



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड) (RAILWAY BOARD)



No. 2024/E(W)/15/3

New Delhi, dated 24.12.2024

The General Managers (P)  
All Indian Railways & Production Units  
(Except ECR, SR, SECR, SWR, NWR, NFR, ICF and MCF)

**Sub: Review of Ex-gratia lump-sum compensation payment-reg.****Ref: Board's letter No. 2024/E(W)/PQ/RS/3 dated 04.12.2024.**

In reference to a Parliament Question, information on **Ex-gratia compensation** paid to the families of Railway employees deceased due to accidents while performing duty, was called for recently vide Board's letter cited under Ref. From the data received from Railways/PUs (**Annexure-I**), it is seen that figures furnished by most of the Railways/PUs are at variance with the extant policy guidelines. It indicates that either the data is erroneous or the extant policy is not being followed scrupulously. As few more Questions regarding Ex-gratia were also received during the current Session, the matter calls for attention. It is worth noting that submission of erroneous data to the Parliament may lead to Privilege issues in the Parliament.

2. In this context, a brief of extant instructions regarding payment of Ex-gratia lump-sum compensation admissible to the families of the Railway servants who die while performing bonafide official duties under various circumstances is enclosed as **Annexure-II**.

3. All Railways/PUs may review and settle the cases where Ex-gratia payment has not been made in compliance with extant guidelines. After completing the exercise in 1 month's time, data in respect of Ex-gratia compensation paid for last 3 years in the format at **Annexure-III** may be furnished by 31.01.2025 to E-mail IDs "v.somdas@gov.in" and "sw.sharma@gov.in".

**Encl: As stated.**

(Renu Sharma)

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## Data Furnished by Railways/PUs w.r.t Parliament Question No.1388 on 06.12.2024

S.No.	Railway/ PU	Year (April - March)	No. of Railway Employees lost lives due to accidents in the performance of duty	Amount of lum-psum Ex- Gratia compensation paid ₹	Remarks
(i)	(ii)	(iii)	(iv)	(v)	(v)
1	CR	2021-2022	13	3,00,00,000	
		2022-2023	11	2,00,00,000	
		2023-2024	20	4,25,00,000	
		April - November 2024	8	75,00,000	
2	ER	2021-2022	10	2,24,30,000	
		2022-2023	10	2,50,00,000	
		2023-2024	9	10,24,162	
		April - November 2024	6	25,00,000	
3	ECR	2021-2022	20	4,75,00,000	Under Process - 01 case
		2022-2023	16	3,50,00,000	Under Process - 02 cases
		2023-2024	14	2,50,00,000	Under Process - 04 cases
		April - November 2024	7	50,00,000	Under Process - 05 cases
4	ECoR	2021-2022	10	2,50,00,000	
		2022-2023	7	1,75,00,000	
		2023-2024	13	2,75,00,000	
		April - November 2024	4	25,00,000	
5	NR	2021-2022	15	3,75,00,000	
		2022-2023	18	4,25,00,000	
		2023-2024	15	3,50,00,000	
		April - November 2024	24	5,75,00,000	
6	NCR	2021-2022	14	3,50,00,000	
		2022-2023	16	3,75,00,000	
		2023-2024	18	4,25,00,000	
		April - November 2024	10	1,75,00,000	
7	NER	2021-2022	5	1,20,80,200	
		2022-2023	13	14,42,03,600	
		2023-2024	0	0	
		April - November 2024	1	31,52,280	
8	NFR	2021-2022	7	1,75,00,000	
		2022-2023	10	2,50,00,000	
		2023-2024	8	2,00,00,000	
		April - November 2024	8	2,00,00,000	
9	NWR	2021-2022	18	4,50,00,000	
		2022-2023	8	2,00,00,000	
		2023-2024	6	1,50,00,000	
		April - November 2024	3	75,00,000	
10	SR	2021-2022	7	1,75,00,000	
		2022-2023	7	1,75,00,000	
		2023-2024	7	1,75,00,000	
		April - November 2024	5	50,00,000	Under Process - 03 cases
11	SCR	2021-2022	10	2,50,00,000	
		2022-2023	8	2,00,00,000	
		2023-2024	8	2,00,00,000	
12	SER	2021-2022	10	95,88,075	
		2022-2023	13	1,10,62,525	
		2023-2024	12	65,30,175	
		April - November 2024	2	0	

