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GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

NO.E(NG)I-90/PM1/2 Vol.III

New Delhi, dated 13.02.2001

OFFICE MEMORANDUM

Sub:- Reservation for physically handicapped employees in posts filled by promotion.

The undersigned is directed to refer to the Department of Personnel and Training's Office Memorandum No.36035/7/95 – Estt (SCT) dt. 18.2.97, reiterating the instructions contained in their O.M. dt. 20.11.89 stipulating that each of the three categories of physically handicapped employees, namely, the Visually Handicapped, the Hearing Handicapped and the Orthopaedically Handicapped will be allowed reservation at 1% each when promotions are made within Group 'D', from Group 'D' to Group 'C' and within Group 'C', and to state that the question of adoption of the above instructions on the Railways was considered by this Ministry immediately on receipt of the DOP&T's instructions in 1989. Railways are an operational transport organisation run on commercial lines and have well established criteria for specific job requirements, in which there is no discrimination in promotion of physically handicapped employees on grounds of physical disability. In view of the above, as also keeping in view the special nature of job performed by the Railways and their responsibility for safe carriage of goods and passengers, it was decided that it would not be possible for the Railways to adopt the instructions providing reservation for physically handicapped employees in posts filled by promotion.

2. With reference to Deptt. of Personnel and Training's subsequent O.M. dt. 18.2.97 and the representation received in this regard from the National Federation of the Blind, the question of reservation for physically handicapped employees in posts filled by promotion has been considered afresh by the Ministry. After detailed deliberations, the Ministry has come to the conclusion that, so far as the Railways are concerned, the status quo may be maintained.

3. This is for information of the Deptt. of Personnel and Training. Their O.M. No.3601/29/99-Estt.(Res) dt. 24.11.2000 also connects.

(M.D.Pillai)
Joint Director Estt.(N)II
Railway Board

Ministry of Personnel, Public Grievances and Pensions, Deptt. of Personnel & Training, North Block, New Delhi.

(Attn. Shri D.P.Bhardwaj, Under Secretary, (Reservation).)