



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2025/E(LR&M)/I/NM 1-3

रेल भवन, नई दिल्ली - 110 001, तिथि :

Rail Bhawan, New Delhi - 110 001, dated : 10.06.2025

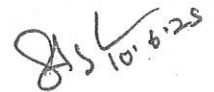
The General Secretary,
AIRF,
4, State Entry Road,
New Delhi - 110 055.

Dear Sir,

Sub: Minutes of the separate Meeting held on 20.03.2025 with Federation (AIRF) on old PNM/AIRF Items concerning Pay Commission Dte.

Minutes of the Meeting held on 20.03.2025 on old PNM/AIRF items concerning Pay Commission Dte. are sent herewith for your information and record.

Yours faithfully,



(Sadhna Aggarwal)
Dy. Director, Estt. (LR)I

D.A.: As above.

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Minutes of Separate Meeting with Federation (AIRF) held on 20.03.2025 on old PNM/AIRF items concerning Pay Commission Directorate.

The following Officers and representatives of AIRF attended the meeting:-

Official Side	AIRF
1. Smt. Renu Sharma, PED(IR)	1. Shri Shiva Gopal Mishra, General Secretary
2. Shri Sundeep Pal, EDPC	2. Shri S.K. Tyagi, AGS/AIRF
3. Shri Gaurav Puri, JDE(P&A)	3. Shri L.N. Pathak, ZS/AIRF/RCFMU/RBL
4. Shri Jaya Kumar.G, JDPC & HRMS	4. Smt. Praveena Singh, Convener, Women Wing of AIRF
5. Shri Hem Chander, JDE(IR)	

18/2012: Payment of Breakdown Overtime Allowance to Mechanical Supervisors(C&W) – Mechanical Department.

Necessary instructions based on the minutes recorded in the Board PNM meeting held on 02-03 May, 2024 will be circulated by E(LL) Dte.

Discussed and finalized.

(Finalised)

24/2013: Payment of Special Allowance to Traffic Gatemen deployed to work on Level Crossing Gates.

It was explained to the Federation that though they agree with the contention of the staff side, but because of Audit para in case of the engineering gatemen, the issue has been pending. Federation did not agree with the view of official side because the traffic gatemen are deprived of the risk and hard duty allowance as well as the special gate allowance. Federation demanded that as has been proposed during the last meeting that this issue will be examined sympathetically, it should be reviewed and LC Traffic gatemen should be provided the special gate allowance. It should not be stopped in the wake of the audit para. Federation further requested that this item should be discussed at appropriate level before PNM/AIRF.

Necessary action for a joint meeting with DG/HR before PNM/AIRF will be taken.

60/2016: Review of RRs, upgradation of pay scales and change in nomenclature of designations of the Medical Lab. Staff of the Indian Railways.

The issue will be further examined.

03/2018: Denial of opportunity of exercising option as provided for in RBE No.95/2013 of the Railway Board, to retired railway employees.

Discussed and finalized.

However, the Federation contended that in order to avoid these types of cases in future suo-moto fixation should be done at the time of promotion either from the date of promotion or from the date of annual increment, whichever is beneficial to the employee.

This will be further examined in consultation with EDF(E).

(Finalised)

24/2018: Granting of annual increment either from 1st January or from 1st July in terms of Pay 10 of the Railway Services(Revised Pay) Rules, 2016.

Discussed and finalized.

(Finalised)

33/2018: Benefit of financial upgradation under MACPS to Train Guards.

The case will be further reviewed in light of the discussion held.

37/2018: Payment of Risk and Hard Duty Allowance to various categories of Railwaymen and improvement therein.

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41/2018: Unjustified denial of payment of Risk and Hard Duty Allowance to the Trackmen working in the Construction Organization.

It was discussed and decided that MoF will be approached again on the proposal.

53/2018: (ii & iii) Problems of the Traffic Staff over the Indian Railways.

The cases are under process.

