

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

93

O.E(NG)I-80PM1/185.

New Delhi, dated

11 -8-1980.

General Managers,
All Indian Railways;
L.W., D.L.W. and I.C.F.

The Director, General,
Research Designs & Standards Organisation,
Lucknow.

Sub:- Ad-hoc promotions - procedure for.

Reference Board's D.O. letter Nos. E(NG)I/77/PM1/117,
dated 17.10.77 and E(NG)I/77/PM1/177 dated 7.3.1980 on the
above subject. A copy of extracts from Board's decision at
P.N.M. Meeting held with A.I.R.F. in May, 1980 is reproduced
below:-

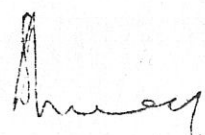
"III-3. Stepping up of the pay of seniors to that
of juniors resulting from the indiscriminate
ad-hoc promotions in selection grades.

The Federation were advised that already
instructions were issued in October 1977 and reiterated in
March, 1980 to the effect that the seniormost persons avail-
able in the seniority unit should normally be promoted in
the ad-hoc arrangements and also that such ad-hoc arrangement
should not be allowed to continue for long periods.

After discussion it was agreed that instru-
ctions would again be issued to reiterate the position that
ad-hoc promotions should be discouraged, and when they become
essential, only seniormost suitable persons should be promoted
and that serious notice will be taken of continued ad-hoc
promotions made of junior employees".

2. Ministry of Railways desire that compliance of above
decision should be enforced strictly and receipt of this
letter acknowledged.

3. Hindi version will follow.



(D.D. Aggarwal)

Joint Director, Establishment(N),
Railway Board.

DA:-Nil.

4, State Entry Road,
Copy to Genl. Secy. A.I.R.F., New Delhi;
Genl. Secy. N.F.I.R., 166/1 Panchkuian Road,
New Delhi.
E(LR) Branch with 40 copies, Railway Board.