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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG) 168PM1-60.

New Delhi, dated 29-8-1968.

1. The General Managers, All Indian Railways, including CLW, DLW & ICF.
2. The D.G., RDSO/Lucknow (with 5 spares).
3. The Chairman, R.S.C., Bombay/Calcutta/Allahabad/Madras.
4. The Chairman, R.R.T. Madras.
5. The Dy. Director, Rail Movements, Calcutta/Moghalsarai.
6. The Principal, R.S.C., Baroda.
7. The R.L.O., New Delhi.
8. The CAO(R), R.E., Calcutta.
9. The Principal (i) Indian Railways School of Permanent Way Engineering, Poona.
(ii) Indian Railway School of Signal Engg. & Telecommunication, Secunderabad.
10. Joint Director (I&S), Calcutta.
11. The General Secretary, I.R.C.A., New Delhi.

Sub:- Representations against selections - non-gazetted.

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Frequent representations are being received from staff about their non-selection to selection posts and alleging irregularities in the conduct of selection proceedings. When a procedural irregularity is established and the selection in question is cancelled, hardship is caused to those promoted as a result of the selection and more representations are received. With a view to avoiding these complications, Board desire that the Railway Administrations should ensure that there is no procedural irregularity whatsoever in the conduct of selections. The inclusion of a Personnel Officer in every Selection Board is mandatory and there should be no room for any procedural irregularity, as the Personnel Officer is-by the very nature of his duties-expected to ensure that the proper procedure and rules are adhered to. Before a panel is published, the approving authority should satisfy himself that there has been no procedural irregularity in the formation of the panel.

2. Board have also decided that representations, if any, against a panel should be submitted to the competent authority within a period of 2 months from the date of publication of the final panel. Any representation received after that period should normally not be entertained. However, it will be open to the competent authority who approved the panel or a higher authority to use his discretion and take such action as is considered necessary if he is satisfied that an irregularity has occurred and on that account some staff have been put to hardship.

3. Please acknowledge receipt.

N.V. Jayaraman

(N.V. Jayaraman)
Assistant Director, Establishment,
Railway Board.

....2/-

No. E(NG)I68PM1-60.

New Delhi, dated 27-8-1968.

Copy forwarded to:-

1. The General General Secretary, N.F.I.R., 1661, Funchkuin Road, New Delhi.
2. The General Secretary, A.I.R.F., 125/E, Babar Road, New Delhi.

G.R. Venkataramanan
(G.R. Venkataramanan)
for Secretary, Railway Board.

Copy to E(Rep), E(SCT), E(L), E(D&A), PC, E(S),
Branches of the Board's office.

JM/21.8.68