S.No.	Railway/ PU	Year (April - March)	No. of Railway Employees lost lives due to accidents in the performance of duty	Amount of lum-psum Ex- Gratia compensation paid ₹	Remarks
(i)	(ii)	(iii)	(iv)	(v)	(v)
13	SECR	2021-2022	7	1,75,00,000	
		2022-2023	9	2,25,00,000	
		2023-2024	11	2,75,00,000	
		April - November 2024	5	1,25,00,000	
14	SWR	2021-2022	2	50,00,000	
		2022-2023	2	50,00,000	
		2023-2024	3	25,00,000	Under Process - 02 cases
		April - November 2024	0	0	
15	WR	2021-2022	12	2,87,06,100	
		2022-2023	10	1,59,80,650	
		2023-2024	9	1,61,78,950	
		April - November 2024	6	75,00,000	
16	WCR	2021-2022	6	68,55,650	
		2022-2023	16	2,10,15,071	
		2023-2024	8	68,11,725	
		April - November 2024	7	1,05,000	Payment Under Process
17	BLW	2021-2022	nil	nil	
		2022-2023	nil	nil	
		2023-2024	nil	nil	
		April - November 2024	nil	nil	
18	ICF	2021-2022	2	50,00,000	
		2022-2023	0	0	
		2023-2024	0	0	
		April - November 2024	0	0	
19	MCF	2021-2022	0	0	
		2022-2023	1	25,00,000	
		2023-2024	0	0	
		April - November 2024	0	0	
20	RWP	2021-2022	nil	nil	
		2022-2023	nil	nil	
		2023-2024	nil	nil	
		April - November 2024	nil	nil	
21	RDSO	2021-2022	nil	nil	
		2022-2023	nil	nil	
		2023-2024	nil	nil	
		April - November 2024	nil	nil	
		<b>Total</b>	<b>606</b>	<b>1,33,07,24,163</b>	

Note (i) CLW, PLW, RCF & RWF have not furnished any data.

(ii) ER, NCR, NER, SCR & SER furnished the data only on Google Sheet shared by PED/IR

**Brief of extant instructions governing Ex-gratia lump-sum Compensation**

Instructions governing Ex-gratia lump-sum compensation as contained in Department of Pension & Pensioner's O.M. No. 45/55/97-P&PW(C) dated 11.09.1998 circulated vide Board's letter dated 05.11.1999 was amended from time to time and stand uploaded on IR's Website. Some of the important guidelines are brought out below:-

- (i)(a) The amount of Ex-gratia lump-sum compensation **w.e.f. 01.01.2016**, admissible as per guidelines contained in Board's letter dated 25.11.2016 is ₹25 Lakhs for death due to accidents, acts of violence by terrorists, anti-social elements, etc; ₹35 Lakhs for death occurring in border skirmishes, action against militants, etc., while performing duty in specified altitude, natural disasters, etc; and ₹40 Lakhs for death during enemy action in war, etc. (*Accordingly, in case of death of 2 Railway employees due to accidents in the course of performance of duties, the Ex-gratia compensation paid shall be 2 x ₹25= ₹50 Lakhs.*)
- (b) The amount of Ex-gratia lump-sum compensation admissible for the period from **01.01.2006 to 31.12.2015** as per guidelines contained in Board's letter dated 30.09.2008 is ₹10 Lakhs for death due to accidents, acts of violence by terrorists, anti-social elements, etc; ₹15 Lakhs for death occurring during enemy action in international war or border skirmishes, while performing duty in specified altitude, natural disasters, etc.
- (c) The amount of Ex-gratia lump-sum compensation admissible for the period from **01.08.1997 to 31.12.2005** as per guidelines contained in Board's letter dated 05.11.1999 is ₹5 Lakhs for death due to accidents, acts of violence by terrorists, anti-social elements, etc; ₹7.5 Lakhs for death occurring during enemy action in international war or border skirmishes, etc.
- (ii) As per instructions contained in Board's letter dated 10.01.2011, the compensation payable under WCA, etc. should not be deducted/reduced from the lump-sum amount admissible as Ex-gratia compensation **w.e.f. 01.08.1997**.
- (iii) Ceiling on aggregate amount of relief received from all Government sources *ie. Ex-gratia Compensation, Prime Minister's Relief Fund, Chief Minister's Relief Fund etc.* in each individual case, is as under:-

W.e.f. 01.08.1997 to 31.12.2005 : ₹10 Lakhs.

W.e.f. 01.01.2006 : Nil.

The overall aggregate ceiling prevailed earlier has been removed as per DoPPW's OM dated 12.07.2010, circulated vide Board's letter dated 13.10.2011.

Note: For more clarity, detailed instructions pertaining to Ex-gratia compensation, issued by Railway Board and uploaded on IR's website may be referred to.

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<b>Year (April- March)</b>	<b>No. of Railway employees died due to accidents in the performance of official duties.</b>	<b>Amount of Ex-gratia compensation paid (At prevailing rate of ₹25 Lakhs each)</b>	<b>Remarks</b>
2021-22			
2022-23			
2023-24			
April-Nov 2024			