

**GOVERNMENT OF INDIA**  
**MINISTRY OF RAILWAYS**  
**(RAILWAY BOARD)**

No.E(W)2008/ED-2/5

New Delhi, Dated: 13.10.2008

The General Manager (P),  
All Indian Railways & PUs.

**Sub : Grant of Special Allowance for child care for women with disabilities and Education Allowance for disabled children of Railway employees - recommendations of Vith Central Pay Commission.**


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A copy of the Office Memorandum No.12011/04/2008-Estt.(Allowance) dated 11.09.2008 of the Ministry of Personnel, Public Grievances and Pensions (Deptt. of Personnel & Training) conveying Government's decisions on the recommendations of Sixth Central Pay Commission regarding grant of Special Allowance for child care for women with disabilities and Education Allowance at double the normal rate for disabled children of Government employees is enclosed. These instructions shall apply mutatis mutandis to Railway employees and shall be effective from 1<sup>st</sup> September, 2008.

2. The rest of the conditions will be the same as stipulated vide DOP&T's O.M.No.12011/03/2008 Estt.(Allowance) dated 2<sup>nd</sup> September,2008 on the subject and circulated vide Railway Board's letter No.E(W)2008/ED-2/4 dated 01.10.2008 .

Hindi version will follow.

Please acknowledge receipt.

  
**(Debasis Mazumdar)**  
**Joint Director, Estt.(Welfare),**  
**Railway Board.**

Encl : As above.

.....2/-

No.E(W)2008/ED-2/5

New Delhi, Dated : 13.10.2008

Copy forwarded to :-

1. The General Secretary, NFIR, Room No.253, Rail Bhavan, New Delhi. (with 35 spares)
2. The General Secretary, AIRF, Room No.256-E, Rail Bhavan, N.Delhi (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
4. The Secretary General, FROA, Room No.256-A, Rail Bhavan, New Delhi (with 5 spares)
5. The Secretary, RBSS, Group 'A' Officers Association (with 5 spares)
6. The President, Railway Board Class II Officers' Association (with 5 spares)
7. The Secretary General, IRPOF, Room No.268, Rail Bhavan, New Delhi (with 5 spares)
8. The President, Indian Railway Class II Officers Association, Rail Nilayam, Secunderabad (with 5 spares)
9. The Secretary, Railway Board Ministerial Staff Association (with 5 spares)
10. The Secretary, Railway Board Class IV Staff Association (with 5 spares)
11. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi.
12. The Secretary, Staff Side, National Council(JCM), 13-C, Ferozeshah Road, New Delhi-110001.
13. RBPOA, (affiliated to IRPOF), Room No. 341-C, Railway Board.



**for Secretary/Railway Board**

No.E(W)2008/ED-2/5

New Delhi, Dated: 13.10.2008

Copy to :-

The Deputy Comptroller and Auditor General of India (Railways)  
Room No. 224, Rail Bhavan, New Delhi (with 40 spares).



**for Financial Commissioner/Railways**

**Contd 3.../-**

No.E(W)2008/ED-2/5

New Delhi, Dated: 13.10.2008

Copy forwarded to :-

1. The GM N.F. Railway (Const.), CAOs, Southern Railway (Const.) and Central Railway(Const.)
2. The FA & CAOs, All Indian Railways, Production Units, N.F. Railway (Const.) and Southern Railway (Const.)
3. The Director General, RDSO/Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The General Manager and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Principal, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Managing Director, RITES, IRCON, IRFC, CONCOR of India Limited, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum
24. The Editor, 'Bhartiya Rail',
25. The Editor 'Indian Railways'
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA/New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. Railway Adviser, Embassy of India, Baunscheidt Strasse -7/Berlin
30. Liaison Officer, 5<sup>th</sup> CPC, Zonal Railways/PUs/RDSO/Trg.Institutes/Metro Railway/COMOW/CORE/RSC etc.

