

GOVERNMENT OF INDIA, BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

GIF
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No.: E(NG)I/84/PM10/5/PNM/AIRF New Delhi, dated: 16/11/1989

The General Manager (P),
South Central Railway,
Secunderabad.

Sub: Auxiliary Nurses-cum-Midwives (ANMs) -
Training & Promotion.

-.-.-.-

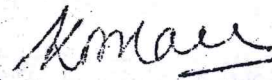
Reference correspondence resting with your letter No.P(MD)535/MW dated 5/5/89 on the above subject. In view of the circumstances explained therein, Ministry of Railways agree to the two Auxiliary Nurses-cum-Midwives who had joined Nurses Training Course in Sita School of Nursing at Hyderabad at their own initiative being treated as sponsored candidates, subject to the condition that they would be considered for promotion as Staff Nurse only in their own turn as per the existing seniority list of the Auxiliary Nurses-cum-Midwives.

2. The concerned ANMs may be asked to execute a bond to serve the Railways for a period of five years after completion of the course or till the date of superannuation, whichever is earlier, before the cost of their training is borne by the Railway.

3. This issues in consultation with the Finance Directorate of the Ministry of Railways.


4. As regards the components of the cost of training to be borne by the Railway, a separate communication will follow.

DA: Nil


(K.B. LALL)
JOINT DIRECTOR, ESTABLISHMENT (N)
RAILWAY BOARD.

No.: E(NG)I/84/PM10/5/PNM/AIRF New Delhi, dated: 16/11/1989

Copy to Director of Audit, South Central Railway.


for FINANCE COMMISSIONER/RAILWAYS

....2.

भारत सरकार
रेल मंत्रालय § रेलवे बोर्ड §

सं. ई§एन जी§। 1/84/पी एम 10/5/पी एन एम/ए आई आर एफ

नयी दिल्ली दिनांक 16-12-1939

महाप्रबंधक § कार्मिक§
दक्षिण मध्य रेलवे,
सिकन्दराबाद

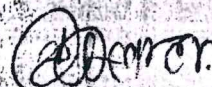
विषय:- औक्जेलरी नर्स- एवं मिड वाइफ §ए एन एम§ प्रशिक्षण तथा पदोन्नति ।

उपर्युक्त विषय पर अपने पत्र सं. वी §एम डी§535/एम डब्ल्यू दिनांक 5.5.39 के साथ रुके पत्र व्यवहार का अवलोकन करें । उसमें स्पष्ट की गयी परिस्थिति को मद्देनजर रखते हुए, रेल मंत्रालय इससे सहमत है कि दो ओक्जेलरी नर्स एवं मिडवाइफ को, जिन्होंने स्वयं अपनी पहल पर हैदराबाद में सीता नर्सिंग स्कूल में नर्स प्रशिक्षण पाठ्यक्रम में प्रवेश लिया है, प्रायोजित उम्मीदवार मान लिया जावे, शर्त यह होगी कि स्टाफ नर्स के रूप में पदोन्नति के लिए ओक्जेलरी नर्स एवं मिड वाइफ की वर्तमान वरिष्ठता सूची के अनुसार ही उनकी वारी आने पर उनके मामले पर विचार किया जायेगा ।

2. रेलवे द्वारा उनके प्रशिक्षण की लागत वहन करने से पहले संबंधित ए एन एम को प्रशिक्षण पूरा करने के बाद पांच वर्ष की अवधि के लिए अथवा अधिवर्षिता की तारीख तक, जो भी पहले हो, रेलों की सेवा करने के लिए बंध पत्र निष्पादित करने के लिए कहा जाय ।

3. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया गया है।

4. जहां तक रेलवे द्वारा प्रशिक्षण की लागत के घटकों को वहन करने का संबंध है, अलग से एक सूचना भेजी जायेगी ।



§ क.बी. लाल §

संयुक्त निदेशक, स्थापना §एन§
रेलवे बोर्ड ।

नोट: कुछ नहीं

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GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTALAYA
(RAILWAY BOARD)

RBE No. 284 /89

No.: E(NG)I/84/PM10/5(PNM/AIRF) New Delhi, dated: 16/11/1989

The General Managers (P),
All Indian Railways.
CLW, DLW & ICF.

Sub: Training of Auxiliary Nurses-cum-Midwives
(ANM) in General Nursing.

