

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. E(NG)/I-2008/PM1/15

New Delhi, Dated 03.09.2009

The General Managers(P)
All Indian Railways &
Production Units
(As per standard list)

**Sub: Implementation of recommendations of 6th CPC – Merger of grades-
Revised classification and mode of filling up of non-gazetted posts.**

Reference this Ministry's letters of even number dt.23.09.2008 and 24.04.2009, on the above subject.

2. The matter has since been considered by the Board. The views of organized labour have also been taken into account. Since the issue of laying down revised classification and mode of filling up may take further time, therefore, it has been decided that as a one time exemption promotion to all vacancies as existed on 31.08.2009, may be made as indicated in the enclosed statement. The following methodology may be adopted for effecting the promotions in question:

(a) Posts carrying the grade pay Rs.4200, proposed to be filled up by 'Seniority-cum-suitability' or with 'Suitability with prescribed benchmark', as indicated in the statement, may be filled up with benchmark of 6 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(b) Posts carrying the grade pay Rs.4600 & above, proposed to be filled up by 'Suitability with prescribed benchmark', may be filled up with benchmark of 7 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(c) For (a) & (b) above, in case CRs for 2008-09 for all candidates in the zone of consideration, are not available, ACRs upto year 2007-08, may be taken into account.

(d) Extant instructions necessitating DAR/Vig. etc. clearance, shall continue to hold good.

(e) Posts earmarked against Selection/General Selection/LDCE quota, wherever prescribed as per enclosed statement, will be filled up as per existing procedure.

(f) Existing eligibility conditions like passing of Trade Test, Aptitude test, possessing of requisite foot-plate experience, passing of promotional course for being eligible for

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consideration for promotion as pre-condition or for being deployed in promotional post, shall continue to hold good.

(g) The residency period for promotion to higher posts including for promotion to merged grades, will be two years, unless a longer length has been prescribed in terms of existing instructions for promotion to higher posts.

2.1. In cases, where existing classification of 'Selection' has been dispensed with, promotions may be made on the basis of 'Suitability with prescribed benchmark'. All pre-promotional training courses may continue as per existing procedure of passing pre-promotional course/training.

2.2. Promotions to the posts carrying the Grade Pay below Rs.4200, shall continue to be made as per existing procedure, since Railways/PUs have already been advised vide this Ministry's letter of even number dt.23.09.2008 and clarified vide letter dt.24.04.2009 that, only the promotions within and to merged grades, were not to be effected, while all other promotions were to be continued to be made as per existing classification.

2.3. For the purpose of filling up of direct recruitment and promotee quota vacancies in the grade pay of Rs.4200 and 4600, the following shall be followed:-

(i) The posts in grade pay RS.4200 in cadre of technical supervisors, shall be divided in the existing percentage of 26% (Recruitment grade of Rs.5000-8000) and 24% (promotee grade Rs.5500-9000). The senior most 24% staff and posts in grade pay Rs.4200, shall be kept in a separate block and the remaining bottom most 26% posts of the total cadre of supervisors shall be filled up as per the existing practice of filling up through Promotee, LDCE and DR quota.

(ii) Similarly, to fill up the posts of Section Engineers in grade pay Rs.4600, the posts shall be divided in the ratio of 21:29. The senior most 21% staff and post will be placed in a separate block and remaining 29% posts of the total cadre of supervisors shall be filled up by promotees and direct recruits as per the existing practice.

(iii) Same principle will be followed to fill up all vacancies of grade pay Rs.4200 & 4600.


3. The scheme for filling up vacancies, arising on or after 01.09.2009, will be issued in due course in consultation with the federations.

3.1. The vacancies existing should be filled up expeditiously.

Please acknowledge receipt.

Hindi version will follow.

DA: As above.


(D. V. Rao)

Joint Director Estt.(N)
Railway Board.

.....3/-

No. E(NG)I-2008/PM1/15

New Delhi. Dated 03.09.2009

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow


 for **Secretary/Railway Board**

Copy to:-

PSs to MR, MSR(N) and MSR(V).

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF..

PPSs to AM(Comm.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), Adv.(Staff), Adv.(IR) and Adv.(Vig.)

