GOVERNMENT OF INDIA MINISTRY OF RAILWAYS New Delhi, dated the ( RAILWAY BOARD ) No.E(NG) 168CN 5/26. The General Managers, All Indian Railways, CLW, DLW & ICF. The Director General,

R.D.S.O., Lucknow.

The Chairman, Railway Service Commission, Allahabad/Bombay/Calcutta/Madras.

The Railway Liasion Officer, New Delhi.

ii) Advance Permanent Way Engineering School, Poona.

iii) I.R.S.S.E.T. School, Secunderabad.

The Director, Railway Movements, Calcutta/Moghalsarai.

The Secretary, Railway Rates Tribunal, Madras. The General Secretary, I.R.C.A., New Delhi.

## Sub: -Confirmation of non-gazetted railway employees.

It has been brought to the notice of the Board that on a railway, certain wrong confirmations were made due to erroneous interpretations of the Rules. The Board have carefully considered measures that should be adopted to prevent such a lapse. They feel that it will not be practicable to introduce any specific test-check by the accounts offices in regard to confirmations. They, however, desire that when the Personnel Branch deals with the application of Establishment Rules, greater care should be exercised in reading the relevant Rules and the Standing Orders on the subject. The Subordinate Supervisory staff and the Gazetted Officers dealing with such cases should recognise their personal responsibility in ensuring proper application of the Rules as members of a Specialist Branch. This may please be circulated to all concerned.

Please acknowledge receipt.

( P.M. Narasimhan ) Joint Director Establishment (N), Railway Board.

Da:Nil.

%Satish%