

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

No.E(NG)I-96/RE3/9

New Delhi, dated 11.12.2000

The General Manager(F)
All Indian Railways and
Production Units
(As per Standard Lim)

Sub: Absorption of Medically de-categorised/
disabled staff in alternative employment.

In terms of Para 1303 of IREM Vol.I, 1989 as amended vide ACS No.77 issued under Board's letter of even number dated 29.4.1999, if a medically decategorised railway servant cannot be immediately adjusted against or absorbed in any suitable alternative post, he may be kept on a special supernumerary post in the grade in which the concerned employee was working on regular basis before being declared medically unfit, pending location of suitable alternative employment for him with the same pay scale and service benefits. The special supernumerary post so created will stand abolished, as soon as the alternative employment is located.

It has come to the notice of this Ministry that medically decategorised employees posted to alternative posts are declining to join the same and continue to draw salary against special supernumerary posts, resulting in a large number of medically decategorised employees continuing to hold special supernumerary posts without any work, thereby adversely affecting the Railways' functioning. The Ministry of Railways wish to clarify that in the extant provision in the Manual, no provision is available to a medically decategorised employee to decline the alternative employment to which he is posted. Accordingly, in the order appointing a medically decategorised employee to an alternative post, it should be provided that if the employee does not take up the alternative employment immediately, the payment of salary to him against special supernumerary post would be discontinued forthwith.

Please acknowledge receipt.

(J.S.Gusain)
Joint Director Eastt.(N)
Railway Board.