

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

No.E(NG)I-74PM1/6

New Delhi, dated 20-8-1974

The General Managers,
All Indian Railways, CLW, DLW & ICF.

The Director General, R.D.S.O., Lucknow.

Sub: Revision of classification of non-gazetted
posts consequent on introduction of Revised Scales.

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Please refer to Board's letter No.E(NG)I-74PM1/6 dated 6.8.1974 communicating the revised classification of non-gazetted posts consequent on introduction of Revised Scales. A question has been raised whether these instructions will have retrospective effect. The instructions cannot have retrospective effect as selections/suitability tests have to be held by Railway Administrations and promotions against the merged grades can be ordered only thereafter.

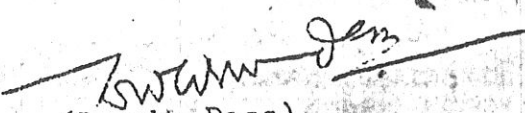
In this connection attention is invited to Board's letter No.PC-III/73/PS-3/PM/1 dated 19.11.1973 where instructions had been issued that in grades where two Authorised Scales have been merged into a single Revised Scale (i) no regular promotion should be made to the merged grade in Revised Scale and (ii) no promotion from the lower Authorised Scale to the higher Authorised Scale should be made at all. Thus while promotions made on the basis of selection panels or suitability tests prior to 19.11.1973 are protected, any promotion made against the merged Revised Scale from 19.11.73 onwards is only an ad-hoc promotion which would not confer any right on the promotee. Now that the classification of the posts in the Revised Scales is settled, selections/suitability tests may be held without delay so that regular promotions can be ordered and the ad-hoc arrangements terminated.

Except in the case of merged grades, there has been no revision of the earlier classification of posts. Panels prepared earlier will, therefore, continue to be valid for the usual period. There have, however, been a few cases where as a result of classification of a merged grade consequential changes have been made in other grades vide column (6) of the statement accompanying Board's letter of 6.8.1974. These changes

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will have effect from 6.8.1974 viz. unoperated portions of panels prepared earlier will lapse from that date and promotions thereafter will have to be on the basis of suitability tests/selections as per the revised classification. Those who were promoted prior to 6.8.1974 in their turn in the panel, will however be entitled to protection of their panel position and promotion.

DA: Nil


(Dwarka Dass)
Assistant Director, Establishment
Railway Board

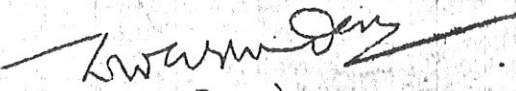
No.E(NG)I-74PML/6

New Delhi, dt. 20 -8-1974

Copy forwarded for information to:

- 1) The Principal, Railway Staff College, Baroda.
- 2) The Principal, Indian Railways Institute of Signal Engineering and Telecommunication, Secunderabad.
- 3) The Principal, Indian Railways Institute of Advanced Track Technology, Poona.
- 4) The General Manager, Metropolitan Transport Project(Rlys.), Calcutta.
- 5) The Chief Administrative Officer, MTP(Rlys), New Delhi/Bombay/Madras.
- 6) The General Secretary, I.R.C.A., New Delhi.

DA: Nil


(Dwarka Dass)
Assistant Director, Establishment
Railway Board