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Copy of Railway Board's letter No.E(NG)I/76PMI/219Pt. dated 19.11.77 from Dy.Director,Estt., addressed to G.Ms., All Indian Railways, etc.etc.

Syb: Pre-requisite promotional courses.

Ref: Board's letter of even number dated 31.5.77.

At a further meeting between the AIRF and Board on 20/21.7.77 it was agreed that detailed instructions would be issued to the Railways for ensuring that staff are sent in time for promotional courses. It was also stated by the AIRF that the discretinoary powers vested with the competent authourities for granting exemptions to staff from passing the necessary pre-requisite promotional courses were not being judiciously exercised and in many cases exemptions were given which encouraged the employees to evading these promotional courses.

The Board desire that;

(i) the prescribed promotional courses should be reviewed by each Railway xxxx Administration and only those which are essential are retained. The opportunity should be taken to rationalise these courses.

(ii) specific instructions should be issued to all concerned to advise the staff well in advance of their promotions, of the need for them to pass the necessary pre-requisite promotional courses. Instructions should be issued to all the officers and supervisors that whenever staff working under them are booked for any promotional training course they should be relieve immediately. As a rule, staff should not be promoted unless they pass the requisite promotional courses.

The Board also desire that in future no exemption should be given from passing such courses.

These instructions should be strictly complied with and any breach will be viewed seriously.