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GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.E(NG)53PM1-2.

New Delhi dated 1.10.1958.

To

The General Manager,  
All Indian Railways.

Sub: Filling up of posts of Guards Gr.C in the  
scale of Rs.80-170.

The Board have had under consideration for some time the question of laying down a uniform procedure for filling up vacancies of Guards grade 'C' (Rs.80-170). After careful consideration, the Board have decided that with effect from 1st January, 1959 posts of Guards grade 'C' should be filled in the following manner:-

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|--|---------|
| (i) Direct recruitment   | 33.1/3% |
| (ii) From Assistant Station<br>Masters (Rs.80-170)               | 16.2/3% |
| (iii) From Commercial Clerks<br>and Ticket Collectors.           | 20%     |
| (iv) From Trains Clerks and<br>Yard Staff in scale<br>Rs.60-150. | 20%     |
| (v) From Brakesmen<br>(Rs.50-80)                                 | 10%     |

Only employees who have put in a minimum of 5 years' service will be eligible for this promotion.

2. On Railways where there is at present a shortage in the category of Assistant Station Masters, the quota allotted for promotion from that category should be filled from the category of Trains Clerks and Yard Staff and vice versa and the short-fall in the quota reserved for one or the other being made good in subsequent years. It is possible that on account of the improvement of prospects in their own cadre, staff may not offer for promotion as Guards in categories such as Commercial Clerks or the suitable material available may not be enough to fill the quota reserved. In that case, the unfilled vacancies are to be thrown open for direct recruitment.

3. The above orders will apply for a period of three years w.e.f. 1st January 1959. Before the expiry of this period a report should be submitted to the Board reviewing the working of these orders.

Sd/-

( P.B. Jain)

Assistant Director, Estimation