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D(OL), DPC-I, DPC- II, D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, DE(N)II, DE(D&A), JDE(L), JDE(Rep)I, JDE(Rep)II, JDE(Rep)III, DE(GP), JDE(RRB), JDE(G), JDE(R), DD(Code Revision), DD(Health)I, DD(Health)II, DDE(N)II, DDE(LR)I, DDE(LR)II, DDE(LR)III, DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, PC-VI, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

Scheme for filling up of vacancies as existed on 31.08.2009

**Revision of Classification of Posts consequent upon merger of grades
as a result of Implementation of Vith Central Pay Commission's Recommendations**

S. No	Category/ Existing scale	Existing mode of filling up	Existing Classification	Pay Band/ (Grade Pay)	Revised position		Remarks
					Revised Mode of filling up	Revised Classification	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
TRAFFIC TRANSPORTATION DEPARTMENT							
1)	Assistant Station Master (ASM)/ 4500-7000	60% plus shortfall against LDCE by DR; 15% plus shortfall against General Selection by LDCE; 25% General selection.	Selection (Rectt. grade)	PB-1/(2800)	60% plus shortfall against LDCE by DR; 15% plus shortfall against General Selection by LDCE; 25% General selection.	Rectt./Entry grade (General Selection)	Please see footnotes 1 & 6. LDCE by Written Exam.
	Asstt. Station/Station Master / 5000-8000	100% Promotion	Non-Selection	PB2 (4200)	75% Prom., 15% plus shortfall against LDCE by DR (Traffic App.) 10% LDCE	Suitability with prescribed benchmark.	
	Station Master / 5500-9000	75% Prom., 15% plus shortfall against LDCE by DR (Traffic App.) 10% LDCE	Non-Selection				
	Dy. Station Supdt./ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Prom.,	Suitability with prescribed benchmark.	
	Station Supdt./ 7450-11500	100% Promotion	Non-Selection				
2)	Traffic Signaller/ 3200-4900	75% DR; 25% Promotion	Selection	PB-1 (2000)	75% DR; 25% Prom., (General Selection)	Rectt./Entry grade (General Selection)	
	Senior Signaller /4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	
	Head Signaller /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Inspector of Telegraph Traffic/ 5500-9000	100% Promotion	Selection				
	Chief Inspector of Telegraph Traffic /6500-10500	100% Promotion	Non-selection				
3)	Goods Guard/ 4500-7000	60% by General Selection; 15% plus shortfall against Gen. Sel. by LDCE; and, 25% plus shortfall against LDCE quota by DR;	Selection (Rectt. grade)	PB-1 (2800)	60% by General Selection; 15% plus shortfall against Gen. Sel. by LDCE; and, 25% plus shortfall against LDCE quota by DR;	Rectt./Entry grade (General Selection)	Passing of pre-promotional course/ training consisting of written test, will be mandatory in case of promotion to the posts in grade pay Rs.4200 wherever mode of promotion has been prescribed as Suitability with prescribed benchmark.
	Sr. Goods Guard/ 5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Non-selection /Seniority-cum-suitability	
	Passenger Guard /5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Sr. Passenger Guard /5500-9000	100% Promotion	Non-selection				
	Mail/Express Guard /5500-9000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
4)	Train Clerk /3050-4590	50% DR; 33.33% Prom 16.67% by LDCE	Selection	PB-1 (1900)	50% DR; 33.33% Prom. (General Selection) 16.67% by LDCE	Rectt./Entry grade (General Selection)	
	Sr. Train Clerk /4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Prom.	Non-selection /Seniority-cum-suitability	
	Head Train Clerk /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Prom.	Suitability with prescribed benchmark.	
	Chief Train Clerk/ 5500-9000	100% Promotion	Selection				
5)	Wagon Movement Inspector-II/ 5000-8000	100% Promotion	Selection	PB2 (4200)	75% Promotion (General Selection); 15% plus shortfall against LDCE by DR (Traffic Apprentices); 10% LDCE.	Rectt./Entry grade (General Selection)	Please see footnote 1.
	Wagon Movement Inspector-I/ 5500-9000	75% Promotion; 15% plus shortfall against LDCE by DR (Traffic Apprentices); 10% LDCE.	Non-selection				
	Sr. Wagon Movement Inspector-II/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Sr. Wagon Movement Inspector-I/ 7450-11500	100% Promotion	Non-selection				

