

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

RBE No. 70/94

No.E (P&A) I-94/CPC/LE-6

New Delhi, Date: 12.9.1994.

The General Managers,
All Indian Railways etc.
(As per lists No.I & II).

Sub: Maternity leave on account of miscarriage/
abortion under Rule 551(2)-R.I, 1985
edition - Modification in the period of
admissibility - consideration of.

The question of restricting grant of Maternity Leave under Rule 551(2)-R.I, 1985 edition in view of the misuse of the provision has been under consideration for quite some time. It has now been decided in consultation with the Department of Personnel & Training and the Ministry of Health & Family Welfare that the total period of Maternity Leave on account of miscarriage/abortion should be restricted to 45 days in the entire career of a female railway servant. In calculating the number of days of Maternity Leave, such Maternity Leave granted and availed of by a female employee in the past should not be taken into account. In cases requiring longer duration of rest, leave of the kind due and admissible can be availed of to cover the period of absence.

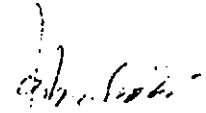
2. These orders will take effect from the date of issue ~~XXXXXXXXXXXXXXXXXXXX~~ of this letter.

3. This has the approval of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Necessary code correction will follow.

5. Kindly acknowledge receipt.

DA: NIL.


(A.C. BAKSHI)
DIRECTOR, LSTT. (P&A),
RAILWAY BOARD.

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