## भारत सरकार /GOVERNMENT OF INDIA रेल मंत्रालय/ MINISTRY OF RAILWAYS (रेलवे बोर्ड /RAILWAY BOARD)

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No.E(NG)I-2008/PM1/3

New Delhi, dated 06.02.2008

The General Manager(P) Eastern Railway, Kolkata.

(Kind attn: Shri A. K. Brahmo, CPO)

Sub:-Distribution of marks under headings 'Record of Service' & 'Seniority'- deletion of heading 'Personality, address, leadership and academic/technical qualification' from the selection procedure - clarification regarding.

Reference Eastern Railway's letter No.E.1023/0/Pt.VII dt.16.01.2008 on the above subject.

2. At the outset it may be mentioned that Eastern Railway's reference is not in accordance with the extant procedure in terms of which references to Board, other than reminders and of routine type should be sent by the Railways under the signature of an officer not below the rank of SAG. This, however, has not been followed by Eastern Railway in this case. This may please be noted for compliance in future. It may, however, be clarified that in terms of Note below para 11.4.2.4.1 of the Guidelines for Personnel Officers etc. as circulated under Board's letter No.E(NG)I-98/PM1/17 dt.20.10.99, it is entirely for the Railway to prescribe the detailed procedure to be followed in awarding of marks under the heading "Seniority". Therefore, Railway can apply the existing procedure laid down locally mutatis-mutandis to the new situation in which the maximum marks 15 allotted to the heading 'Seniority' have been substituted by 20. Similarly, for allotment of marks under the heading 'Record of Service' as per instructions contained in para 11.4.2.3 of guidelines ibid and amended vide letter No.E(NG)I-98/PM1/17 dt.10.06.2002 similar action may be taken.

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Please acknowledge receipt.

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(Chander Shekhar)
Deputy Dir. Estt.(NG)I,
Railway Board.

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