

भारत सरकार /GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
(रेलवे बोर्ड /RAILWAY BOARD)

No. E(NG)I-2008/PM1/15

New Delhi, Dated 22.07.2010

The General Managers(P)
All Indian Railways &
Production Units
(As per standard list)

Sub: Implementation of recommendations of 6th CPC - Merger of grades - Revised classification and mode of filling up of non-gazetted posts - Scheme for filling up of vacancies - Classification of left over categories.

Reference this Ministry's letters of even number dt.03.09.2009 and dt.07.06.2010 on the above subject under which scheme for filling up of vacancies as existed on 31.08.2009 and as may arise till 31.12.2011, respectively were circulated to the Railways.

2. The mode of filling up 'Suitability with prescribed benchmark', wherever prescribed in this Ministry's letter of even number dt.03.09.2009 should be read as 'Seniority-cum-suitability'. All other conditions as indicated in letter dt.03.09.2009 shall remain unaltered.


3. Under the scheme circulated vide letters indicated in para 1 above, classification and mode of filling up of posts in a few categories viz. Catering Supervisors(as a few posts of catering supervisors for VIP catering and quality control exist on Railways), IT cadre, supervisors of Railway Printing presses and UPC cadres, could not be laid down. The classification in these categories has since been considered and finalized in consultation with recognized Federations, as indicated in Annexure to this letter. Accordingly, the benchmarking for filling up of vacant posts as existed on 31.08.2009 and proposed to be filled up by 'Seniority cum suitability', in G. P. Rs.4200 shall be 6 marks out of 15 and 7 marks out of 15 marks for posts in grade pay Rs.4600 & above, as indicated in this Ministry's letter dt.03.09.2009.

4. The scheme indicated in para 3 above, shall be applicable for filling up of vacancies as existed on 31.08.2009. All other conditions as prescribed in the letter dt.03.09.2009 and as have not been indicated in this letter, shall remain unaltered. For filling up of promotional vacancies arisen on or after 01.09.2009 and as may arise upto 31.12.2011, wherever posts are required to be filled up by 'Seniority cum suitability', the instructions contained in this Ministry's letter of even number dt.07.06.2010 shall be applicable.

4.1. The vacancies existing should be filled up immediately.

Please acknowledge receipt.

Hindi version will follow.


(D. V. Rao)

Joint Director Estt.(N)
Railway Board.

... 2/-

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow
15. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001
16. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Ground Floor, Rail Bhavan, New Delhi-110001.


 for Secretary, Railway Board

Copy to:-

PSs to MR, MSR(A) and MSR(M).

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF..

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), Adv.(Staff), Adv.(IR) and Adv.(Vig.), Adv.(c),

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDME(Traction), ED(Projects), EDRS(G), EDE(Res.), EDE(RRB), EDF(E), EDF(B), ED(Planning), ED(RE), ED(Sig), ED(Tele), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dav.), EDRE(S), EDRS(C), EDRS(W), EDPC-I, EDPC-II, EDF(E), EDA, EDV(A), JS(G), JS(E&P) and JS and IG/RPF.

D(OL), DPC-I, DPC-II, D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, DME(PU), DE(D&A), DE(GP), JDE(N)II, JDE(IR), JDE(Rep)I, JDE(Rep)II, JDE(RRB), JDE(G), JDE(R), DD(Code Revision), DD(Health)I, DD(Health)II, DDE(N)II, DDE(LR)I, DDE(LR)II, DDE(LR)III, DDE(D&A), DDV(A&P), DDE(Rep)I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, PC-VI, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, M(N), Elec(G), Sig-I, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

Annexure

**Revision of Classification of Posts consequent upon merger of grades
as a result of Implementation of Vth Central Pay Commission's Recommendations**