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
6)	Section Controller /5500-9000	75% Prom. 15% plus shortfall against LDCE by DR(Traffic Apprentice); 10% LDCE	Selection	PB2 (4200)	75% Prom.(General Selection); 15% plus shortfall against LDCE by DR(Traffic Apprentices); 10% LDCE	Rectt./Entry grade (General Selection)	
	Deputy Chief Controller /6500-10500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Controller /7450-11500	100% Promotion	Selection				
COMMERCIAL DEPARTMENT							
7)	Ticket Collector/ 3050-4590	50% DR; 33.33% by Prom 16.67% by LDCE	Selection	PB1(1900)	50% DR; 33.33% Prom.(General Selection) 16.67% LDCE	Rectt./Entry grade (General Selection)	
	Sr. TC/TTE / 4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection/Seniority-cum-suitability	
	Head TC/Sr. TTE /5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Traveling Ticket Inspector (TTI)/ 5500-9000	100% Promotion	Non-selection				
	Chief TTI /6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
8)	Commercial Clerk /3200-4900	50% DR; 33.33% Prom; 16.67% by LDCE	Selection	PB-1 (2000)	50% DR; 33.33% Prom.(General Selection); 16.67% LDCE	Rectt./Entry grade (General Selection)	
	Sr. Commercial Clerk/ 4000-6000	100% Promotion	Non-selection	PB-1 (2800)	100% Prom.	Non-selection /Seniority-cum-suitability	
	Head Commercial Clerk/ 5000-8000	100% Promotion	Non-selection	PB2 (4200)	75% Prom.; 15% plus shortfall against LDCE by DR(Comml. App.); 10% LDCE	Suitability with prescribed benchmark.	Please see footnote 1.
	Chief Commercial Clerk/ 5500-9000	75% Prom.; 15% plus shortfall against LDCE by DR(Comml. App.); 10% LDCE	Selection				
	Commercial Supdt./6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
9)	ECRC-II/4500-7000	25% DR; 75% Promotion	Selection	PB-1 (2800)	25% DR; 75% Promotion(General Selection)	Rectt./Entry grade (General Selection)	
	ECRC-I/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Reservation Supervisor-II/ 5500-9000	100% Promotion	Non-selection				
	Reservation Supervisor-I/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
10)	Commercial Inspec. Gr.IV (Marketing/ Claims/ Rates/ R&D)/5000-8000	100% Promotion	Selection	PB2 (4200)	75% Prom.(General Selection); 15% plus shortfall against LDCE by DR(Comml. App.); 10% LDCE	Rectt./Entry grade (General Selection)	Please see footnote 1.
	Commercial Inspec. Gr.III (Marketing/ Claims/ Rates/R&D)/5500-9000	15% plus shortfall against LDCE by DR (Comml. App); 10% LDCE; 75% Prom.	Non-selection				
	Commercial Inspector Gr.II (Marketing/ Claims/ Rates/R&D)/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Commercial Inspector Gr.I (Marketing/Claims/Rates/R&D)/ 7450-11500	100% Promotion	Non-selection				
11)	Law Assistant/ 6500-10500	40% DR; 60% Promotion	Selection	PB2 (4600)	40% DR; 60% Promotion(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 2.
	Chief Law Assistant/ 7450-11500	100% Promotion	Non-selection				
12)	Asstt. Manager Canteen/ 3050-4590	50% DR; 50% Promotion	Selection	PB1 (1900)	50% DR; 50% Prom. (General Selection)	Rectt./Entry grade (General Selection)	

