

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA )  
(RAILWAY BOARD)

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RBE NO. 26/90

GA) I-86/CPC/LE-9

New Delhi, Dated: 9-9-1990.

General Managers,  
Indian Railways, CLW, DLW, ICF, DCW, Metro Railway, Calcutta  
Wheel & Axle Plant, Bangalore.

General Managers (Const.), S. Railway, Bangalore, N.F. Rly.,  
Mumbai.

General Manager (Const.), Central Railway, Bombay.

Director General, RDSO, Alambagh, Lucknow.

General Manager, Rail Coach Factory, Kapurthala, BMC,  
Mahay Market, Jalandhar City, Punjab.

General Managers, RRB, Allahabad, Bombay, Calcutta, Madras,  
Mumbai, Secunderabad, Guwahati, Bangalore, Patna, Jammu,

Ranchi, Gorakhpur, Trivandrum, Bhopal, Bhubaneswar,  
Jaipur, Ajmer, Ahmedabad.

General Manager (R), COFMO, Railway Officers' Complex, Tilak Bridge,  
Delhi.

General Manager, Railway Electrification, Allahabad.

Chief Project Managers, R.E. Kota, Mathura, Baroda, Nagpur.

General Manager (R), MTP (Railways), Delhi, Bombay, Madras.

General Manager, IRIS, TE, Secunderabad.

General Manager, IRIATT, Pune.

General Manager, IRIM & EE, Jamalpur.

General Manager, Railway Staff College, Vadodra.

General Secretary, Railway Rates Tribunal, Madras-28.

General Manager, Railway Liaison Officer, DGS&D Building, Parliament Street,  
Delhi.

General Manager (Movement) Railways, 17, N.S. Road, Calcutta.

General Manager, Iron & Steel, 3, Koilaghat St., Calcutta.

General Manager, Rail Movement, Mughalsarai.

General Project Administrator, Central Organisation for  
Development of Information System, Delhi Safdarjung Railway

Chanakypuri, New Delhi-110021.

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Sub.: Recommendations of IV Pay Commission for accumulation of LAP-Procedure for crediting LAP for Rly. servants.

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After due consideration of the recommendations of the IV Pay Commission in para 26.2 relating to procedures for crediting LAP and on the basis of discussion held in a Committee of the National Council (JCM), the President is pleased to decide that the following procedure of crediting LAP on 1st January/1st July/w.e.f. 1-1-90 in respect of Railway servants:-

/ may be adopted

- i) In case of Railway employees, having at their credit Leave on Average Pay of 225 days or less as on 1st January/1st July, of a year LAP, of 15 days or proportionately less in respect of retiring persons or those leaving service during the next half year may continue to be credited to their leave account in advance as at present.
- ii) In cases, where the Leave on Average Pay at credit as on 1st January/1st July is 240 days or less but more than 225 days, credit of LAP for 15 days may be kept separately and first adjusted against any LAP that the Railway servant may take during the ensuing half year and the balance, if any, credited to the LAP account at the close of the half year subject to the ceiling of 240 days. If the LAP taken during the half year is more than 15 days the amount in excess of 15 days will, however, have to be debited to the leave account.  
For example:-
  - 1) If as on 1-1-1990 the Railway servant has at his/her credit Leave on Average Pay of 225 days, 15 days LAP will be credited in advance to his leave account provided he/she is not due to retire during the ensuing half year;
  - 2) If on 1-1-90 the Railway employee has at his/her credit 240 days LAP and (a) if he avails 15 days LAP during the period 1-1-90 to 30-6-90, the LAP so taken will be adjusted against the 15 days LAP kept separately to be credited to his/her account on 1-1-90. He/She will thus have at his/her credit as on 1-7-90 240 days LAP and (b) if on the other hand he/she takes only 10 days LAP during the half year ending, 30-6-90, such leave will be adjusted against the LAP of 15 days to be credited to his LAP account on 1.1.90. No further leave, will, however, be credited to his LAP account and the LAP at his credit as on 1-7-90 will continue to be 240 days.

3) If as on 1-1-90 the employee has 230 days LAP at his credit and (a) if he takes 15 days LAP during the half year ending 30-6-90 such leave will be adjusted against the 15 days LAP to be credited to his account as on 1-1-90 and the LAP at credit on 1-7-90 will remain at 230 days (b) if, however, he takes only 10 days LAP during the same half year, this will first be adjusted against the 15 days LAP to be credited as on 1-1-90 and the balance of 5 days will be credited to his leave account as on 1-7-90 the LAP at his credit will be 235 days.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. Formal amendments to the relevant provision of the Indian Railway Establishment Code Vol.I will be notified in due course.

5. Hindi version is attached.

*A. C. Bakshi*  
(A. C. BAKSHI)  
JT. DIRECTOR, ESTT. (P&A)

NO.E (P&A) I/86/CPC/LE-9 New Delhi, Dated: 9-9-1990.

Copy (with 40 spares) forwarded to the ADAL (Railways) New Delhi.

*[Signature]*  
for Financial Commissioner, Railways.

No.E (P&A) I/86/CPC/LE-9 New Delhi, Dated: 9-9-1990.

Copy forwarded to:

FA&CAOs, All Indian Railways, CLW, DLW, ICF, Metro Rail, Calcutta, MTP (R) - Delhi, Bombay, Madras.

Wheel & Axle Plant, Bangalore,

N.F. Railway (C), Maligaon.

COFMOW, New Delhi.

Jt. Director, Finance, RDSO, Lucknow.

Pay & Accounts Officer, Ministry of Railways, Railway Board, New Delhi.

General Secretary, I.C., New Delhi.