

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

NO. E(NG)I-81-PMI-221

New Delhi, dated 28-6-82.

The General Managers,
All Indian Railways,
CLW, DLW & ICF.

The Director General,
R.D.S.O.,
LUCKNOW.

Subject: Promotion of staff failed in the
suitability test/selection on ad hoc
basis.

In terms of Ministry of Railways letter NO. E(NG)I-80-PMI-185 dated 11-8-1980, ad hoc promotions for long periods should be avoided. In case they become inescapable the senior most persons available in the seniority list of the Unit concerned should be promoted in the ad hoc arrangements. For non-selection posts, in terms of Ministry of Railways letter NO. E(NG)66-PMI-98 dated 13-10-67, the original test and a continuation test should all be completed within a period of 6 months. If this period is exceeded any further test assumes the character of a fresh suitability test for which those who failed in the original test also become eligible for re-consideration. For selection posts, Ministry of Railways letter NO. E(NG)I-73-PMI-222 dated 23-2-74, provide that senior most persons available in the seniority unit should normally be promoted in the ad hoc arrangements unless the authority ordering the promotion considers a senior man unsuitable or in case where change of station is involved and short term promotions involving transfer is not desirable, It will be seen from the above instructions that in ad hoc promotions only senior most employees should be promoted unless they have been declared unsuitable, to hold the post. A case has, however, come to the notice of the Ministry of Railways where a failed candidate in the suitability test has also been debarred for further promotion on seniority basis in making ad hoc arrangements. As it is never the intention of the Ministry of Railways that the failed candidates should be debarred even for ad hoc promotions for a period of 6 months from the holding of the last test, it is reiterated that all ad hoc promotions should invariably be made on the basis of seniority subject to the rejection of the unfit.

NO. E(NG)I-81-PMI-221

New Delhi, dated 28-6-1982.

Copy for information to:-

- i) The General Secretary, A.I.R.F., 4, State Entry Road, New Delhi (with 25 spares).
- ii) The General Secretary, N.F.I.R., 3, Chelmsford Road, New Delhi (with 25 spares).
- iii) All Members/National/Departmental Council,
- iv) Secretary, Staff Side; National Council, 13-C Ferozeshah Road, New Delhi.

Hallie Swigs

FOR SECRETARY, RAILWAY BOARD