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Manager Canteen Gr. II/ 3200-4900	100% Promotion	Non-selection	PB1 (2000)	100% Promotion	Non-selection /Seniority-sum-suitability	
	Canteen Manager Gr.I/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection /Seniority-cum-suitability	
	Sr. Canteen Manager /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Hd. Canteen Manager/5500-9000	100% Promotion	Non-selection				
13	Transit Clerk/3200-4900	100% Promotion	Selection	PB1 (2000)	100% Promotion(General Selection)	Rectt./Entry grade (General Selection)	
	Sr. Transit Clerk/ 4000-6000	100% Promotion	Non-selection (written test)	PB1 (2800)	100% Promotion	Non-selection /Seniority-cum-suitability (Suitability being through written test.)	Category exists only on Western Railway.
	Hd. Transit Clerk/ 4500-7000	100% Promotion	Non-selection				
	Sr. Transit Inspector/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Prom.	Suitability with prescribed benchmark.	
	Chief Transit Inspector/ 6500-10500	100% Promotion	Non-selection				
TRANSPORTATION(POWER) DEPARTMENT							
14	Assistant Loco Pilot (Diesel/Electric)/ 3050-4590	50% Promotion; 50% plus shortfall against promotion quota by direct recruitment.	Selection	PB-1 (1900)	50% Promotion (General Selection) 50% plus shortfall against promotion quota by direct recruitment.	Rectt./Entry grade (General Selection)	A candidate should possess prescribed footplate experience. Passing of Aptitude test, wherever prescribed and pre-promotional course/ training consisting of written test, will be mandatory in case of promotion to the posts in grade pay Rs.4200 wherever mode of promotion has been prescribed as Suitability with prescribed benchmark.
	Sr. Asstt. Loco Pilot (Diesel/Elec.)/ 4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection/Seniority cum-suitability	
	Loco Pilot (Shunting), Gr.II/4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	DO	
	Loco Pilot (Shunting), Gr.I/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	DO	
	Loco Pilot (Goods), Gr.II/5000-8000	100% Promotion General Selection	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Loco Pilot (Goods), Gr.I/5500-9000	100% Promotion	Non-selection				
	Loco Pilot (Passenger), Gr.II/ Motorman/5500-9000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Loco Pilot (Passenger)Gr.I/Sr. Motorman/6000-9800	100% Promotion	Non-selection				
	Loco Pilot (Mail)/ 6000-9800	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
15	Asstt. Loco Inspector/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 2.
	Chief Loco Inspector /7450-11500	100% Promotion	Non-selection				
MECHANICAL AND ELECTRICAL DEPARTMENT							
16	JE-II (Mech.)/ 5000-8000	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Mech.)/5500-9000	100% Promotion	Non-selection				
	SE (Mech.)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR; 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Mech.)/7450-11500	100% Promotion	Non-selection				
17	JE-II (C&W)/ 5000-8000	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (C&W)/5500-9000	100% by Promotion.	Non-selection				

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	SE (C&W)/6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (C&W)/7450-11500	100% Promotion	Non-selection				
18	JE-II (Electrical)/ 5000-8000	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom. 25% Intermediate Apprentices	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Electrical)/5500-9000	100% Promotion	Non-selection				
	SE (Electrical)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Electrical)/7450-11500	100% Promotion	Non-selection				
MECHANICAL DEPARTMENT (Chemical & Metallurgical Wing)							
19	Lab. Asstt., Gr.III/ 3050-4590	50% DR; and 50% Promotion	Selection	PB1 (1900)	50% DR; and 50% Prom. (General Selection)	Rectt./Entry grade (General Selection)	In G. O. Rs.4200 qualification for direct recruitment and promotion will be same as were applicable to the post of CMA-I in pre-revised grade Rs.5500-9000. Non-science graduate staff will have to pass the test set by RDSO, as per existing practice. Please see footnote 7.
	Lab. Asstt., Gr.IV/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	
	Lab. Asstt., Gr.IV/4500-7000	100% Promotion	Non-selection	PB1 (2800)	100% Promotion	DO	
	CMA-II/5000-8000	50% DR; and 50% Promotion.	Selection	PB2 (4200)	66-2/3% DR; and 33-1/3% Prom.	Rectt./Entry grade (General Selection)	
	CMA-I/5500-9000	66-2/3% DR; and 33-1/3% Prom.	Non-selection				
	Chemical & Metallurgical Supdt., Gr.IV/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Chemical & Metallurgical Supdt., Gr.IV/ 7450-11500	100% Promotion	Non-selection				
CIVIL ENGINEERING DEPARTMENT							
20	JE-II (P.Way) / 5000-8000	66-2/3% DR; and 33-1/3% by Prom	Selection	PB2 (4200)	66-2/3% DR; 33-1/3% by Promotion.	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (P.Way)/5500-9000	100% by Promotion.	Non-selection				
	SE (P.Way)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (P.Way)/7450-11500	100% Promotion	Non-selection				
21	JE-II (Works)/ 5000-8000	60% plus shortfall against Inter. App. Quota by DR; 15% Inter Appr. 25% Promotion.	Selection	PB2 (4200)	60% plus shortfall against Inter. App. Quota by DR; 15% Inter Appr. (General Selection) 25% Promotion.	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Works)/5500-9000	100% by Prom.	Non-selection				
	SE (Works)/6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Works)/7450-11500	100% Promotion	Non-selection				
22	JE-II (Bridge)/ 5000-8000	75% DR; and 25% Promotion	Selection	PB2 (4200)	75% DR; and 25% Promotion	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Bridge)/5500-9000	100% Promotion	Non-selection				
	SE (Bridge)/6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Bridge)/7450-11500	100% Promotion	Non-selection				
23	JE-II (Track Machine)/ 5000-8000	50% plus shortfall against Inter App. Quota by DR; 25% Promotion; 25% Inter App. Quota	Selection	PB2 (4200)	50% plus shortfall against Inter App. Quota by DR; 25% Promotion; 25% Inter App. Quota. (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Track Machine)/ 5500-9000	100% Promotion	Non-selection				
	SE (Track Machine)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Track Machine)/7450-11500	100% Promotion	Non-selection				

