

No.E(NG)56PM1-36. New Delhi, dated 22nd January 1960.

To

1. The General Managers,
All Indian Railways and
Chittaranjan Locomotive Works.
2. The General Manager and Chief Engineer,
Railway Electrification Project,
Calcutta.
3. The Chief Administrative Officer,
Integral Coach Factory,
Perambur.
4. The Director General,
Research, Designs and Standards Organisation,
New Delhi.
5. The Engineer-in-Chief,
Loco. Component Works,
Varanasi.
6. The Principal,
Railway Staff College,
Baroda.
7. The Director,
Rail movements,
Calcutta.
8. The Deputy Director,
Rail Movements,
Mughalsarai.
9. The Chairman,
Railway Service Commission,
Allahabad/Bombay/Calcutta/Madras.
10. The Secretary,
Railway Rates Tribunal,
Madras.
11. The Railway Liaison Officer,
New Delhi.
12. The General Secretary,
I.R.C.A.,
New Delhi.

Sub: Promotion of Class III staff against
Selection posts.

Contd.....2/-

Reference Railway Board's letters Nos.E(NG)56PM1-36 dated 6.9.1956 and 18.11.1956 and E(GS)56PM2-49 dated 25.4.1957. With the issue of Board's orders regarding re-classification of Selection and Non-selection posts, vide their letter No.E(NG)54PM1-13 dated 29.7.1957 and the introduction of the revised procedure for promotion to Selection posts, vide their letter No.E(NG)57PM1-24 dated 8.10.1958, certain clarifications to their letters of 6.9.1956, 18.11.1956 and 25.4.1957, referred to above, are considered necessary. The Board have reviewed the entire position afresh and the following decisions have been taken:-

- (i) The Board's letter No.E(NG)56PM1-36 dated 18.11.1956 should be treated as cancelled and the orders contained in Board's letter No.E(NG)56PM1-36 dated 6.9.1956 should remain in force as modified below. It should be noted that a person selected for a higher grade Selection post without having been selected for the intermediate grade Selection post, if in the same avenue of promotion, should be treated as automatically selected for the latter post, provided that the original Class III post, the intermediate Class III Selection post and his present Class III post are all in the same avenue of promotion and none of them is a general post for which all categories of staff are eligible such as Welfare Inspector. Such a person should not however improve in seniority in the intermediate selection grade on the basis of his selection to the higher selection grade. In the case of empanelment in higher grade Selection posts, which are not in the same avenue of promotion, there should not be any automatic empanelment in the intermediate grade Selection posts and the name of the employee should be placed in the panel only after a proper selection.
- (ii) In the event of an intermediate grade between the original grade of the employee and the higher selection grade into which he is empanelled, being a non-selection grade (either according to the procedure in force prior to 1.4.1957 or according to the Board's letter No.E(NG)54PM1-13 dated 29.7.1957 which took effect from 1.4.1957), the employee would get a probationary position in such intermediate non-selection grade only if he was at such position in accordance with his seniority/suitability being accepted by virtue of his fitness for the higher grade by a process of selection.

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u) The orders contained in Board's letter No. E(GS) 56 PM 1-36 dated 25.4.1957 are amended as under

" The Board have after careful consideration decided that the orders contained in their letter No. E(NG) 56 PM 1-36 dated 6.9.1956 should be applied to staff selected for Class II posts on the Railways. In such cases the staff selected for a Class II post may be deemed to have been selected to an Intermediate Selection grade in Class III between their own Class III grade and the Class II post, provided that the original Class III post, the intermediate Class III selection post and the Class II post are all in the same normal avenue of promotion and none of them is a general post for which all categories of staff are eligible. Such a person should, however, not improve in seniority in the Intermediate Class III post on the basis of his selection in Class II. As an example, a Traffic Inspector in grade Rs 260-350 selected as an Assistant Personnel Officer would be automatically empanelled neither as a Traffic Inspector in grade Rs 360-500 nor as Head Clerk of the Personnel Branch in grade Rs 300-400, but a Traffic Inspector in grade Rs 260-350 selected as an Assistant Transportation Superintendent would be automatically empanelled as Traffic Inspector in grade Rs 360-500.

Please acknowledge receipt.

P.B. Jain

(P.B. Jain)

Assistant Director Establishment,
Railway Board.

Copy to E(GS) Branch of Board's Office with
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