

C.No. 108
S.No. 6

Government of India
Ministry of Railways
(Railway Board)

No.E(NG)I-2012/RE-3/8

New Delhi dated 21.01.2013

21/1/13
The General Secretary,
National Federation of Indian Railwaymen,
3, Chelmsford Road
New Delhi-110055.

Dear Sir,

Subject:- The Persons with Disabilities (Equal opportunities, protection of Rights & Full Participation) Act-1995-Absorption of disabled Medically Decategorised Staff in alternative employment.

The undersigned is directed to refer to NFIR's letter No.II/19 dated 12.06.2012 and to state that absorbing medically decategorised Railway employee, even with his/her willingness, in the Grade Pay lower than he/she is holding at the relevant time, is not consistent with spirit of PWD Act-1995 which provides that medical decategorised employee can not be reduced in the rank and has to be continued by creating supernumerary post carrying identical Grade Pay, till his superannuation if he/she so desires. Pressing him to accept lower Grade Pay will create legal and administrative problems. In view of this, the demand of Federation has not been found feasible of acceptance.

2. It is hoped that the Federation will appreciate the above position.

Yours faithfully

[Signature]
For Secretary/Railway Board