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
SIGNAL AND TELECOMMUNICATION DEPARTMENT							
24	JE-II (Signal)/ 5000-8000	40% plus shortfall against Inter. App. Quota by DR; 40% Promotion 20% Inter App	Selection	PB2 (4200)	40% plus shortfall against Inter. App. Quota by DR; 40% Promotion 20% Inter App (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Signal)/5500-9000	100% Promotion	Non-selection				
	SE (Signal)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE(Signal)/ 7450-11500	100% Promotion	Non-selection				
25	JE-II (Tele)/ 5000-8000	50% plus shortfall against Inter App. Quota by DR; 20% Intermediate App. Quota 30% Promotion.	Selection	PB2 (4200)	50% plus shortfall against Inter App. Quota by DR; 20% Intermediate App. Quota; (General Selection) 30% Promotion.	Rectt./Entry grade (General Selection)	Please see footnote 3.
	JE-I (Tele)/ 5500-9000	100% Promotion	Non-selection				
	SE (Tele)/ 6500-10500	20% DR; and 80% Promotion.	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE (Tele) /7450-11500	100% Promotion	Non-selection				
26	Telephone Operator, Gr.II /3050-4590	40% DR; and 60% Promotion	Selection	PB-1 (1900)	40% DR; and 60% Promotion. (General Selection)	Rectt./Entry grade (General Selection)	
	Telephone Operator, Gr.I / 4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	
	Sr. Telephone Operator/5000-8000	100% Promotion	Non-selection	PB-2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Head Telephone Operator/5500-9000	100% Promotion	Selection				
	Chief Telephone Operator/6500-10500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
27	Nucleus Cipher Operator/4500-7000	100% Promotion subject to passing of Jt. Cipher Bureau Exam.	Selection	PB1 (2800)	100% Promotion subject to passing of Jt. Cipher Bureau Exam. (General Selection)	Rectt./Entry grade (General Selection)	General Selection for clerks etc. For Nucleus Cipher Operators in grade Rs.4500-7000/G. & Rs.2800, Suitability with prescribed benchmark.
	Cipher Operator -II/ 5000-8000	100% Promotion	Selection for clerks etc. (Non-selection for Cipher Operator in Rs.4500-7000)	PB2 (4200)	100% Promotion		
	Cipher Operator-II/ 5500-9000	100% Promotion	Non-selection				
	Cipher Inspector/ 6500-10500	100% Promotion	Selection				
DRAWING AND DESIGN STAFF(ALL DEPARTMENTS)							
28	JE-II (Drawing/ Design)/5000-8000	100% DR	Rectt. Grade	PB2 (4200)	100% DR	Rectt./Entry grade	
	JE-I (Drawing/ Design)/5500-9000	100% Promotion.	Non-selection				
	SE (Drawing/ Design)/ 6500-10500	20% DR 80% Promotion	Selection	PB-2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	SSE(Drawing/ Design)/7450-11500	100% Promotion	Non-selection				
STORES DEPARTMENT							
29	DMS, Gr.III/ 5000-8000	33-1/3% DR; and 66-2/3% Prom.	Non-selection	PB2 (4200)	33-1/3% DR; and 66-2/3% Prom. (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	DMS, Gr.II/5500-9000	100% Promotion	Selection				
	DMS, Gr.I/6500-10500	20% DR; and 80% Promotion.	Non-selection	PB-2 (4600)	20% DR; and 80% Promotion.	Suitability with prescribed benchmark.	
	Chief DMS/7450-11500	100% Promotion	Selection				
30	Shipping Inspector/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.
	Sr. Shipping Inspector/5500-9000	100% Promotion	Non-selection				