-.-.-

Reference Railway Board's letter of even number dated 30/11/84, wherein it was stipulated that those ANMs who have the requisite academic qualification will be sponsored by the Railways for training and the cost of training will be borne by the Railways. Such a training would be the one in General Nursing in a recognised Training School, the successful completion of which would make them eligible for promotion as Staff Nurses grade Rs.425-640(Rs). The question of specifying the components of training cost which may be borne by the Railways has been under consideration of the Board and it has now been decided that the following items of cost in this regard may be borne by the Railways:

- (i) Tuition fees and all other fees to be paid to the Institute;
- (ii) Cost incurred by the candidates towards boarding and lodging, if boarding and lodging in the Institute is compulsory.
- (iii) Cost of text books and other material compulsorily supplied by the Institute to the candidates.

2. The entire period of training would be treated as on duty. However, TA and DA will not be admissible.

3. It has also been decided that the ANMs sponsored for training at the cost of Railways should execute a bond

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भारत सरकार
रेल मंत्रालय ॥ रेलवे बोर्ड ॥
सं. ई॥एन जी॥ १॥ /८४/पी एम १०/५॥पी एन एम/ए आई आर एन॥

नयी दिल्ली दि. १६-११-१९८९

महाप्रबंधक, ॥ कार्मिक ॥,
सभी भारतीय रेलें ।

विषय:- औक्जिलरी नर्स एवं मिड वाइफ का सामान्य नर्सिंग प्रशिक्षण ।

रेलवे बोर्ड के दिनांक ३०.११.८४ के समसंख्यक पत्र का अवलोकन करें जिसमें यह उपबंधित किया गया था कि वे ए.एन.एम. जिनके पास अपेक्षित शैक्षणिक अर्हताएं हों रेलों द्वारा प्रशिक्षण के लिए प्रायोजित की जाएंगी और प्रशिक्षण की लागत रेलें वहन करेंगी । इस प्रकार का प्रशिक्षण किसी मान्यता प्राप्त प्रशिक्षण स्कूल में सामान्य नर्सिंग में होगा जिसको सफलतापूर्वक पूरा करने पर वे स्टाफ नर्स ग्रेड ४२५-६४० रु ॥ सं वे ॥ के रूप में पदोन्नति के लिए अर्हक हो जाएंगी । रेलों द्वारा वहन किए जाने वाले प्रशिक्षण लागत के घटकों को निर्दिष्ट करने का प्रश्न बोर्ड के विचाराधीन रहा है और अब यह विनिश्चय किया गया है कि इस संबंध में लागत की निम्नलिखित मदें रेलों द्वारा वहन की जाएं :-

i. संस्थान को भुगतान की जाने वाली द्यूशन फीस और सभी अन्य फीस,
ii. यदि संस्थान में रहना और खाना अनिवार्य हो तो उम्मीदवार द्वारा रहने और खाने के लिए खर्च की गयी लागत ।

iii. संस्थान द्वारा उम्मीदवारों को अनिवार्य रूप से सप्लाई की गयी पाठ्य-पुस्तकों और अन्य सामग्री की लागत ।

2. प्रशिक्षण की समग्र अवधि को ड्यूटी माना जायेगा । बहरहाल, यात्रा भत्ता, दैनिक भत्ता स्वीकार्य नहीं होगा ।

3. यह भी विनिश्चय किया गया है कि रेलों की लागत पर प्रशिक्षण के लिए प्रायोजित ए.एन.एम. पाठ्यक्रम पूरा करने के बाद पांच वर्ष की अवधि के लिए अथवा अधिवर्षिता की तारीख तक जो भी पहले हो, रेलों की सेवा करने के लिए एक बंध पत्र निष्पारित करेंगी ।

सं. ई॥ एन जी॥ ११/८४/पी एम १०/५/पी एन एम/ए आई आर एफ

नयी दिल्ली, दि. १६-११-१९८९

प्रतिलिपि निदेशक, लेखा परीक्षा, द.म. रेलवे ।

अ. पी. लन्देन

पूरे वित्त आयुक्त, रेलें ।

सं. ई॥ एन जी॥ ११/८४/पी एम १०/५/पी एन एम/ए आई आर एफ

नयी दिल्ली दिनांक: १६-११-१९८९

प्रतिलिपि: वित्त सलाहकार एवं मुख्य लेखा अधिकारी, द.म. रेलवे ।

के. बी. लाल

संयुक्त निदेशक, स्थापना ॥ एन ॥

सं. ई॥ एन जी॥ ११/८४/पी एम १०/५/पी एन एम/ए आई आर एफ

नयी दिल्ली दिनांक: १६-११-१९८९

प्रतिलिपि अग्रेषित :-

१॥ महा मंत्री, नेशनल पेहरेशन आफ इंडियन रेलवेमैन, ३ चैम्सफोर्ड रोड,
नयी दिल्ली -५५

२॥ महा मंत्री, आल इंडिया रेलवेमैन्स पेहरेशन, ४ स्टेट एन्दी रोड,
नयी दिल्ली -५५

के. सुब्रामनियम

पूरे सचिव/ रेलवे बोर्ड ।

प्रतिलिपि:-

सलाहकार ॥ कार्मिक ॥, सलाहकार ॥ वित्त ॥ तथा अन्य ।

1079

SOUTHERN RAILWAY

MEDICAL BRANCH

CLASSIFICATION AND AVENUE CHART

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OFFICE CLERICAL STAFF

All Railway Basis
Non-Selection.

