

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, the 6th November, 1962.

10.E(NG)61PML-39.

The General Managers,
All Indian Railways,
CLW, DBK Rly. Projects,
DLW and I.C.F.

The General Manager & Chief Engineer,
Railway Electrification,
Calcutta.

The Director General, * * with 3 spares.
Research Design & Standards Organisation,
Simla.

The Chairman,
Railway Service Commission,
Allahabad/Bombay/Calcutta/Madras.

The Secretary,
Railway Rates Tribunal,
Madras.

The Principals,

- i) Railway Staff College, Baroda.
- ii) Advanced P.Way Training School, Poona.
- iii) The Indian Railways School of Signal & Engg. and Telecommunication, Secunderabad.

The General Secretary,
I.R.C.A., New Delhi.

Sub:- Classification of Selection and
Non-selection posts - Consequent on
revision of pay structure - Regu-
lation of pay and seniority of staff.

Reference Railway Board's letters Nos.
E(NG)61PML-39 dated 12.9.61 and 3.2.62 and E(NG)
61PML-52 dated 12.12.61. The Board have received
references from Railway administrations for
clarification of Board's intention in implementing
the decisions regarding promotion of staff to
higher grade posts which have been re-classified as
selection and non-selection with effect from 12.9.61.
The following clarifications are indicated against
each point:-

- Point (1) What will be the position of staff
who were offg. in seniority-cum-
suitability posts prior to 12.9.61
and reverted due to reduction of
establishment prior to 12.9.61 and the
offg. post has now been classified as
a Selection post?

Point (ii) Whether protection will be given to the staff who were offg. in non-selection posts prior to 12.9.61 and continued thereafter but were reverted due to reduction of establishment and the classification of the offg. post has now been changed to a selection post?

2. As the employees in question were promoted on the basis of seniority-cum-suitability, against non-fortuitous vacancies, their reversion on account of reduction of establishment should not make any difference. Such employees should continue to be senior and given promotion even if the post becomes a selection post after 12.9.1961. / or other

Point (iii) Do the Board's orders of 3.2.62 equally apply to persons appointed to non-selection posts which have been classified as Selection posts from 12.9.1961?

3. It is confirmed that these orders will equally apply, as already stated above, in cases in which promotions were made against non-fortuitous vacancies only. This is also in accordance with the instructions contained in Board's letter No.E(NG)55/SR6-7 dated 13.8.59.

4. The above clarifications in effect intend to give the same benefit to persons promoted to non-selection posts as has been given in the case of selection posts which have now been declared as non-selection posts vide para (ii) of Board's letter of even number dated 3.2.62.

Point (iv) Although the revised classification of posts was notified only on 12.9.61, technically the prescribed scales of pay ceased to exist after 1.7.59 and therefore the validity of promotions made thereafter from one prescribed scale to another, both of which have been equated to a single authorised scale is doubtful. The extent and scope of promotions envisaged needs clarification with reference to offg. promotions made prior to 1.7.59, between 2.7.59 to 1.8.60 and 2.8.60 to 11.9.61.

Point (v) What is the position of seniority in respect of persons who were selected in the higher of the two scales which have been merged in the same authorised scale?

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5. Attention in this connection is
invited to the Railway Board's letter No. PC60/
ROP-1/6 dated 18.2.61 wherein the procedure for
regulating officiating pay of employees, who
were promoted in the grades which were amalgamated
with effect from 1.7.59 was laid down. There can
be no promotions in the higher of the two amalga-
mated scales after 2.8.60. The position regarding
seniority of staff in the combined grade will be
that persons selected and promoted in the higher
of the two prescribed scales amalgamated into a
single authorised scale before 12.9.61 will rank
senior to all those who are similarly selected
and promoted in the lower of the two scales.

(This disposes of N.E.Rlys' letter
No. E/254/1/2 dated 14.5.62, Western
Rlys' letter No. E639/32 (Vol. II) dated
21.5.62 and C.L.W's letter No. GMA/
Ruling/170(4) dated 26.5.62).

(B.N. Soni)
Asstt. Director, Establishment
Railway Board.

D.A.Nil.

No. E(NG) 61PML-39.

New Delhi, the 8th November

Copy forwarded for information to:-

(i)

The General Secretary, N.F.I.R., 17-Jan
New Delhi.

(ii)

The General Secretary, A.I.R.F., Siddi
Building, Bara Hindu Rao, Delhi-6.

K. B. Bahadur
for Secretary, Railway

Copy to. E(L), E(S), PC, E(RB)I, E(RB)
E(Rep), E(SCT) and A/cs III Branches (with 2
of Railway Board's office.

/JASSAL/
5.11.62