Contd...4/-

31. M/s Bahri Brother, Lajpat Rai Market/Delhi.
32. Sh. S.R. Ujlayan, CAO(C), S.E. Railway, Bilaspur-495004 (M.P).
33. Editor, Rail Rajbhasha.
34. The President, All India Retired Railwaymen's Federation, Railway Block No. 303 Railway Colony High School Chilkalguda, Secunderabad 500 015.
35. The Secretary General, National Federation of Railway Pensioners, Udayam Kunnathurmedu, Palghat-678013.
36. The President, All India Retired Railway Officers Association, 12-5-149/6/C-Vijayapuri Street, South Lallaguda, Secunderabad-500 017.
37. The General Secretary, Retired Railway Employees Welfare Association (Regd.) 490A/16 Gurdwara Road, Gurgaon.
38. The President, National Federation of Railway Pensioners, 27/578 Audityapuram, Palghat-678006.
39. The President, National Federation of Railway Pensioners, 42/14 Motilal Street, T-Nagar, Madras 600 017.
40. The President, Railway Pensioner's Council, Katihar Bihar.
41. The Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extn., New Delhi - 110014.
42. Dy. FA7CAO, Traffic Accounts, Goods Section, Northern Railway, State Entry Road, New Delhi.
43. The Secretary General, Indian Railways Promotee Officers' Federation, 268, Rail Bhawan, New Delhi - 110001.
44. The President, Retired Railway Employees Welfare Association) 698, Sector-7 UE, Gurgaon - 122 001.
45. The Secretary General, National Federation of Railway Pensioners' Organization, 825, Supertech Residency, Sector-5, Plot No. 6-A, Ghaziabad-201010.



**(Debasis Mazumdar)**  
Joint Director Estt.(Welfare),  
Railway Board.

Copy to :-

CRB, FC, MS, MT, ME, ML, MM, DG/RHS, DG/RPF, All Additional Members, All OSDs, Secretary, All Executive Directors, JS, JS(G), JS(E), JS(C), JS(D), DS(G), DEN, Dir(MPP), DS(E), DEG, JDF(E), JDPC, JDE(N), JDE(P&A), JDTC(G), JDE(GC), JDE(Gaz), JDE(W), JDE(GP), JDE(Res.) I, JDE(L), DDPC III, IV & V, DDE@II, DDF(E) I, II & III, DDE(N) I & II, US(E), DDE(LR) I, II & III/Railway Board. Cash - I, II, III & IV, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III & IV, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, Security (E), Security (ABE) & Special, Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(Special), E(GR) I & II, E(GP), E(GC), Code Revision Cell, O&M, PG, E(Rep)-I, II & III, PR, E(D&A), T(G)II, F(E) Special Branches.

S.No.1

No.12011/04/2008-Estt. (Allowance)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel & Training)

New Delhi, the 11<sup>th</sup> September, 2008.

**OFFICE MEMORANDUM**

**Subject :-** Recommendations of the Sixth Central Pay Commission-implementation of decisions relating to Special Allowance for child care for women with disabilities and Education Allowance for disabled children of Govt. employees.

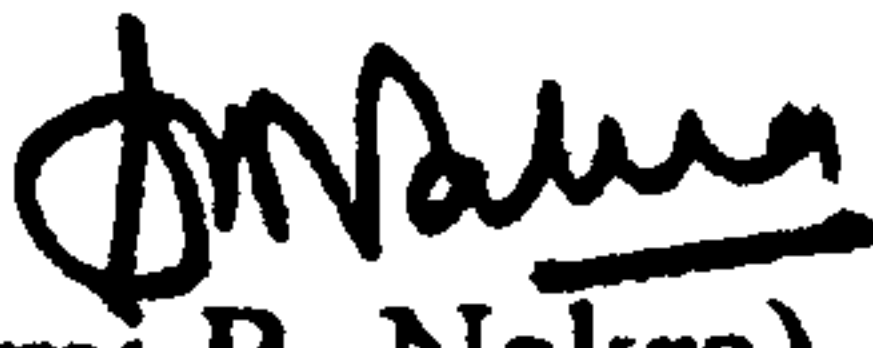
Consequent upon the decision taken by the Government on the recommendations made by the Sixth Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions:-