Office Superintendent
Rs.700-900 (RS)/Rs.2000-3200

All Railway Basis
Non-Selection.

Chief Clerk
Rs.550-750 (RS)/Rs.1600-2660

All Railway Basis
Non-Selection.

Head Clerk
Rs.425-700 (RS)/Rs.1400-2300

Senior Clerk
Rs.330-560 (RS)/Rs.1200-2040

10%

By Competitive
Test

Clerk/Assistant Steward
Rs.260-400 (RS)/Rs.950-1500

70% by direct
recruitment

33 1/3% by promotion
of Class IV
Office Staff
Dresser

(6)

SOUTHERN RAILWAY
MEDICAL BRANCH

CLASSIFICATION AND AVENUE CHART No. 3.

All Railway Basis
~~Non~~-Selection

X Matron/Grade II
X Rs.700-900 (RS)/ Rs.2000-3200
X
X Matron Grade III/Sister-in-charge
X Rs.550-750 (RS)

All Railway Basis
Non-Selection

Nursing Sister (Nursing Sister)
Rs.455-700 (RS)/1640-2900

All Railway Basis

X Staff Nurse
X Rs.425-640 (RS)/Rs.1400-2600
X
X
X
X
X

All Railway Basis

X Midwives/Rs.260-350 (RS)

By Direct
Recruitment
Dispersed with

By Direct
Recruitment

REMARKS:

I. MIDWIVES: If the Midwives qualify for the post of Staff Nurses to be promoted as such and absorbed in the nearest hospital.

II. NURSES: a) Recruitment:

In the initial grade of Rs.425-640 (RS) vacancies of Nursing Sisters in scale Rs.455-700 (RS) to be filled by direct recruitment to the extent Staff Nurses with Senior Nursing 'A' Certificate are not available for promotion.

b) Promotion Quota:

Vacancies of Nursing Sisters in grade Rs.455-700 (RS) to be filled by promotion of Staff Nurses in scale Rs.425-640 who have put in 5 years service in that post. This will not be applicable in the case of those Staff Nurses who possess Senior Nursing 'A' Certificate.

(61)

SOUTHERN RAILWAY
MEDICAL BRANCH
CLASSIFICATION AND AVENUE CHART NO.4

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LABORATORY STAFF

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Direct
Recruitment.

Laboratory Superintendent Gr.I @
Rs.550-900 (RS)/Rs.1640-2900

All Railway
Basis
Selection.

Chemist/LYS Gr.II
Rs.425-700 (RS)
Rs. 1400-2300 (RPS)

By Direct recruitment
if employees in the
lower grades are not
suitable.

All Railway
Basis.

*Asst.Chemist/
LYS Gr.III
Rs.380-560 (RS)/
Rs.1320-2040

*By direct recruitment
if employees in the
lower grades are not
suitable.

Lab Assistants
(Rs.260-400 (RS))

By direct
recruitment

By direct
recruitment.

@ Eligible to be considered for promotion as
Asst. Chemists and Metallurgists (Class II)
in Railways.

* Posts of Chemists in scale Rs.425-700 (RS) will
be filled by the promotion of Asst. Chemist
Rs.380-560 (RS) with a minimum of five years
service in that grade on the basis of selection
for which purpose emphasis should be laid on a
practical test. Direct recruitment is only
to the extent the serving Asst. Chemists are
not available.
(RB No.E (NG) 64/PN-1/18 dated 8.5.64).

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SRM

SOUTHERN RAILWAY

MEDICAL BRANCH

Classification and Avenue Chart No.5.

PHARMACISTS.

All Railway basis
Non-Selection
(For 10% of the total
No. of posts in both
the Grades.)

All Railway basis
(For 90% of the Total
No. of posts in both
the grades.)
(Selection)

Pharmacists Grade - I
Rs. 550-750 (RS) / 1640-2900.

Pharmacists Grade II
Rs. 455-700 (RS) / 1400-2600.

Pharmacists Grade III.
Rs. 330-560 (RS) / 1350-2200.

Dresser *

By direct recruitment.

* Dressers qualified for posts of Pharmacists should be provided as such when vacancies arises in preference to the outsiders (R.B.No.E(NG)64/FP/8 dated 23.12.64 forwarded under GM/P No. P(S) 530/VIII/3 dated 24.5.65.

