

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, dated ~~11-9-1962~~

5-9-1962

No.B(S)1-58/Adj/9.

To

The General Managers,
All Indian Railways.

Sub: Hours of Employment Regulations - Classification
of staff as 'Supervisory'

Reference Board's letter of even number dated the 26th November 1961 on the above subject. The categories of staff who should be classified as Supervisory for the purpose of Rule 5(2) of the Railway Servants (Hours of Employment), Rules, 1961, has since been drawn up after discussions between the representatives of the Ministry of Labour and Employment and the Ministry of Railways, keeping in view the recommendations of the Adjudicator contained in paras 93 and 248 of his award. Accordingly, a list of staff agreed to be classified as Supervisory (Annexure I) is sent herewith for necessary action. Another list of staff which still remain to be considered is also sent herewith (Annexure II) and Board's orders thereon will be communicated later.

Sd/-

(P.B. Jain)

Deputy Director Establishment,
Railway Board.

Encl: 2 lists.

10 copies to Rlys.

5 copies to others.

(x) Valid through letter dt 13.12.95 (enclosed),

ANNEXURE 'A'

List of staff classified as Supervisory for purposes of Rule 5 (2) of the Railway Servants' (Hours of Employment) Rules, 1961

As laid down in Board's letter No. E (S) I-58/Adj./9 dated 22nd September 1962 and their subsequent letters No. E (Trg.) 62/Adj./32 dated 16th August 1963 and 8th November 1963 and letters No. E (LWA) 62/Adj./32 dated 25th July 1964, 20th May 1966 and No. E (LWA) 65/HER/32 dated 1st April 1967, No. E (LWA) 68/HER/45 dated 17th July 1968, No. E (LWA) 69/HER/8 dated 3rd/6th May 1969 and No. E (LWA) 66/HER/28 dated 26th/27th September 1969.

I. General List for all Departments—

1. Inspectors employed mainly on supervisory duties.
2. Assistant Inspectors employed mainly on supervisory duties.
3. Sub-Inspectors employed mainly on supervisory duties.
4. Superintendents.
5. Deputy Superintendents.
6. Assistant Superintendents.
7. Supervisors
8. Assistant Supervisors
9. Managers.
10. Foremen, Assistant Foremen.
11. Chargemen, Assistant Chargemen and Junior Chargemen (when in independent charge).
12. Accountants, Head Clerks and Sub Heads* in the scale of Rs. 210-380 (A. S.) or above when in independent charge of Sections involving supervision over Class III and Class IV staff and when there is no higher ministerial person in supervision of the section.
13. Assistant Storekeepers in scale Rs. 270-380 (A. S.) or above when employed on supervisory duties.
14. Head Design Assistant in scale Rs. 335-485 (A. S.)
15. Janitors.
16. Chief clerks in the scale of Rs. 335/425 and above.

} In scale Rs. 250-380 (A. S.) or above.

II. Engineering Department—

1. Surveyors in scale Rs. 205-280 (A. S.) or above.
2. Timekeepers in scale Rs. 210-380 (A. S.) or above when employed on supervisory duties.
3. Chief/Head/Senior/Planner & Estimators/Estimators in scale Rs. 250-380 (A. S.) or above when employed on supervisory duties.
4. Chief/Head Draftsmen or Draftsmen in charge of Drawing Offices.
5. Estate Supervisors in scale Rs. 250-380 (A. S.) or above.
6. Senior Track Recorder in scale Rs. 250-380 (A. S.) or above when employed on supervisory duties.
7. Design Craftsmen in scale Rs. 205-280 (A. S.) or above when employed on supervisory duties.
8. Head Telephone Operators on North Eastern Railway in scale Rs. 210-320 (A. S.) or above.
9. P. W. Mistries in scale Rs. 150-240 (A. S.) or above.
10. Mistries employed in Workshops, Girder Yard, Concrete Ward or Crane Yard in scale Rs. 150-240 (A. S.) or above when employed on supervisory duties.

* *Vide* letter No. E (LWA) 69/HER/8 dated 3rd/6th May 1969. Board decided that Sub-Head should be classified as continuous while those in independent Accounts units without a higher ministerial supervisor above them should be continued to be treated as supervisory.

