

90

RBE No. 4/07.

**GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No.E(NG)I-2004/RE-3/9

New Delhi, dated: 4.1.2007.

The General Managers(P)
All Indian Railways & Production Units,
(As per standard list)

**Sub:- The Persons with Disabilities (Equal Opportunities,
Protection of Rights and Full Participation) Act,
1995- Absorption of disabled/medically
decategorised staff in alternative employment.**

Reference this Ministry's letter of even number dated 7.12.2005 restoring the position that existed with the issue of their letter No. E(NG)I-96/RE-3/9(2) dated 29.04.99 upto the issue of letter No. E(NG)I-2001/RE-3/8 dated 1.07.2003, regarding absorption in alternative employment/retention in supernumerary posts of staff declared totally incapacitated for further service even in the lowest medical category.

During discussion in the DC-JCM Meeting held on 23/24.10.2006, it was pointed out that the instructions contained in this Ministry's letter dated 7.12.2005 referred to above have created an impression that the Railways are debarred from accepting request for voluntary retirement from staff who are declared unfit for further service even in the lowest medical category. It is clarified that the scheme of absorption of disabled/medically decategorised staff in alternative employment or their retention in supernumerary posts on the one hand and scheme of voluntary retirement on the other are independent of each other, the instructions regulating the former do not in any way interfere with the latter.

Please acknowledge receipt.


(Ms. Manju)
Deputy Director, Esstt. (N)
Railway Board.