

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) RAILWAY BOARD

No.E(P&A)I-2004/RT-5.

New Delhi, dated 12-03-2008.

The General Manager,
All Indian Railways.

Sub: Safety Related Retirement Scheme – Drivers and Gangmen.

The Safety Related Retirement Scheme (SRRS) for the categories of Drivers and Gangmen who are directly involved in operation of trains has been introduced vide Board's letter No. E(P&A)I-2001/RT-2 (KW) dated 02.01.2004. This scheme has been introduced on the consideration that with advancing age the physical fitness and reflexes of staff of these categories deteriorates, thereby causing a safety hazard. The employees of the said categories within the age group of 55-57 years can seek retirement under the scheme. Such employees are compensated by offering job to their suitable wards in the respective categories.

2. The cut off date for reckoning the eligibility of a railway employee and his ward is 30th June. The last date for submission of requests is 31st July and the last date for withdrawal of such requests is 30th September of the respective year. The requests under the SRRS are thereafter to be processed by the railways accordingly. Request for retirement may be accepted only if the ward is found suitable for recruitment in all respect including medical fitness. As such, retirement of the employee and recruitment of the ward take place simultaneously.

3. In view of the upper age limit for the employees seeking retirement, the process of recruitment of wards required to be completed by the end of the respective year so that the concerned employees should not cross upper age limit maximum by more than six months. Instruction in this regard were also issued vide Board's letter of even number dated 25.7.06.

4. It has come to the notice that the instructions conveyed vide Board's letter dt. 25.07.2006 are not being followed by the Railways and they are taking much time in completing the process of recruitment of the wards with the result the concerned employees cross upper age limit by more than 1-2 years. As such the purpose of introduction of the scheme is being defeated.


5. Board has taken a serious view in the matter. It is, therefore, re-iterated that process of recruitment of eligible wards of the eligible employees should be

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completed well in time so as the retirement of the employee and recruitment of the ward take place by 31st December of the respective year positively as per the time schedule enclosed.

6. Further while submitting the panel of successful wards for recruitment to the competent authority for approval, the concerned CPO should also certify that he was personally satisfied that the whole process of recruitment of wards has been completed within the time schedule fixed by Railway Board.

DA: As above.


(Chander Parkash)
Jt Director Estt.(P&A)
Railway Board

**Time schedule for processing the cases of retirement
and recruitment of wards under SRRS.**

1.	Last dates for submission of application	31 st July
2.	Last date for withdrawal of request seeking retirement	30 th Sept.
3.	Scrutiny/verification of service particulars etc. without waiting for last date for withdrawal of requests for retirement (i.e.30 th Sept.)	Ist August to 30 th Aug.
4.	Conducting of Written Test, Aptitude Tests, approval of panel of successful candidates, Medical Test, Joining of Wards/retirement of employees etc.	Ist Oct. to 31 st Dec.

Note: In case 2nd chance to qualify written test is given to any ward in terms of Railway Board's letter dated 25.7.2006, the same may be given after a gap of 15 to 30 days. Such cases should be finalised within a month's time after the date of written test for 2nd chance.