11. Bridge Mistries in scale Rs. 150-240 (A. S.) or above when employed on supervisory duties.
12. Works Mistries in scale Rs. 150-240 (A. S.) or above, (*vide* orders issued in para 2 of Board's letter No. E (Trg.) 62/Adj./32 dated 16th August 1963).
13. Head Serang in scale Rs. 150-240 (A. S.) or above when employed on supervisory duties.
14. Sub-Overseers in scale Rs. 150-240 (A. S.) or above.
15. Draftsman in scale Rs. 250-380 (A. S.) or above when employed on supervisory duties.

III. Mechanical and Electrical Departments—

1. Instructors in scale Rs. 250-380 (A. S.) or above.
2. Chief/Head/Senior/Planners & Estimators and Estimators in scale Rs. 250-380 (A. S.) or above when employed on supervisory duties.
3. Head Train Examiners and Train Examiners in charge of sheds.
4. Timekeepers in scale Rs. 210-380 (A. S.) or above when employed on supervisory duties.
5. Laboratory Superintendents in the grade Rs. 325-575 (A. S.).
6. Power Controllers in scale Rs. 335-425 (A. S.) or above. *
7. Senior Draftsmen 'A' in scale Rs. 335-485 (A. S.) or above.
8. Head/Senior/Estimators in scale Rs. 335-485 (A. S.) or above.
9. Chief/Head Draftsmen.
10. Electricians in scale Rs. 250-380 (A. S.) or above when employed on supervisory duties.
11. Fuel Distributors in scale Rs. 370-485 (A. S.) or above.
12. Shunting Jamedars working in yards attached to Workshops on the Eastern Railway (primarily engaged on supervisory duties i. e., where there are no Yard Masters).
13. Mistries in scale Rs. 150-240 (A. S.) or above when employed on supervisory duties.
14. Hostel Warden in scale Rs. 250-380 (A. S.) or above.

IV. Transportation and Commercial Departments—

1. Station Masters when employed mainly on supervisory duties.
2. Yard Masters when employed on supervisory duties.
3. Chief Controllers.
4. Deputy Chief Controllers when employed on supervisory duties.
5. Head Signallers not primarily engaged in Signalling.
6. Cabin Masters in scale Rs. 250-380 (A. S.) or above.
7. Travelling Ticket Examiners in Selection Grades.
8. Head Ticket Collectors/Examiners when employed mainly on supervisory duties.
9. Head/Chief Cash witness employed on supervisory duties.
10. Fire Station Officer.
11. Head Train Clerks in scale Rs. 205-280 (A. S.) or above.
12. Booking Clerks, Parcel Clerks and Goods Clerks in scale Rs. 205-280 or above (A. S.) when employed mainly on supervisory duties and Train Clerks and Transhipment Clerks in scale Rs. 205-280 or above (A. S.) when employed mainly on supervisory duties.
13. Matrons when in independent charge on Southern Railway.
14. Supervisory Passengers Guides when employed mainly on supervisory duties on Southern Railway (Ex. S. I. Railway).
15. Area Chasers on Rs. 250-380 (A. S.) on the Southern Railway.
16. Head Enquiry Clerks and Head Commercial Clerks in scale Rs. 150-240 (A. S.) or above when employed mainly on supervisory duties.
17. Motor Controller in scale Rs. 150-240 (A. S.) or above.
18. Telegraph Master in scale Rs. 250-380 (A. S.) or above.

* Board have decided that this classification should be cancelled after reclassifying them as "Continuous" or based "E. I." on job analysis *vide* their letter No. E (LWA) 68/HER/22 of 16th September 1968.

V. Signal and Telecommunication Department—

1. Chief/Head Draftsmen or Draftsmen in charge of Drawing Offices.
2. Chief/Planner/Estimators.
3. Electrical Signal Maintainer (Block Maintainer) Grade I/Mechanical Signal Maintainer Grade I in scale Rs. 175-240 (A. S.) or above when employed in supervisory duties. (Board's letter No. E(LWA) 66/HER/28 dated 26th/27th September 1969).