MEDICAL BRANCH.

Classification and Avenue Chart No. 6.

HEALTH INSPECTORS.

All Railway basis.
Selection.

All Railway basis
Non-selection.

All Railway basis.

Health Inspector Gr.I,
Rs.700-900 (RS)/2000-3200

Health Inspector, Gr.II.
Rs.550-750 (RS)/1600-2660.

Health Inspector Grade III
Rs. 425-640 (RS) 1400-2300 (RPS)

Health Inspector, Gr.IV.
Rs. 330-560 (RS) / 1200-2040.

By direct recruitment.

Note: Upto a maximum of 50% of the posts of District Extension Educators (male) in Family Planning Organisation will be filled by promoting Health Inspectors with 10 years satisfactory service by a duly constituted Selection Board. (RB No.65/H/6/15 dated 24.2.66 and No.E(NG)I 69 PM1-16 dated 2.4.69.)

SOUTHERN RAILWAY

MEDICAL BRANCH.

Classification and Avenue Chart No. 7.

OFFICE PEONS. Rs.196-232/750-940 (RPS).

Divisional basis.
(Non-selection.)

Record Supplier.
Rs.225-308 (R)/825-1200 (RPS).

-do-

Record Supplier
Rs.210-270 (RS)/800-1150.

-do-

Jamedar of Peons
Rs.200-250 (RS)/775-1025 (RPS)

Peons Rs.196-232(R)/750-940 (RPS)

Direct Recruitment.

MEDICAL BRANCH.

Classification and Avenue Chart No. 8.

WATER WORKS DEPARTMENT.

Divisional basis
(Non-selection.)

Fitter Attendant.
Rs.210-290 (R)/800-1150 (RPS)

Water Works Attendant
Rs.196-232(R)/750-940 (RPS)

By Direct Recruitment.

MEDICAL BRANCH.

Classification and Avenue Chart No. 9.

COOKS.

COOK Gr. I
Rs.330-480 (RS)/1200-1800 (RPS)

Divisional basis
Non-selection.

Cooks Rs.260-400/950-1500 (RPS)

Cook Mates/Servers.
Rs.196-232/750-940 (RPS).

By direct Recruitment

HOSPITAL STAFF

Theatre Assistant
Rs. 260-350 (RS) / Rs. 950-1400 (RPS)

Divisional
basis -
Non-selection

Dresser/Grade I **
Rs. 225-308 (RS) / Rs. 825-1200 (RPS)

Divisional
basis - Non-
selection.

Dresser/Grade II (Lab/X-Ray)
Attendants
Rs. 210-270 (RS) / Rs. 800-1150 (RPS)

Divisional
basis -
Selection.

Hospital Attendants *
Rs. 200-250 (RS) / Rs. 775-1025 (RPS)

*Hospital Attendants
Rs. 196-232 (RS) /
Rs. 750-940 (RPS)

Sanitary Staff
Rs. 196-232 (RS) /
Rs. 750-940 (RPS).
@

By direct recruit-
ment (Open Market)
Fourth preference
(4)

Suitable
Class IV
staff of
Medical
Branch
First pre-
ference.
(1)

Surplus
staff
Second
prefe-
rence.
(2)

Compas-
sionate
grounds
Third
prefe-
rence.
(3)

*Sanitary Maistries
Rs. 200-250 (RS) /
Rs. 775-1025 (RPS).

*All staff employed in
Hospital like Hospital
Attendants, Watchmen,
Sweepers, etc., in scale
Rs. 196-232 (RS) /
Rs. 750-940 (RPS).

* Subject to their successful completion of
training for 3 months in Hospital.

@ Selected staff should be given training in
hospital for three months before they are
promoted to scale Rs. 200-250.

** Dressers qualified for the post of Pharma-
cists should be promoted as such when vacan-
cies arise in preference to the outsiders
(R.B.No.E (NG) 64 FP/8 dated 23-12-1964).

(65)

MEDICAL BRANCH

CLASSIFICATION & AVENUE CHART NO.11

SANITARY STAFF

Divisional
basis -
Non-
Selection.

Sanitary Maistry
Rs.210-290 (RS)/
Rs.800-1150 (RPS)

X
X
X

Khalasis (Sanitary)
Rs.200-250 (RS)/
Rs.775-1025 (RPS)

X
X
X

*Safaiwala
Rs. 196-232 (RS)/
Rs.750--940 (RPS)

X
X
X

By direct recruitment.

- * Vacancies of Safaiwalasin the
Traffic and Mechanical Branches
should be filled first by
Drawing men from Medical Branch.

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DT/4-1.

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ANTI-MALARIA STAFF

Insect Collector
Rs.210-270 (RS)/
Rs.900-1150 (RPS)

