5700 54°

Ragini Yechury Executive Director (IR)

DO No. 2012/E (LL)/SCA/2

Dated: 0 5.12.2013

Dear Shri

Sub: Implementation of the provisions of "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

As you are aware the Parliament has recently enacted "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". The Act has been notified in the Official Gazette and shall come into force w.e.f. 06.12.2013. This Act intends to, inter-alia, achieve its objectives to:

i) Eliminate the insanitary latrines

Prohibit (a) Employment as Manual Scavengers, (b) Hazardous manual cleaning of sewer and septic tanks without protective head gear and boots and mechanised cleaning

iii) Survey of Manual Scavengers and their rehabilitation

within a time bound manner.

The Zonal Railways were asked vide Board(CRB)'s DO letter No. 2012/E(LL)/SCA/3 dated 16.08.2012 to report compliance that the agencies engaged in cleaning of stations and tracks through contract is complying with the contractual obligations safeguarding Railway's responsibility as the Principal Employer so that there is no violation of the Act.

A copy of the "The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013" is enclosed.

Board desires that necessary detailed guidelines are issued to all concerned for strict compliance of implementation of the provisions of the Act.

With kind regards,

Yours sincerely,

(Ragini Yechury)

DA: As above.

Shri -----

GMs/ Zonal Railways & PUs.

Metro Railway, Kotkata, CORE & DG/RDSO

6/12/13