S. N.	Category/ Existing scale	Existing mode of filling up	Existing Classification	Pay Band/ (Grade Pay)	Revised position		Remarks
					Revised Mode of filling up	Revised Classification	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	IT Cadre (except PRS)						
	JE(IT)Gr. II/ 5000-8000	40% DR 60% Prom	Selection	PB2 (4200)	40% DR 60% Prom	Rectt./Entry grade (General Selection)	As regards other conditions, regarding qualification and experience as indicated in extant instructions for the cadre, shall continue to apply.
	JE(IT)Gr. I/5500-9000	100% Prom	Non-selection				
	SE(IT) Gr. II/ 6500-10500	100% Prom	Selection	PB2 (4600)	100% Promotion	Seniority-cum-suitability	
	SE(IT) Gr.I/ 7450-11500	100% Prom	Non-selection				
	IT Cadre of PRSs will continue to be filled up on ex-cadre basis as per extant instructions.						
2.	Unit Purchase Cell						
	Clerk-cum-Typists /Rs.4500-7000	66-2/3%DR 33-1/3% Promotion	Selection	PB1(2800)	66-2/3%DR 33-1/3% Promotion	Selection	As regards other conditions, regarding qualification and experience as indicated in extant instructions for the cadre, shall continue to apply.
	Chasing Inspector/Rs.5000-8000	50% DR 50% Promotion	Non-selection	PB2(4200)	50% DR 50% Promotion	Selection	
	Purchase Assistant/Rs.5500-9000	100% Promotion	Selection				
	Purchase Supervisor/Rs.6500-10500	100% Promotion	Selection	PB2(4600)	100% Promotion	Seniority-cum-suitability	
3.	Catering Supervisors						
	Catering Supervisor Gr.III/ 3200/4900	66-2/3%DR 33-1/3% Prom OR 33-1/3% DR 66-2/3% Prom	Selection	PB1(2000)	33-1/3% DR 66-2/3% Prom	Rectt./Entry Grade(General Selection)	For posts kept for VIP Catering and Qualify Control. All other catering activities have been hived to IRCTC.
	Catering Supervisor Gr.II/Rs.4000-6000	100% Prom.	Non-selection	PB1(2400)	100% Prom.	Non-selection	
	Catering Supervisor Gr.I/Catering Inspector Gr. III/Rs.5000-8000	20% DR 80% Prom.	Selection	PB2(4200)	20% DR 80% Prom.	Seniority-cum-suitability	
	Catering Inspector Gr.II/Rs.5500-9000	100% Prom	Non-selection				
	Catering Inspector Gr. I/Rs.6500-10500	100% Prom	Selection	PB2(4600)	100% Prom	Seniority-cum-suitability	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
4.	Printing Press(Mechanical/Hand composing, Ticket Printing, Stereo, Machine, Binding Sections)						
	JE-IV/ 5000-8000	25% by promotion of rankers. 25% from amongst staff working in lower grades possessing the requisite qualification. 50% by direct rectt.	Selection	PB2(4200)	25% by promotion of rankers. 25% from amongst staff working in lower grades possessing the requisite qualification. 50% by direct recruitment	Selection	Promotions will be subject to possession of essential qualification and service, wherever prescribed.
	JE-I/5500-9000	100% Promotion	Non-selection				
4.1.	Reading Section						
	Head Reader/ 4500-7000	100% Promotion	Selection	PB1(2800)	100% Promotion	Selection	Promotions will be subject to possession of essential qualification and service, wherever prescribed.
	JE-I/5500-9000	100% Promotion	Non-selection	PB2(4200)	100% Promotion	Seniority-cum-suitability	
4.2.	Maintenance Section						
	JE-IV/ 5000-8000	100% by promotion (till suitable mechanics are available failing which DR)	Selection	PB2(4200)	100% by Promotion (till suitable mechanics are available failing which DR)	Selection	There will be no direct recruitment in G. P. Rs.4200 untill suitable hands for promotion working as mechanics are available. Their promotion as SE will be subject to possession of requisite qualification.
	JE-I/5500-9000	100% Promotion	Non-selection				
4.3.	Section Engineers common to all cadres, as seniority from this grade is common of all departments and persons are utilized alternatively.						
	SE/ 6500-10500	20% by direct rectt. 80% Promotion	Selection	PB2(4600)	20% by direct recruitment 80% Promotion	Seniority cum suitability	Promotions will be subject to possession of essential qualification and service, wherever prescribed. Please see note 2.
	SSE/ 7450-11500	100% Promotion	Non-selection				
The posts in PCO will continue to be filled up on ex-cadre basis as per extant procedure.							
N.B.: 1. Qualifications, experience and eligibility conditions for promotion and direct recruitment (wherever applicable) to the posts in the above table are as follows:							

The posts in PCO will continue to be filled up on ex-cadre basis as per extant procedure.

- N.B.:** 1. Qualifications, experience and eligibility conditions for promotion and direct recruitment (wherever applicable) to the posts in merged Grade Pays Rs.4200 and Rs.4600 will be same, as were applicable for posts in pre-revised grades Rs.5000-8000 and 6500-10500, respectively.
2. Intention of prescribing a common cadre in grade pay Rs.4600 in Printing Presses, is not to disturb the existing practice prevalent on Railways, i.e., wherever separate cadres exist upto the posts of Sr. Section Engineers in pre-revised grade Rs.7450-11500 in each wing viz. Machine, Composing, Reading etc., the same may be continued as such with the revised classification as indicated above. Meaning thereby that promotion to the merged grade of Section Engineer and Sr. Section Engineer in grade pay Rs.4600, may be made on the basis of seniority cum suitability.