

GOVERNMENT OF INDIA
MINISTRY OF RAIWAYS
(RAILWAY BOARD)

No. E(GP)2016/1/24

New Delhi, dated 26.09.2016

The General Manager,
CORE,
Allahabad.

Sub: Grant of Scale/Grade on ad-hoc promotion from Group 'B' to Sr. Scale in CORE.

Ref: CORE's letter No. E/20/1/5/Pt.VI dated 12.07.2016.

The procedure for granting scale/grade to Group 'B' officers (borrowed from other Railways) on their ad-hoc promotion to Sr. Scale in CORE has been well laid down in Board's letter No. E(GP)/2000/1/30 dated 28.08.2000, which is reproduced below:-

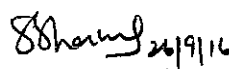
(i) A Group 'B' officer working in CORE may be promoted to Sr. Scale on ad-hoc basis, if he has been included in the panel of his parent Railway for ad-hoc promotion to Sr. Scale. In that case, he will be entitled to draw pay in Sr. Scale under normal operation of rules. Such ad-hoc promotion will, however, not give him any claim over his seniors on the parent Railway;

(ii) If he has not been included in the ad-hoc panel of his parent Railway for promotion to Sr. Scale by reason of his non-suitability, he cannot be promoted even on ad-hoc basis;

(iii) If his turn for consideration for inclusion in the ad-hoc panel for promotion to Sr. Scale has not yet arisen on his parent Railway due to there being seniors yet to be considered, he may be put to look after the duties in Sr. Scale in CORE, if found suitable, subject to his having rendered 3 years of service in Group 'B' on payment of charge allowance in addition to pay in Group 'B' as laid down in Board's letter No. E(GP)/99/1/33 dated 12.07.2000, till his empanelment on parent Railway. However, such an arrangement should be made only if it is considered inescapable by GM/CORE. Suitability for being put to work in Sr. Scale with charge allowance should be adjudged by Chief Project Manager, CORE/ALD.

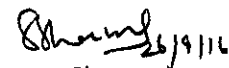
2. The matter with regard to entitlement of pay to Shri Birendra Sharama, a lien holder of SCR, presently working in CORE as Sr. Area Manager in Sr. Scale on ad-hoc basis, has been examined. It is seen that his pay has been fixed on payment of charge allowance in terms of the instructions of para 1(iii) above. Shri D.D. Sharma, a Group 'C' employee of TT&C Deptt. of WR, on the other hand, was selected to the post of Protocol Officer, thereafter regularized in Group 'B' and was subsequently promoted to Sr. Scale by NFR. The matter regarding fixation of his lien in an appropriate cadre for his further advancement was referred to Board by NFR. On examination of the matter, the acts of his selection to the post of Protocol Officer followed by regularization in Group 'B' post and thereafter promotion to

Sr. Scale by NFR, were not considered proper. It was also held that, for all practical purposes, he continued to remain a lien holder of TT&C Deptt. of WR. This decision was duly conveyed to NFR on 25.11.2011. This being the position, Shri Birendra Sharma's claim for regular pay in Sr. Scale on the plea that Shri D.D. Sharma of NFR has been granted regular pay in Sr. Scale, is inadmissible considering the fact that his pay has been fixed according to the instructions laid down by Board vide letter No. E(GP)/2000/1/30 dated 28.08.2000; whereas, the very promotion of Shri D.D. Sharma to Sr. Scale has been considered improper.


(Suman Sharma)
Director, Estt. (GP)
Railway Board

Copy to:-

The General Managers/Chief Administrative Officers/Director General, All Indian Railways including CLW, DLW, ICF, DMW, RWF, RCF, COFMOW, RDSO, RWP/Bela & MCF/RBL **for strict compliance of the instructions of para 1 of this letter in the situations mentioned therein by the borrowing authorities while granting scale/grade to Group 'B' officers on their ad-hoc promotion to Sr. Scale.**


(Suman Sharma)
Director, Estt. (GP)
Railway Board