.

2. Please acknowledge the receipt.
