

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)

No.E(NG)I-78PM1/100 New Delhi, dated the 18th September 1978

The General Managers
All Indian Railways

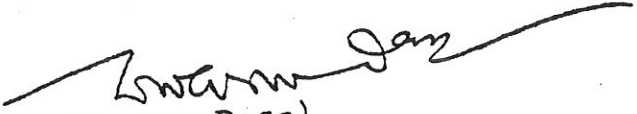
Sub:-Avenue of promotion for Switchmen
in the category of Guards
...

According to the extant orders, including Board's letter
No.E(NG)I-69PM1/217 dated 19.11.1970, posts of Guards on Indian
Railways are filled as indicated below:

Direct recruitment	22%
Trains Clerks	31%
Brakesmen, Yard staff) Actual percentages for each category according to quotas laid down by each Railway.
Ticket Collectors/	
Commercial Clerks	

The Ministry of Railways have had under consideration the question of allowing to Switchmen, wherever they are existing, a channel of promotion to the category of Guards. After discussions first with the NFIR and later with the staff side in the Departmental Council, it has been decided to reduce the direct recruitment quota for Guards from 22% to 12%. The 7% thus released should be added to the quota of 47% of vacancies of Guards to be filled up from amongst other eligible categories. The category of Switchmen should also be added to the list of eligible categories and suitable quota fixed for them, wherever this category is available, in consultation with your recognised unions.


Hindi version will follow.


(Dwarka Dass)
Deputy Director Establishment
Ministry of Railways

No.E(NG)I-78PM1/100 New Delhi, dated the 18th September 1978

Copy with 25 spares to :

1. The General Secretary, National Federation of Indian Railwaymen, 166, Panchkuin Road, New Delhi
2. The General Secretary, All India Railwaymen's Federation, 4, State Entry Road, New Delhi
3. Copy to all members of the National Council & Secretary Staff Side, National Council, No.9, Ashok Road, New Delhi.


Deputy Director Establishment
Ministry of Railways

DA::Spares as above

Copy to E(LR)I Branch with 45 spares.

I. AVC for Guards.

(E(NG)I-78 PM1/100 dated 18.9.78)

L D C E

Direct recruitment	-	15%
Train Clerks	-	31%
Brakesmen, Yard Staff, Ticket Collectors/ Commercial Clerks/ Switchmen.	-	54% (Actual percentage for each category as per quota laid down by Each Railway)

- Where switchmen are not there Cabinmen can be considered.

As per AVC in the 3rd P.C. scales on Central Railway the following categories/percentages are laid down:

- Direct recruitment	-	22-1/3%
- TNCs	-	31%
- Comm. Clerks/ Ticket Collectors	-	20%
- Shunting Masters	-	16-2/3%
- Asstt. Guards.	-	10%

The direct recruitment quota should be 15% as against 22-1/3% as indicated in Central Railway's AVC. May be there are no switchmen on C. Railway and the quota for switchmen is being filled by direct recruitment.

Since the papers from which 29.1.73 letter addressed to Central Railway was issued are no more available having been destroyed, it is not known as to what actually led to issue of this letter particularly in view of our earlier order dated 10.11.70 indicating that ASMs in scale Rs.130-240(A5) were not an eligible category for promotion as Guards - having been made ineligible in October 1966.

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II. ASMs.

Direct recruitment	- 50%
Signallers	- 25%
Switchmen	- 25%

(If switchmen are not ^{available in} sufficient number against the first 10% quota Levermen/Cabinmen are to be considered. Against the second 15% quota the shortfall has to be made good by direct recruitment/signallers. On the Railways where posts of switchmen are not there there is no objection to Levermen/Cabinmen ~~xxxx~~ being considered.)