60/2018: Allotment of pay scale of Grade Pay Rs.2000 (level 3 in terms of 7th CPC) in favour of entry level pay of Dressers.

Federation demanded that residency period for upgradation may be reduced from 5 years to 3 years. The issue will be further examined.

23/2018: Grant of MACP to the SOMs/Sr. PWSs of the Civil Engineering Department.

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25/2021: Grant of MACP to SOMs/ Sr. PWSs of Civil Engg. Department (Similar to PNM/AIRF Item No. 23/2018).

The matter is under examination.

15/2021: Grant of next increment in revised pay structure – 7th CPC.

Discussed and finalized.

(Finalised)

22/2021: Fixation of pay of the employees who got promoted to the post of higher pay level after being granted the benefit of pay fixation on grant of financial upgradation under MACPS.

AIRF's reply will be examined.

28/2021: Parity in pay-scale of ECG Technicians in Indian Railways, vis-a-vis those of Ministry of Health & Family Welfare.

The RRs will be revised in the first instance and thereafter, the issue of parity will be examined. Matter will be taken up with EDE(N) for RRs.

27/2023: Payment of Special Duty Allowance(SDA) to Running staff working in N.E.Region by adding 30% Pay Element.

The matter will be further examined.

03/2024: Grant of Qualification Pay to Nursing Personnel.

Discussed and finalized.

(Finalised)

06/2024: Reckoning of 30% Pay Element for the purpose of fixation of pay of Loco Pilots promoted to the post of CLI.

Discussed and finalized.

(Finalised)

10/2024: Counting of ad hoc service regularized without break for the purpose of grant of MACP benefit.

The matter is under examination.

13/2024: Pensionary benefit to medically de-categorized running staff who opt for voluntary retirement with addition of 55% pay element.

Discussed and finalized.

(Finalised)

18/2024: Fixation of pay of SSO(Accounts) promoted between 01.01.2017 to 03.01.2019 - with regards to Qualification Pay.

Issue will be further examined.

19/2024: Payment of Allowance in lieu of Kilometrage to Drivers and Guards for COVID-19 period.

Under examination.

29/2024: Wrong Fixation of Pay in Pay Band and Grade Pay to Nursing Staff appointed prior to 01.01.2006.

The matter is under examination.

06/2022: Fixation of pay of School Teachers on allotment of Senior Grade/Selection Grade after completion of 12/24 years of service.

The issue will be further examined.

06/2022: Counting of 50% service rendered by Casual Labour for reckoning of 10, 20 and 30 years service under MACPS.

The issue will be further examined.

10/2022: Regulation of MACP of employees transferred on reversion on request.

Discussed and finalized.

(Finalised)

14/2022: Date of next increment under Rule 10 of Railway Services(Revised Pay) Rules, 2016 – Allowing another opportunity for exercising option.

Federation however mentioned that many of employees despite of extension of date for exercising option are still left out. Details of all such cases will be submitted by Federation to Board before 31.05.2025 will be considered for exemption in consultation with MoF.

01/2023: Stepping-up of pay of Chief Loco Inspectors at par with their juniors.

Discussed and finalized.

(Finalised)

03/2023: Regulation of financial upgradation under MACPS to those staff who were promoted between 01.01.2006 and 29.08.2008 with the benefit of fixation of pay in the grades which stand merged and replaced with common grade pay pursuant to recommendation of the 6th CPC.

Discussed and finalized.

(Finalised)

05/2023: Consideration of the recommendations of the committee constituted for formulating a new Safety Related Retirement Scheme.

Under examination.

13/2023: Implementation of recommendations of the 7th Central Pay Commission regarding grant of Hospital Patient Care Allowance/Patient Care Allowance to Government Employees.

The matter will be further examined.

19/2023 (ii): Career progression and related issues of Optometrist working in Railway Hospitals.

Under examination. Transferred to EDE(N).

20/2023: Allotment of higher pay scales to Railway Accounts Staff.

Will be reviewed.