VI. Cash and Pay Department—

1. Divisional/Assistant Cashier/Pay Master.
2. Assistant Chief Cashiers.
3. Sub-Cashiers in scale Rs. 270-435 (A. S.) or above.
4. Head Shroffs when employed on mainly supervisory duties.
5. Head/Chief Cash witness when employed mainly on supervisory duties.
6. Senior/Divisional/Pay Clerks in scale Rs. 210-320 (A. S.) when employed mainly on supervisory duties.
7. Junior Assistant Cashier in scale Rs. 210-320 (A. S.) or above on Southern Railway when employed mainly on supervisory duties.
8. Remittance Cashier on Rs. 150-240 (A. S.) or above on the Southern Railway when employed mainly on supervisory duties.
9. Head Cash Counter and Cash Clerk (Payment) on Southern Railway when employed mainly on supervisory duties.
10. Cash Receiver on Rs. 210-320 (A. S.) on the South Eastern Railway when employed on mainly supervisory duties.

VII. Administration—

1. Hostel Superintendent in scale Rs. 205-280 or above when employed on supervisory duties.
2. Matrons when employed mainly on supervisory duties.
3. Senior Law Assistants in scale Rs. 335-425 or above.
4. Senior/Chief Photographers/Cameramen in scale Rs. 335-425 (A. S.) or above.
5. Senior Publicity Assistants 'B' in scale Rs. 335-425 (A. S.) or above.
6. Hostel Warden in scale Rs. 205-280 (A. S.) or above.

VIII. Accounts Department—

1. Stock Verifiers in scale Rs. 210-380 (A. S.) or above.
2. Finger Print Examiners in scale Rs. 200-300 (A. S.) or above.
3. Timekeepers in scale Rs. 210-380 (A. S.) or above when employed on supervisory duties.

IX. Stores Department—

1. Timekeepers in scale Rs. 210-380 (A. S.) or above when employed on supervisory duties.
2. Head Gunners in Stores Yards in scale Rs. 205-280 (A. S.) or above.
3. Head Reader in scale Rs. 250-380 (A. S.) or above.
4. Assistant Yard Master in scale Rs. 205-280 (A. S.) in the C. L. W. when employed mainly on supervisory duties.

X. Printing Department—

1. Foremen.
2. Foremen II in scale Rs. 370-475 or above.

XI. Medical Department—

1. Chemists in scale Rs. 210-425 (A. S.) or above.

XII. Grainshops and Catering Department—

1. Assistant Managers (Catering) in scale Rs. 110-200 (A. S.) or above when employed mainly on supervisory duties.

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5/12/95

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(LL)93 HER/20

रेल भवन, नई दिल्ली-110001, तिथि 13.12.1995.
Rail Bhuvan, New Delhi-110001, dated

15/12
2
13/12

The General Manager(P),
Central Railway,
B O M B A Y .

~~Why Sup~~

Sup. list 1962
Validity

Sub : SLP No. /95(CC 1289) before Supreme Court of India filed by U.O.I. & Others V/s. Shri S.S. Santhani, arising out of Judgement dated 26.4.94 of CAT Bombay in O.A. No. 894/89.

Please refer to your Railway's letter No. HPB/CS/4225/EL/BSL/OA No. 894/94 dated 18.9.95 on the subject cited above.

While delivering judgement on 3.4.1995 in the above mentioned case, the Hon'ble Supreme Court has held that "in view of the meagre amount involved, we do not consider it a fit case for examination of the question raised in the SLP". Thus the points raised by in SLP filed against the judgement delivered by CAT/Bombay in OA No. 894/94 have not been examined by the Supreme Court. Since this is a judgement in 'personam' and not in 'rem', it cannot be concluded that the Supervisory list circulated in 1962 by this Ministry has been held as invalid.

Ministry of Railways, therefore, desire that if any case arises in regard to the status of a category as Supervisory, it may be defended on the basis of the Supervisory list, circulated under Board's letter No. E(S)I 58-Adj/9 dated 22.9.62. A copy of a note jointly signed by the Deputy CLC(C) and Dy. Director, Estt.(Railway Board), wherein it was decided that the agreed supervisory list may be issued by the Government to Railway Administration and RLCs(C), is sent herewith. A copy of a D.O. letter No. 13/12/83-L5-II dated 16.2.1985 from Dy. Chief Labour Commissioner(C), New Delhi to Joint Director Establishment, Railway Board, indicating that the list issued in 1962 had the approval of the Department of Labour, is also enclosed. Both these documents may be made used of to vindicate Railway's stand, whenever required.

Please acknowledge receipt.

DA: As above.

13/12/95
(DES RAJ)
JOINT DIRECTOR ESTABLISHMENT(LL)
RAILWAY BOARD.