

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAY/RAIL MANTRALAYA
(RAILWAY BOARD)

REE No. 250 /99

No. E(P&A)I-98/CPC/LE-4 Pt.

New Delhi, Dated: 5.10.1999

The General Managers,
All Indian Railways/Prod. Units and
DG/RDSO. (Endorsement as usual).

Sub: Grant of Maternity Leave.

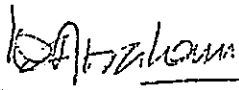
Attention is invited to Rule 551-R.I (1995 Edition) relating to the provisions governing grant of Maternity Leave. In this context queries have been received in Board's office as to whether maternity leave would be admissible in the following types of cases :-

- i) In case of still born child; and
- ii) In case a female railway employee who has married a widower with children from his former wife.

2. The above issues have been considered carefully in consultation with the Department of Personnel & Training and it is clarified that Maternity leave would be admissible in both the cases mentioned above, provided that the female Railway employee has less than two surviving children at the time of child birth.

3. This issues with the concurrence of the finance Directorate of the Ministry of Railways.

4. Kindly acknowledge receipt.


(K.J. ABRAHAM)
JOINT DIRECTOR, ESTT.(P&A)
RAILWAY BOARD.

...2/-

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Copy(with 100 spares) forwarded to the DAI(Railways)/New Delhi.


for Financial Commissioner, Railways.

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New Delhi, Dated:5.10.1999.

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for Secretary, Railway Board.

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6. The Secretary, Railway Board Ministerial Staff Association.
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