

COPY

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.E(NG) 65PM1-86.

New Delhi, dated

27.10.1965.

The General Managers,  
All Indian Railways.

Sub:- Procedure for filling up posts of Train  
Examiners.

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The Board have had under consideration the question of increasing the number of technically trained staff in the Train Examiners cadre keeping in view the day to day increase in the work of carriage and wagon examination and the more complicated types of rolling stock in use. They have decided that the undermentioned procedure should be followed:-

Recruitment

- (i) Vacancies in the entry grade of Train Examiners in the authorised scale Rs.180-240 should not be filled from apprentice T.X.Rs upto 50% as hitherto, but should exclusively be filled by promotion from amongst artisan staff.
- (ii)(a) Vacancies in the next higher grade Rs.205-280(AS) should be filled from amongst the TXRs in grade Rs.180-240(AS) to the extent of 20%.
- (b) The remaining 80% vacancies should be filled by Apprentice T.X.Rs who have successfully completed a prescribed apprenticeship mentioned in para 2 below.
- (c) 25% of the annual requirements of apprentice T.X.Rs should be drawn from skilled artisans who are not more than 35 years old on 1st July of the year in which apprenticeship is likely to commence.

The instructions contained in Board's letter No.E(NG)61PM1/101 dated 6.6.1962 should be kept in view.

Training

The Apprentice T.X.Rs recruited on and from 1.4.66 shall be given a training for a period of five years (three years in the case of diploma holders). From the same date artisans in lower grades (recruited as apprentice T.X.Rs) shall be given 'service' training for a period of three years. Instructions regarding a revised syllabus for the training of the Apprentice T.X.Rs will follow.

P.T.O.



*vide letter  
dt 18/6*

Distribution of posts in different grades.

Fifty percent of existing posts of T.X.Rs in grade Rs.180-240 which were required to be earmarked for Apprentice T.X.Rs in terms of Board's letter No.PC60/PS-5/TP-8 dated 18. should be upgraded to scale Rs.205-280.

Revised designations and classification of posts of TXRs

<u>Designation</u>	<u>Scale of pay</u>	<u>Classification.</u>
T.X.Rs grade 'D'	Rs.180-240	Non-selection.
T.X.Rs grade 'C'	Rs.205-280	Selection for promotion from Grade 'D'.
T.X.Rs grade 'B'	Rs.250-380	Selection.
T.X.Rs grade 'A'	Rs.335-425	Non-selection.
Head T.X.Rs	Rs.370-475	Selection.
Chief T.X.Rs/ Carriage Foremen	Rs.450-575	Selection.

Protection to the existing Apprentice T.X.Rs and procedure to fill upgraded vacancies.

It has also been decided that with effect from 1.4.1966 the apprentice T.X.Rs (Diploma holders as well as others) on successful completion of their training should be straightaway brought to the scale Rs.205-280(AS) instead of being first absorbed in scale Rs.180-240 as at present. Consequently they should be stipend in scale Rs.180-6-210 during the period of their training. As regards the apprentice T.X.Rs who are undergoing training present, and will not be brought on to the working posts before 1.4.66, it has been decided that, from the date of effect of letter, they should be allowed stipend in scale Rs.180-6-210 during the remaining period of their training. Their period of training should also be increased to 5 years, on completion of which they should be put on to the working posts in scale Rs.205-280(AS). The Apprentice T.X.Rs who have already been on will be absorbed in scale Rs.180-240 upto 31.3.66 should first be accommodated in scale Rs.205-280 against the quota of 80% vacancies reserved for them. Such staff should not be required to undergo 'Selection' before being absorbed in that grade. The upgraded vacancies in scale Rs.205-280 left over after earmarking those for the apprentices under training on 1.4.1966 should be filled by promotion of T.X.Rs in scale Rs.180-240 on a selection basis. While computing the number of posts available for promotion of TXRs in scale Rs.180-240, the vacancies likely to occur during period of apprenticeship of the apprentices under training as on 1.4.66 should also be taken into account. In other words it would be necessary to keep in reserve only the number of posts

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equal to the number of apprentices under training as on 1.4.66, who cannot be absorbed in the anticipated vacancies which will arise by the time they qualify.

Seniority.

Seniority of the staff will be fixed under the normal principles in accordance with the extant instructions on the subject.

The grant of revised rates of stipend has the sanction of the President.

Sd/(B.N. Soni)  
Assistant Director, Establishment,  
Railway Board.

No.E(NG)65PMI-86, New Delhi, dated 27-10-1965.  
Copy (with 160 spares) to the A.D.A.I.(Railways), New Delhi.

Sd/-(P.P. Chadha)  
for Financial Commissioner, Railways.

No.E(NG)65PMI-86, New Delhi, dated 27-10-1965.  
Copy (with 25 spares) forwarded for information to :-

- (i) The General Secretary, N.F.I.R., 17, Janpath, New Delhi.
- (ii) The General Secretary, A.I.R.F., 125-E, Railway Quarters, Babar Road, New Delhi.

Sd/-(Kunwar Bahadur)  
for Secretary, Railway Board.

As above.

Copy (with 5 spares) to P.C., E(L), E(Rep), Safety Dte., (Manual) Branches of the Board's office (E(Trg.)).

No.E(NG)65PMII-86, New Delhi, dated 29-10-1965.  
Copy forwarded for information and guidance to the General Secretary, I.R.C.A., New Delhi.

Sd/-  
( B.N. Soni )  
Asstt: Director, Establishment,  
Railway Board.