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Chief Shipping Inspector/6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Head Shipping Inspector/7450-11500	100% Promotion	Non-selection				
MEDICAL DEPARTMENT							
31)	Staff Nurse/5000-8000	100% DR	Rectt. Grade	PB2 (4600)	100% DR	Rectt./Entry grade	
	Nursing Sister/5500-9000	100% Promotion	Non-selection	PB2 (4800)	100% Promotion	Suitability with prescribed benchmark.	
	Matron/6500-10500	100% Promotion	Selection	PB3 (5400)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Matron/7450-11500	100% Promotion	Non-selection				
32)	Physiotherapist, Gr.II/5500-9000	75% DR; and 25% Promotion	Selection	PB2 (4200)	75% DR; and 25% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 4.
	Physiotherapist, Gr.I/6500-10500	100% Promotion	Non-selection				
33)	Pharmacist, Gr.III/4500-7000	100% DR with a condition that Dressers & other staff in Medical Deptt. qualified for the post of Pharmacist will be promoted as and when vacancies arise in preference to outsiders.	Rectt. Grade	PB-1 (2800)	100% DR with a condition that Dressers & other staff in Medical Deptt. qualified for the post of Pharmacist will be promoted as and when vacancies arise in preference to outsiders.	Rectt./Entry grade (General Selection)	
	Pharmacist, Gr.II/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Pharmacist, Gr.I/5500-9000	100% Promotion	Non-selection				
	Chief Pharmacist, Gr.II/6500-10500	100% Promotion	Non-selection				
	Chief Pharmacist, Gr.I/7450-11500	100% Promotion	Non-selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.	
34)	Health & Malaria Inspector, Gr.III/5500-9000	75% plus shortfall against promotion quota DR; and 25% Promotion	Selection	PB2 (4200)	75% plus shortfall against promotion quota by DR; and 25% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 4.
	Health & Malaria Inspector, Gr.II/6500-10500	100% Promotion.	Non-selection				
	Health & Malaria Inspector, Gr.I/7450-11500	100% Promotion.	Selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.	
35)	Radiographer/ X-Ray Tech. Gr.III/4000-6000	50% DR; and 50% Promotion.	Selection	PB1 (2800)	50% DR; and 50% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 5.
	Radiographer/ X-Ray Tech. Gr.II/4500-7000	100% Promotion	Non-selection				
	Radiographer/ X-Ray Tech. Gr.I/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Radiographer/ X-Ray Tech. / 5500-9000	100% Promotion	Non-selection				
36)	Lab. Asstt., Gr.II/3200-4900	50% plus shortfall against promotion quota by DR; and 50% Promotion.	Selection	PB1 (2000)	50% plus shortfall against promotion quota by DR; and 50% Prom (General Selection)	Rectt./Entry grade (General Selection)	The persons who are not having the prescribed qualification will have to render prescribed service in lieu of qualification and their professional competence will be adjudged through trade/ practical test, as per practice in vogue at present.
	Lab. Asstt., Gr.I/4000-6000	100% Promotion.	Non-selection	PB1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability	
	Lab. Technician/ Asstt. Chemist/ 4500-7000	100% Promotion.	Non-selection	PB1 (2800)	100% Promotion.	DO	
	Chemist/Lab. Supdt., Gr.III/5000-8000	100% Promotion; Shortfall, if any, to be filled up by direct recruitment.	Selection	PB2 (4200)	100% Promotion; Shortfall, if any, to be filled up by direct recruitment.	Rectt./Entry grade (Selection)	
	Lab. Supdt., Gr.II/5500-9000	100% Promotion	Non-selection				
	Lab. Supdt., Gr.I/6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Lab. Supdt. 7450-11500	100% Promotion	Non-selection				
37)	Field Worker (Male/ Female)/ 3050-4590	50% DR; and 50% Promotion	Selection	PB1 (1900)	50% DR; and 50% Promotion (General Selection)	Rectt./Entry grade (General Selection)	
	Sr. Field Worker (Male/ Female)/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection /Seniority-cum-suitability	
	Compilation Clerk/4500-7000	100% Promotion	Non-selection	PB1 (2800)	100% Prom.	DO	

