GOVERNMENT OF INDIA/BHARAT SARKAR MINISTRY OF RAILWAYS/RAIL MANTRALAYA (RAILWAY BOARD)

No.E(NG)I-2004/IC2/5.

New Delhi, dated 20-10-05.

The General Manager (P) All Indian Railways & Production Units.

Sub: Grant of two advance increment to Matrons for acquiring a Degree in Nursing – Medical Department.

In terms of para 160 (2) (iii) of IREM Vol. I, 1989, Staff Nurses who possess at the time of recruitment or acquire subsequently a Degree in Nursing will be granted two advance increments. Further vide Board's letter No.E(NG)I/88/IC2/7 dated 17.11.89, the benefit of two advance increments was also extended to Nursing Sisters.

- 2. The question of extending the above benefit of grant of two advance increments to Matrons and Chief Matrons in grades Rs.6500-10,500 and 7450-11500 respectively has been considered in consultation with Ministry of Health & Family Welfare. It has been decided that since the term "Nursing Staff" also includes Matrons and Chief Matrons, provided they are registered with State Nursing Councils in India., Matrons and Chief Matrons in Railway Hospitals should also be extended the benefit of two advance increments on acquiring Degree in Nursing.
- 3 This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
- 4. The Indian Railway Establishment Manual, Volume-I, 1989 may also be amended accordingly as in the Advance Correction Slip No 178 enclosed.

SHIP FRANK TALL ...

Please acknowledge receipt.

My doc.Incentive2004ic2-5.

(This also disposes of Southern Railway's reference No.P(S)481/A/VIII/4/Vol.II dated 7.5.04)

DA:As above.

(J.S.Gusain)
Director Estt.(N)
Railway Board.

No.E(NG)I-2004/IC2/5.

New Delhi, dated 20-10-05

Copy (with 40 spares) forwarded to Dy. Coptroller & Auditor General of India(Railways) for information.

for Financial Commissioner/Railways.

No. E(NG)I-2004/IC2/5

New Delhi. Dated 20 -10-2005

Copy forwarded to:-

- 1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Ra Bhavan, New Delhi (35 copies).
- 2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E. Rail Bhavan, New Delhi (35 copies).
- 3. All Members, Departmental Council and National Council and Secretary, Staff Side National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- 4. The Secretary General, Federation of Railway Officers Association, Room No. 256-A, Rail Bhavan, New Delhi (5 spares).
- 5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
- 6. The General Secretary, All India RPF Association, Room No.256-D,Rail Bhavan, New Delhi.
- 7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.

INDIAN RAILWAY ESTBLISHMENT MANUAL, VOLUME –I (1989 EDITION)

CHAPTER I, SECTION 'B'

RECRUITMENT AND TRAINING

ADVANCE CORRECTION SLIP N.178.

In the existing para 160 (2) (iii) add the following words after the word 'Staff Nurses':

'Nursing Staff, Matrons and Chief Matrons'

(Authority: Ministry of Railway's letter No. E(NG)I/88/IC2/7 dated 17.11.89 and 26.3.90 and letter No. E(NG)I/2004/IC2/5 dated 20.10.05.)