



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



No. 2025/E(W)/28/1

New Delhi, dated 07.02.2025

The General Managers (P)
All Zonal Railways.

Sub: Running Shield-2025 for the best performance in Personnel Management.

The Personnel Management Shield is awarded every year during Central Function of Railway Week held on one of the Zonal Railways on behalf of the Ministry of Railways.

2. The criteria and the respective points thereof are indicated in Annexure enclosed herewith. Performance figures for Calendar Year-2024 (January, 2024 to December, 2024) should be furnished strictly as per the criteria enclosed. Data furnished in any other format will not be entertained. It is also advised that Railways may ensure accuracy of performance figures against the parameters set for each Item.

3. The desired information may please be furnished on Email IDs “v.somdas@gov.in” and “sw.sharma@gov.in” by 20th February, 2025 positively.


(Renu Sharma)

Principal Executive Director (IR)
Railway Board

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Encl: As Stated.

ANNEXURE

Total staff (On-Roll) as on 01.01.2024.-

S.No.	Item	Points	Parameters	Data**
1.	Training-coverage of Safety staff in Refresher Courses.	15	Total No. of Safety Category staff on-roll as on 1 st Jan. 2024.	
			No. of Safety Category staff sent for training in the year. (Jan. to Dec.2024).	
2.	Training- number of staff trained.	10	Total No. of on-roll staff in the Railway as on 1 st Jan. 2024.	
			Total No. of staff trained during the year (Jan. to Dec. 2024).	
3.	Progress in Selections/Suitability /Trade Tests.	10	No. of Selection/Suitability/Trade Tests due as on 1 st Jan. 2024.	
			No. of Selection/Suitability/ Trade Tests accrued (Jan. to Dec. 2024).	
			No. of Selection/Suitability/ Trade Tests held during the year (Jan. to Dec. 2024).	
4.	%age progress in filling up of vacancies in Safety Categories.	10	No. of vacancies in Safety Categories existing as on 1 st Jan. 2024.	
			No. of vacancies in Safety Categories accrued (Jan. to Dec. 2024).	
			No. of vacancies in Safety Categories filled during the period (Jan. to Dec. 2024) against Departmental Selection.	
5.	Appointment on compassionate ground.	15	No. of compassionate appointments due as on 1 st Jan. 2024.	
			No. of compassionate appointments accrued till Dec. of that year.	
			No. of compassionate appointments done (Jan. to Dec. 2024).	
6.	Recruitment of SCs/STs/OBCs.	10	Vacancies announced for the year 2024.	
			No. of persons empanelled against the number announced.	
7.	Induction of staff.	10	Induction of officials from recruitment panels received during the year.	
			No. of officials inducted out of panels given. Details of replacement panels asked during the period (Jan. to Dec. 2024).	
8.	Settlement of ONR cases.	10	No. of ONR cases due as on 1 st Jan. 2024.	
			No. of ONR cases received till Dec. of 2024 (Jan. to Dec. 2024).	
			No. of ONR cases settled within two months.	

9.	Disposal of CA-III cases forwarded by Board and those received by Railway.	15	No. of CA-III cases forwarded by Board and those received by Railway pending as on the 1 st Jan. 2024.	
			No. of CA-III cases forwarded by Board and those received by Railway received till Dec. 2024.	
			No. of CA-III cases disposed of during 2024.	
			No. of pending CA-III cases of 'M', 'CON' and 'A' categories pending as on 01.01.2024.	
			No. of CA-III cases of 'M', 'CON' and 'A' categories received (Jan. to Dec. 2024)	
			No. of CA-III cases disposed of 'M', 'CON' and 'A' categories during 2024 (Jan. to Dec. 2024).	
			No. of CPGRAM+Nivaran cases received during 2024 (separately as total).	
			No. of CPGRAM+Nivaran cases disposed of during 2024 (separately as total).	
			No. of CPGRAM+Nivaran cases pending during 2024 (separately as total).	
10.	Finalisation of CAT/High Court/Supreme Court cases.	5	No. of judgements given in CAT/High Court/Supreme Court cases.	
			Out of such judgements, No. of judgements implemented/finalised.	
11.	CAT/High Court/Supreme Court cases finalised in Railway's favour.	10	No. of judgements where Railway lost.	
			No. of judgements won (decided in Railway's favour)	
12.	Absorption of Medically de-categorised staff in alternate employment.	10	Total No. of medically de-categorised staff awaiting absorption for alternate employment as on 1 st Jan. 2024.	
			Total No. of medically de-categorised staff accrual for absorption in alternate employment till Dec. 2024.	
			Total No. of medically de-categorised staff absorbed in alternative employment within 60 days being declared medically de-categorised.	
13.	PNM items disposed at Zonal level.	5	Total no. of items pending at Zonal level as on 1 st Jan. 2024.	
			Total No. of items accrued at Zonal level till Dec.2024.	
			Total no. of items disposed at Zonal level during that year (Jan.-Dec. 2024)	

14.	PNM items disposed at Divisional/Workshop level.	5	Total No. of PNM items pending at Divisional/Workshop level as on 1 st Jan. 2024.	
			Total No. of PNM items accrued at Divisional/Workshop level till Dec. 2024 (Jan. to Dec. 2024)	
			Total No. of PNM items disposed at Divisional/Workshop level during 2024 (Jan.-Dec.2024)	
15.	Settlement of Ex-Gratia Compensation cases.	10	Total No. of Ex-Gratia Compensation cases pending as on 1 st Jan. 2024.	
			Total No. of Ex-Gratia Compensation cases received till Dec. 2024.	
			Total No. of Ex-Gratia Compensation cases disposed of during 2024 (Jan.-Dec. 2024)	
16.	To be assessed by DG(HR).	50		
	Total	200		

**** To be furnished by the Railways.**

Note:-

- (1) All figures are for the Calendar Year 2024 - January 2024 to December 2024.
- (2) Performance figures should be in the prescribed format only in absolute number. Any information furnished in percentage terms will be treated as 'NIL'.
- (3) A brief, not more than 100 words, on the new initiatives taken by Railways on digitisation, simplification of procedure, welfare and disposal of Ex-Gratia cases etc. should also be sent.