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Extension Educators/5500-9000	50% DR; 25% LDCE; and 25% Promotion.	Non-selection	PB2 (4200)	50% DR; 25% LDCE; and 25% Promotion.	Suitability with prescribed benchmark.	Please see footnote 4. LDCE by written test.
	District Extension Educator/6500-10500	100% Promotion	Non-selection				
	Sr. District Extension Educator/7450-11500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
OTHER CATEGORIES INCLUDING GENERAL ADMINISTRATION AND ACCOUNTS STAFF							
38)	Shroff/3050-4590	50% DR; 33.33% by Prom. 16.67% LDCE	Selection	PB1 (1900)	50% DR; 33.33% Prom. (General Selection) 16.67% LDCE	Rectt./Entry grade (General Selection)	
	Senior Shroff/4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability	
	Head Shroff/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
39)	Cashier/4000-6000	100% Promotion	Selection	PB1 (2400)	100% Promotion (General Selection)	Rectt./Entry grade. (General Selection)	
	Sr. Cashier/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	ADC/OC Gr.I/5500-9000	100% Promotion	Non-selection				
	Divisional Cashier/6500-10500	100% Promotion	Selection				
40)	Accounts Clerk/3050-4590	66-2/3% DR; 8-1/3% LDCE; 25% Promotion	Selection	PB1 (1900)	66-2/3% DR; 8-1/3% LDCE; 25% Promotion.(General Selection)	Rectt./Entry grade (General Selection)	
	Junior Accounts Asstt. /4500-7000	80% DR; and 20% Promotion.	From amongst App.II qualified staff AND by seniority cum suitability from non-Appendix-II qualified staff (suitability being judged by written test).	PB1 (2800)	80% DR; and 20% Promotion.	From amongst App.II qualified staff AND by seniority cum suitability from non-Appendix-II qualified staff (suitability being judged by written test).	
	Accounts Assistant/ 5500-9000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Sr. Account Assistant/6500-10500	100% Promotion	Non-selection				
	Section Officer (A/Cs)/Travelling Inspector of Accounts/ Inspectors of Stores Accounts/ 6500-10500	100% Promotion	By promotion of App.III qualified staff	PB2 (4800)	100% Promotion	By promotion of App.III qualified staff	
	Sr. Section Officer (A/Cs)/ Sr. TIA/Sr. ISA/ 7450-11500	100% Promotion	Non-selection				
41)	Finger Print Examiner/5000-8000	100% DR with a condition that serving staff possessing certificate issued by the All India Board for examination for Finger Print Experts conducted by the GOI will be considered for induction as and when vacancies arise in preference to outsiders.	Rectt. grade & selection both.	PB2 (4200)	100% DR with a condition that serving staff possessing certificate issued by the All India Board for examination for Finger Print Experts conducted by the GOI will be considered for induction as and when vacancies arise in preference to outsiders.	Rectt./Entry grade (General Selection)	
	Sr. Finger Print Examiner/ 5500-9000	100% Promotion	Non-selection				
	Chief Finger Print Examiner/ 6500-10500	100% Promotion	Non-selection				
42)	Office Clerk/ 3050-4590	50% DR; and 33.33% by Prom. 16.67% LDCE	Selection	PB1 (1900)	50% DR; and 33.33% Prom.(General Selection) 16.67% LDCE.	Rectt./Entry grade (General Selection)	LDCE by written test.