- (i) Women with disabilities shall be paid Rs.1000/- per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.
- (ii) It shall be payable for a maximum of two children.
- (iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No.16-18/97-NI.I dated 1.6.2001. (Annexure)
- (iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2.. Reimbursement of Education Allowance for disabled children of Government employees shall be payable at double the normal rates prescribed. The annual ceiling fixed for reimbursement of Children Education Allowance for disabled children of Government Employees is Rs. 24000. The rest of the conditions will be the same as stipulated vide OM No.12011/03/2008-Estt. (Allowance) dated 2<sup>nd</sup> September, 2008 on the subject.

OM No.12011/03/2008-Estt. (Allowance) dated 2<sup>nd</sup> September 2008 on the subject.

3. Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No.16-18/97-NI.I dated 1.6.2001. (Annexure).
4. These orders shall be effective from 1<sup>st</sup> September, 2008.
5. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Audit General of India.
6. Hindi version will follow.

  
(Simmi R. Nakra)  
Director (P&A)

To

All Ministries/Departments of the Government of India.

1. Office of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
2. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
3. All State Governments and Union Territories.
4. Governors of all States/ Lt. Governors of Union Territories.
5. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
7. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
8. Ministry of Finance, Deptt. of Expenditure (E.II(B) Branch)
9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
10. Railway Board, New Delhi.

Annexure-

**EXTRACTS OF THE NOTIFICATION****MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT**

## NOTIFICATION

New Delhi, the 1<sup>st</sup> June 2001

Subject:- Guidelines for evaluation of various disabilities and procedure for certification.

No. 16-18/97-NI.I In order to review the guidelines for evaluation of various disabilities and procedure for certification as given in the Ministry of Welfare's O.M.No.4-2/83-HW.III, dated the 6<sup>th</sup> August, 1986 and to recommend appropriate modifications/alterations keeping in view the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, Government of India in Ministry of Social Justice and Empowerment, vide Order No. 16-18/97-NI.I, dated 28.8.98, set up four committees under the Chairmanship of Director General of Health Services-one each in the area of mental retardation, Locomotor/Orthopaedic disability, Visual disability and Speech & Hearing disability. Subsequently, another Committee was also constituted on 21.7.1999 for evaluation, assessment of multiple disabilities and categorization and extent of disability and procedure for certification.

2. After having considered the reports of these committees the undersigned is directed to convey the approval of the President to notify the guidelines for evaluation of following disabilities and procedure for certification:-

Visual impairment  
Locomotor / Orthopaedic disability  
Speech & hearing disability  
Mental retardation

Copy of the Report is enclosed herewith as Annexure \*.

3. The minimum degree of disability should be 40% in order to be eligible for any concessions/benefits.
4. According to the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), authorities to give disability Certificate will be a Medical Board duly constituted by the Central and the State Government. The State government may constitute a Medical Board consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing locomotor/Visual including low vision/hearing and speech disability, mental retardation and leprosy cured, as the case may be.
5. Specified test as indicated in **Annexure** \* should be conducted by the medical board and recorded before a certificate is given.
6. The certificate would be valid for a period of five years for those whose disability is temporary and are below the age 18 years. For those who acquire permanent disability, the validity can be shown as 'Permanent'.
7. The State Govts./UT Admn. may constitute the medical boards indicated in para 4 above immediately, if not done so far.
8. The Director General of Health Services, Ministry of Health and Family Welfare will be the final authority, should there arise any controversy/doubt regarding the interpretation of the definitions/classifications/evaluations tests etc.

(GAURI CHATTERJI)  
Joint Secretary to the Government of India

**NOTE**

\*The Annexure mentioned above may please be seen from the Ministry of Social Justice and Empowerment notification.