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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(NG)64PM1-66

New Delhi, dated 21 -1-65.

The General Managers,
All Indian Railways.

Sub:- Effects of refusal of promotion on transfer-
Stoppage of promotion-non-gazetted staff.

It has been brought to the notice of the Board that in the case of non-gazetted staff refusing to carry out transfers on promotion to other stations due to different reasons, Rly. adms. have imposed varying conditions in regard to their further promotion. The Board have carefully examined the practice obtaining on different Railways and have decided that the undermentioned principles governing such type of cases should be followed by all Railway adms.:-

- (a) The employee should give in writing his refusal and accept that he would not be eligible for promotion to that post for a period of one year. This will apply in the case of all promotions whether to selection or non-selection posts. In both these cases, an employee who refuses promotion for a year due to unavoidable domestic reasons, should not be transferred away for that year.
- (b) At the end of the period of one year if an employee again refuses promotion, his name shall be removed from the panel in the case of 'selection' posts and he will be required to appear again for selection to that post. In the case of non-selection posts, he will again be debarred for a period of one year. If the employee refuses promotion second time to a selection/non-selection post (after the lapse of one year), it shall be open to the admn. to transfer him in the same grade to another station, should the admn. deem it necessary to do so.
- (c) The employee who refuses promotion will take his seniority from the date of his repromotion and all the persons promoted earlier will rank senior to him, irrespective of his position in the panel in the case of selection posts or his relative seniority in the case of non-selection posts.
- (d) It would be left to the Administration to entertain requests from the staff for postponement of promotion for very short periods on account of grave domestic difficulties or other humanitarian considerations. The employee concerned should be promoted after that period if there is a vacancy and his seniority will be fixed only from the date of his promotion.

(B.N.Soni)

Asstt. Director, Establishment,
Railway Board.

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