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Sr. Clerk/4500-7000	20% plus shortfall against LDCE by DR; 66-2/3% Promotion; 13-1/3% LDCE	Non-selection (Suitability being judged by Written Test)	PB1 (2800)	20% plus shortfall against LDCE by DR; 66-2/3% Promotion; 13-1/3% LDCE	Non-selection/Seniority-cum-suitability (Suitability being judged by Written Test)	Candidates will have to pass the prescribed typing test, wherever prescribed in terms of procedure now in vogue. Please see footnote (3).
	Head Clerk/5000-8000	100% Promotion	Non-selection	PB2 (4200)	20% LDCE; and 80% Promotion	Suitability with prescribed benchmark.	
	Office Supdt., Gr.III/ 5500-9000	20% LDCE; and 80% Promotion	Selection				
	Office Supdt. Gr.I/ 6500-10500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Office Supdt. /7450-11500	100% Promotion	Selection				
43)	Typist/3050-4590	No new entry	No new entry	PB1 (1900)	No New Entry	No New Entry	
	Sr. Typist/4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability	
	Head Typist/ 5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Chief Typist/5500-9000	100% Promotion	Selection				
	Supdt. Typist/ 6500-10500	100% Promotion	Non-selection				
44)	Stenographer, Gr.III/ 4000-6000	50% plus shortfall against General Selection. & promotion quotas by DR; 25% General Selection; 25% Promotion	Selection	PB1 (2400)	50% plus shortfall against General Selection & promotion quotas by DR; 25% General Selection; 25% Promotion	Rectt./Entry grade (General Selection)	
	Stenographer, Gr.II/5000-8000	100% Promotion	Non-selection (based on speed test of Stenography @ 100 w.p.m.)	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark. Passing of speed test in Stenography @ 100 w.p.m. will be mandatory.	
	Stenographer, Gr.I/5500-9000	100% Promotion	Non-selection				
	Private Secretary-II/ 6500-10500	100% Promotion	Selection				
45)	Staff & Welfare Inspector-III/ 5000-8000	50% from amongst Sr. Clerks of Personnel Deptt. 50% from amongst eligible staff of all deptts.	Selection	PB2 (4200)	50% from amongst Sr. Clerks of Personnel Deptt. 35% from amongst eligible staff of all deptts. 15% DR with Graduation plus any one of the following qualifications: Diploma in Labour/ Social Welfare OR Diploma in Labour Laws OR LL.B. with papers in Labour Laws, & G. Dip. In Pers. Management OR MBA with papers in Pers. Management awarded by an institution of Govt. of India.	Rectt./Entry grade (General election)	In G. P. Rg.4200, Quota of staff of other deptts. reduced to 35% and 15% DR quota with Graduation + any one of the qualifications mentioned in column (6). Please see footnote (9) also. LDCE by written test.
	Staff & Welfare Inspector-II/ 5500-9000	100% Promotion	Non-selection				
	Staff & Welfare Inspector-I/ 6500-10500	80% Promotion; 20% LDCE.	Selection	PB2 (4600)	80% Promotion; 20% LDCE.	Suitability with prescribed benchmark.	
	Chief Staff & Welfare Inspector/ 7450-11500	100% Promotion	Non-selection				
46)	Asstt. Statistical Inspector/5000- 8000	100% Promotion	Selection	PB2 (4200)	100% Promotion(General Selection)	Rectt./Entry grade (General Selection)	
	Jr. Statistical Inspector/5500-9000	100% Promotion	Non-selection				
	Sr. Statistical Inspector/6500- 10500	100% Promotion	Selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.	
STAFF OF PSYCHO TECHNICAL CELL							
47)	Scientific Asstt./ 5500-9000	100% DR	Selection	PB2 (4200)	100% DR	Rectt./Entry grade	
	Scientific Supervisor, Gr.II/6500-10500	100% Promotion	Non-selection				
	Scientific Supervisor, Gr.I/ 7450-11500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	

- N.B.:** 1. Eligible categories and other eligibility conditions against 75% promotion quota in merged grade pay Rs.4200, will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000. While these conditions against LDCE quota will be as were applicable for LDCE in pre-revised grade Rs.5500-9000.
2. Eligible categories and other eligibility conditions against promotion quota in merged grade pay Rs.4600, will be same as were applicable for promotion quota in pre-revised grade Rs.6500-10500.
3. Eligible categories and other eligibility conditions in merged grade pay Rs.4200 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000, while these conditions for merged grade Rs.4600 will be as were applicable for pre-revised grade Rs.6500-10500.
4. Eligible categories and other eligibility conditions in merged grade pay Rs.4200 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs.5500-9000.
5. Eligible categories and other eligibility conditions in merged grade pay Rs.2800 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs.4000-6000.
6. In the merged category of SM/ASM, the posts in grade pay Rs.4200 & above will comprise the posts of erstwhile AYMs/YMs and TIs also. However, there will not be any separate entry to these categories and entry will be only through ASMs in G. P. Rs.2800, as indicated in para 10.1 of Board's letter No.PC-III/2003/CR/6 dt.09.10.2003.
7. Promotion to G. P. Rs.4600 in the cadre of CMAs/CMSs shall be subject to possession of qualification of graduation in Science, as per extant instructions for promotion to CMS-I(Rs.7450-11500), however, this will not be applicable to the merger of existing regular incumbents of post of CMS-II(Rs.6500-10500) with CMS-I(Rs.7450-11500) i.e. the existing regular incumbents of the post of CMS-II may be merged with CMS Gr.I, irrespective of their qualification.
8. Eligible categories and other eligibility conditions for promotion in merged grade pay Rs.4200 will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000, while in case of LDCE quota in this grade pay these conditions will be as were applicable for LDCE in pre-revised grade Rs.5500-9000.
9. Eligible categories and other eligibility conditions for promotion in merged grade pay Rs.4200 will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000. These conditions against promotion and LDCE quota in merged grade pay Rs.4600 will be as were applicable in pre-revised grade Rs.6500-10500.